

96<sup>th</sup> FRA  
National Convention

Doubletree Hotel  
Annapolis, Maryland  
November 12-15, 2024

Delegate Kit



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**ANNUAL REPORT OF THE NATIONAL PRESIDENT  
96<sup>TH</sup> NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National Officers, Past National Officers, Shipmates,

It has been my distinct privilege and honor to serve you, the Shipmates of the Fleet Reserve Association for the Association year 2023-2024. I am deeply indebted to all of you for your confidence in me.

As many who have served before having said, no matter how much preparation and learning one goes through before becoming National President, it's a learning process and learn I have! The mentoring and learning, I believe for the most part, has helped me make the right decisions for the FRA as we close out our first century of service and embark on the next century.

This has been an extraordinary year with the sale of our headquarters building, locating and moving into our new offices, preparing to celebrate our centennial and being the host Veterans Service Organization for this year's Veterans Day Service at Arlington National Cemetery.

Highlights of the year include:

- Attended 2023 Veterans Day Service at Arlington National Cemetery
- Attended 2023 Pearl Harbor Memorial Service at the Navy Memorial
- Attended Memorial Service for RVPSE/PRPSE James J. Thomas
- Presented the Pinnacle Award to Congressman Jim Banks
- Testified before the Joint House/Senate Veterans Affairs Committee
- Attended the commissioning of the USCGC Calhoun in Charleston, SC
- Conducted a Zoom meeting with the FRA PNP's
- Presided over the midyear NBOD meeting
- Attended 2024 Memorial Day Services at Arlington National Cemetery
- Attended Memorial Services for PNP Bob Beese
- Met with the Captain and XO of the USS Constitution IX-21
- Convened six NBOD Zoom meetings
- Attended the NE/NEG Regional Convention

Throughout the year, I attended many committee meetings via Zoom that included Budget and Finance, Membership & Retention, Future Planning, and National Convention and Centennial Celebration committees.

Before the end of my term of office, I will have attended the EC and SER Regional Conventions, convened at least one more NBOD Zoom meeting, and be the host of the 2024 Veterans Day Service at Arlington National Cemetery.

During the year, I kept the National Vice President advised of all matters related to the FRA that came before me.

All National correspondence was responded to in a timely manner.

Bravo Zulu to our National Headquarters staff! Their support, assistance and prompt courteous professionalism made my job easier.

As I did last year to conserve expenses, a significant amount of my duties and work were conducted via Zoom, email and phone. I made seven one-week trips to headquarters primarily to review FRA financials as required by the CB&L's.

All funds received from the FRA were expended on Association business.

In closing, thank you to everyone for your thoughts, prayers and cards after my surgery in July! I am fully recovered.

This concludes my report, and I respectfully move it be received.

With warm regards,

In Loyalty, Protection & Service,

John S. Handzuk

National President, FRA

2023-2024

**ANNUAL REPORT OF THE NATIONAL VICE PRESIDENT**  
**96<sup>th</sup> NATIONAL CONVENTION, FRA**  
**NOVEMBER 12-15, ANNAPOLIS, MARYLAND**

Shipmate National President John Handzuk, members of the National Board of Directors, and fellow shipmates, I respectfully submit my report as the National Vice President of the Fleet Reserve Association for 2023-2024.

It was a tremendous honor to be elected as your National Vice President at the 95th National Convention in Reno/Sparks, Nevada. I extend my deepest gratitude to all of my shipmates for placing their trust in me to serve in this capacity. Serving as your National Vice President is a role of great responsibility and honor, requiring tireless advocacy for the rights and benefits of our members, who have selflessly dedicated their lives to serving our nation.

At its core, this position demands visionary leadership and practical execution, fostering unity and collaboration among our many proud branches, both at home and abroad. My goal has been to ensure that our collective voice is heard, and that the unique needs and concerns of each branch are addressed effectively at the highest levels of decision-making.

In addition to advocacy, my role has been to preserve and celebrate the rich heritage of the Fleet Reserve Association. This involves supporting our members' needs through resources, direct assistance, and daily commitments. Ultimately, serving as National Vice President requires unwavering dedication, integrity, and a deep commitment to the values of the FRA. It's about making a tangible difference in the lives of those who have served and ensuring their contributions are honored and valued.

After my installation, I immediately took on the duties of the Post Board Meeting and began chairing the Membership and Retention Committee, which convenes on the third day of each month. This committee, including the Regional Vice Presidents from each region, provides valuable insights into strategies for member retention and recruitment. We have explored various avenues to bring in new members and addressed resolutions that needed revision or removal.

I had the distinct pleasure of accompanying the National Chaplain on his tour as his duty driver, fulfilling several branch visit requests for a National Officer. Our travels spanned from Missouri to Minnesota. One memorable event was attending a POW Gala and Fundraising Event in Branson, MO, a long-standing tradition hosted by the POW Network to raise funds for veteran care. Additionally, I participated in several veterans' events and council forums and, in my capacity as an Accredited Veterans Service Officer for the FRA, I filed numerous VSO claims. I also had the honor of supporting Branch 161 in Kansas City, MO, by running their Information "Education" Booth for the entire day of their event, securing a new life member in the process.

I traveled to NHQ for one-on-one training with NP John Handzuk, spending a week at Headquarters. This invaluable training provided me with critical updates and insights into membership and the organization's operations.

In April, we were invited to attend the commissioning of the USS Coast Guard Cutter *Calhoun* in Charleston, SC. National Chaplain Bob was requested to give the invocation and benediction at the Captain's Dinner, held the night before the ceremony. We toured the ship, and I was highly impressed by the crew's professionalism.

In July, we attended the NE/NG Regional Convention in Boston, MA, which marked the start of the convention season. A highlight of my term was the opportunity, arranged by NE/NG Regional President Ray Rizzo and PNP Donna Jansky, to tour the USS *Constitution*. The experience was truly remarkable. We had meaningful discussions with the Commanding Officer regarding how the FRA can support her shipmates and their families. National Chaplain Bob also had the honor of having his retirement flag hoisted aboard the ship, a ceremony full of pomp and circumstance. I extend my gratitude to PNP Jansky for her efforts in making this event possible.

Throughout the year, I participated in numerous committee and regional meetings, both virtually and in person. I also had the honor of hosting the NCR Regional Mid-Year Conference in Springfield, MO. Our travels included attending regional conventions in Las Vegas, NV (Southwest Region), Round Rock, TX (South Central Region), and Carson City, NV (West Coast Region). Upcoming trips include attending conventions in North Charleston, SC (Southeast Region), and Williamsburg, VA (East Coast Region), which will be completed after this report.

At every regional visit, I was welcomed with enthusiasm and openness. I traveled many miles and spent countless hours connecting with our shipmates, thanking them for their continued dedication to their branches, communities, and the FRA.

During my visits, shipmates expressed concerns about branch membership and issues with headquarters. In some cases, branches faced challenges such as surrendering or revoking their charters. I assured them that we have a plan in place to assist those branches in need, and I emphasized our shared commitment with the phrase, "We are all in this together." Following these regional visits, I provided after-action reports to NP Handzuk.

It has been a profound honor to represent my fellow shipmates as National Vice President for the 2023-2024 term. This role has allowed me to advocate for your interests and foster a sense of unity within our organization. I am deeply grateful for the insights, smiles, and openness you have shared with me. Most importantly, I want to express my sincere thanks to all of you for your service.

All funds received from the FRA were expended on Association business.

This concludes my report, and I move for its acceptance.

In remain in Loyalty, Protection and Service,

Maria A. Behm,  
National Vice President

**ANNUAL REPORT OF THE NATIONAL EXECUTIVE DIRECTOR  
96th NATIONAL CONVENTION, FRA  
November 12-15, 2024, Annapolis, MD**

Shipmate National President Handzuk, members of the National Board of Directors and fellow Shipmates It's truly an honor for me to be serving as the National Executive Director of FRA during this National Convention in which we celebrate our Centennial Anniversary as a veterans' service organization (VSO).

With the 96<sup>th</sup> National Convention I celebrate my first full year of holding the NED position after being officially appointed to the position by the FRA National Board of Directors in July 2023.

While many of the Rituals and Standing Rules have remained the same, we at Headquarters have experienced some significant changes.

Fiscal Year 2023-2024 was not a typical year for the NED and the HQ staff. This being my first full year there was a lot to learn about the duties and responsibilities of the NED position.

### **The Finance Officer Position**

This fiscal year has been extra tough on me because I have not been able to find a qualified Finance Officer (FO). During the past year I've had to carry out the duties of the NED, but also attempt to fulfill the duties of the FO as outlined in the FRA Constitution and Bylaws. Unfortunately, something had to give, and in some instances reporting responsibilities to the membership by the FO had to be truncated.

This does not mean that financial internal controls were bypassed. NP Handzuk has reviewed every check that was written and every credit card charge that was made during the past year. He also personally interacted with the FRA external auditors to ensure that we continue to catch up on outstanding past audits.

I've tried two approaches to fill the FO position - find a direct hire for the position and secondly outsource the position to a third-party accounting firm.

Given what has transpired since the Covid pandemic there are few individuals who are qualified to be FRA's FO who are willing to come into the office and willing to accept a salary that probable is not as competitive as some other organizations might offer. I've cast a pretty wide net over the past year in hopes of finding a FO and have come up short time and time again. Past NED Chris never told me if there were any other candidates vying for the FO position when I was hired four years ago. I'm pretty sure now that there were very few other candidates or none.

I believe that I will have better luck by outsourcing the FO position to a third-party accounting firm. Prior to my arrival the last three FOs lasted an average of two years in the position. I believe that outsourcing the FO position to a third party will ensure continuity and expertise in the FO position.

(See the FO report for more information about the FO position.)

### **Sale of the FRA HQ and our New Office**

In December 2023, we closed on the sale of our previous FRA home located at 125 N. West for a final negotiated price of \$3,970,000.



We immediately invested \$3 million with our long-term investment manager, in an account pegged to the interest rate paid by US Treasuries - which at the time was paying approximately 5% APR.

We leased back our old offices through September of 2024 and immediately signed a five-year lease for our new offices which included a six-month rebate. We moved into our new space in the middle of August 2024. Our lease runs through January 31, 2030.

Lease payments are approximately \$500,000 over the life of the lease and include all utilities and cleaning services. Although our building was paid-in-full, the utilities, maintenance, and taxes were approximately \$150,000 per year or over the same period of time (66 months) approximately \$825, 000. And that's assuming no increases in the cost of utilities, taxes, and capital expenses repairs such as new a HVAC system or new roof.

There were two alternative ideas that were considered by the FRA NBOD. The first was to move HQ someplace outside of Washington, DC where the cost of space or even purchasing a building would be less expensive.

This would mean recruiting a whole new staff because none of the current employees would be moving to a new location. Additionally, it would mean that our access to Capital Hill and other Sea Service organizations – both active and VSOs – would disappear.

The second consideration was to go fully virtual with no “brick-and-mortar” location, or just a small office.

Given the amount of tasks currently performed by the staff, it was deemed an idea that would not be in tune with the level service that FRA HQ provides to its Branches.

(This may be a consideration in the future, but it means that FRA Branches would need to become less dependent on FRA HQ.)

We are settling into our new offices but there remain things that need to be done.

We need to re-home those artifacts that are part of the FRA museum in our old building. I'm working with various curatorial staff in the immediate area to see if they'd be interested in taking some of our items. I will continue to explore every avenue to save the great treasures.

If all else fails, we will store them until a new home can be located.

If you have any ideas, feel to contact me at NED.org.

## **FRA Staff**

FRA HQ staff consist of 10 full-time positions (that includes the FO position), two part-time positions, and two contractors. Not long ago, FRA HQ staff was 20 people.

Our membership remains at approximately 25,000 individuals and there are approximately 100 Branches that we serve. Additionally, the staff is serving the FRA NBOD and outside constituencies. I can say without a doubt that the FRA Staff is fully engaged in providing customer service to our members, Branches and others.

At the end of 2024 we'll lose another long-time employee – John Davis, our Director of Legislative Programs. I have been working with him and the Assistant Director of Legislative Programs (who is also our VSO service officer and has a full plate already) to figure out how to continue providing the information that John has provided to members over the past 18 years. It will not be an easy task.

### **The NED's POV on Membership Recruitment**

Membership recruitment and retention should be everyone's top responsibility.

You, the Branches, must be at the forefront of this activity.

HQ will assist you in any way that we can, including best practices, recruiting materials and making sure that member records are up to date. However, our primary function is to provide Branches and other members with administrative assistance that I hope will assist you in recruiting new members.

Over the past year we have prepared numerous NBRs for consideration by the FRA NBOD to close a Branch, or to merge two Branches.

There was one NBR presented to restart a Branch during that same time.

Delegates at the 95<sup>th</sup> FRA Convention approved a change to the FRA C&BL to allow officers to be members of FRA. This is not the first time that the qualifications for FRA membership have been expanded. Once upon a time only CPOs were allowed to be members of FRA. Slowly the expansion encompassed Marines and Coast Guard members, and finally any Sea Service individual who had served at least one day on active duty. Allowing officers to be members of FRA seems to me to be the next logical step. Some have asked how many officers have become members over the past year.

My point of view is that even one officer is an addition to membership and is helping to keep this organization alive. A shipmate is a shipmate.

My question to you is, "How many of you have even tried to recruit an officer?"

At a meeting that I attended this past year a shipmate asked everyone to show him a blank FRA membership application that we should have been carrying in our wallets, briefcases or purses. I was embarrassed because I did not have one.

I now carry two applications and over the past 60 days I have given out three of them.

Do you carry an FRA membership application on your person?

### **Centennial Celebration and Veterans' Day Ceremony**

It's been an honor for me to be the "boots-on-the-ground" in person liaison with the Veterans Administration for FRA is the lead host VSO for Veterans' Day 2024. The VA Veterans Day National Committee is made up of over 50 VSO's and this year FRA is the lead VSO for Veterans Day Ceremonies at Arlington National Cemetery. This event will be behind us by the time you read this report, but I want to give special recognition to the members of the 2024 Centennial and Convention Committee leadership team of PNP Donna Jansky, Rich Brune, Cindy Rodham-Tuck, and Laurie Bailey, and all the hard-working members of the Committee.

If you're attending the 2024 Convention you will see first-hand all the amazing things that have been accomplished by this committee.

The entire FRA membership owes a debt of gratitude to the Centennial Committee in making this a truly memorable event.

### **The Year in Review through Events**

As NED I've had the opportunity to solidify FRA's relationship with The Military Coalition (TMC) and co-sign letters going to Congress supporting the PACT ACT, The Major Richard Star Act and other legislation providing benefits to FRA members.

FRA sponsored wreath laying at the US Navy Memorial on Memorial Day and Veterans' Day. FRA also sponsored a program at the Navy Memorial featuring MCPON Honea.

I had the opportunity to visit Capitol Hill multiple times and interact with the Veterans' Affairs Committees during hearings related to Veterans' entitlements.

I went on a membership trip to Norfolk VA to address CPO Scholarship Fund of Tidewater where I discussed the benefits of being an FRA membership. For me it was a real eye-opening experience because attendees (active-duty CPO's and recently separated CPO's) provided me with valuable feedback on their thoughts about FRA.

Either I or the FRA VSO attended events sponsored by various active-duty components of the Sea Services around the Washington, DC area.

The one event that I didn't attend but was attended by members of the FRA NBOD was the commissioning of the USCGC Calhoun in Charleston, SC. FRA was well represented and played an active role in the scheduled events. FRA members MCPOCG Vince Patton and Shipmate Penny Collins were instrumental in getting FRA involved in the commissioning events.

### **The Future**

Beyond my duties as the active managing officer of the National Headquarters of the Fleet Reserve Association; and the chief assistant to the National President and National Board of Directors in carrying out the administrative duties of their office, I want to build stronger relationships with the enlisted leadership of the Sea Services.

On a personnel note, my time as NED of FRA will come to an end with the close of the 97<sup>th</sup> Annual Convention in November 2025. I want to help FRA find my replacement because I will not be seeking reelection to the position.

There has been continuous change over the past 100 years and there will need to be a change in the future. For some FRA members change is tough, but change is the only way that we will be around for another 100 years.

### **For the Good of the Order**

Included in your Delegate Kit are two Resolutions (No. 3 and No. 5) that I feel compelled to weigh in on.

These resolutions are fixing a problem...that doesn't exist.

If adopted at this Convention I feel that these two resolutions will be a step backwards for the Association in terms of financial oversight and decision making. These two resolutions are reversing an action approved by Delegates in 2021 when there was a change to the C&BL making the JrPNP the head of the BF&A Committee.

As FO at that time, I was the one championing the change. My reasons were as follows:

1. Previously, there was no direct link between members of the BF&A and the NBOD. No one from the NBOD directors served on the BF&A and yet it was the NBOD who had final say over financial matters affecting the Association. The JrPNP could be that link.
2. I identified the JrPNP as the most knowledgeable individual (outside of the FO and NED) with regards to FRA's financial situation because that person had been part of the NBOD for at least two years – first as NVP and then as NP – and had been hands-on in making financial decisions impacting FRA.
3. As NP, the JrPNP reviewed and signed all checks, reviewed all HQ credit card charges, and interacted with the Association's outside auditors. As NP, the JrPNP would have also worked with the FO on contracts over \$5,000. The JrPNP offers a “fresh set of eyes” as the chair of the BF&A Committee because there is a new JrPNP every year and therefore a new chair of the BF&A Committee every year.
4. The membership chose the NP who normally becomes the JrPNP. So, in essence the membership is choosing the Chair of the BF&A Committee. (That choice will be lost if these resolutions are adopted. The elected NP will still have the right to appoint two or more members to the BF&A.)
5. By automatically making the JrPNP the Chairperson of this very important Committee, it totally removes any perceived conflict of interest that might be attached to the NP's selection of a Chair and assures that “fresh eyes” with in-depth knowledge of the financial workings of FRA happens every year. If members trust a shipmate to be FRA's National President, they should also trust that person to Chair this critical Committee.

After reading this if you're in doubt as to how the current situation is working, speak with any of the three former JrPNPs who have chaired the BF&A Committee about how they feel about this change. Or speak to the outgoing NP and soon to be JrPNP regarding his feelings.

I remain in Loyalty, Protection and Service,



PHILLIP REID  
National Executive Director



**ANNUAL REPORT OF THE FRA FINANCE OFFICER  
96th NATIONAL CONVENTION, FRA  
November 12-15, 2024, Annapolis, MD**



**Report Summary**

As NED, I am preparing the FRA Finance Officer report because the position remains unfilled.

I have advertised for the position continuously over the past year with very few qualified candidates being recognized. Of the qualified candidates that I interviewed, none of them accepted the position.

I advertised the position on the popular job posting websites including “Indeed” and “Zip Recruiter” with minimal results. I also posted the position on one non-profit (ASAE) and one financial recruiter (FENG) website with minimal results. Over 5,000 individuals “reviewed” the posting; four individuals applied; and two qualified candidates turned down the position.

One of the comments that I’ve heard from members is that the qualifications that I’ve identified for the position are “too high”.

These are the same qualifications that were posted when I was hired as the Finance Officer. (The position remains posted on the FRA website under “Official Communications” if you know of any individuals.)

I have no idea how many candidates were interviewed for the FO position when I was hired, but it’s very likely that there were not many candidates. I’m sure that I was the only candidate that was eligible for FRA membership.

**Moving in Another Direction**

As NED I’ve conferenced with the NBOD and requested and obtained permission to move in another direction by outsourcing the duties of the FO to an independent CPA firm.

What this does for the organization is to put into place not just one qualified individual to carry out the duties of the FO, but a full team of individuals that can get FRA finances back on track and bring FRA up to date with all its Federal and State filings and carry out the duties of the FO per the FRA C&BL.

Between 2013 and 2024 FRA has had four different FOs with me holding the position the past four years. (I came onboard in June 2020.) That means roughly over a six-year period FRA had three different FOs. Outsourcing the position to a company/team I feel will ensure some

continuity in the FO position. (If one member of the outsourced team leaves, there will be someone left on the team that will know the financial workings of the organization.

Yes, this is a change for the FRA, but I believe it's a change for the better.

Initially I had identified a firm among three different CPA firms that perform the duties of an outsourced FO, but that relationship did not develop because the firm was in a state of change and was not able to provide a "Statement of Work" for the position.

I once again sought out the services of an individual for the FO position.

I had two very qualified candidates. Neither one accepted the position.

I have since returned to the outsourced FO concept and have signed an agreement with a firm that will provide FRA with accounting, budgeting and tax reporting services.

Earlier in the Summer I met with the NBOD and the FRA Budget, Finance and Audit Committee to discuss reallocating funds that were previously presented as salary line-item in the 2024 approved budget to a "consulting" line-item so that I could move forward to find a third-party to help FRA catch-up with its annual audits for 2022 and 2023.

### **The 2025 Proposed FRA Budget**

Budget, Finance and Audit Committee met in July 2024 to discuss the attached budget. During that meeting the Committee made changes to the presented budget. Those changes are included in the enclosed 2025 budget.

The Budget, Finance and Audit Committee will meet once again during the Convention and may suggest changes to this 2025 Budget.

At the conclusion of the Budget, Finance and Audit Committee meeting, the final 2025 Budget will be presented to Delegates for their approval.

What follows is a discussion of some specific line-items in the 2025 Budget.

I want to remind Delegates that all meetings including the Budget, Finance and Audit Committee meeting are open to FRA members in good standing.

## **NED PRESENTATION OF 2025 PROPOSED BUDGET POST- JULY 24, 2024, BUDGET, FINANCE AND AUDIT COMMITTEE MEETING**

The 2025 Budget included contains changes that were discussed during the July 24, 2024 Budget, Finance and Audit Committee and will be the budget that will appear in the Delegate Kit of the 2024 Annual Convention. Provided is additional information pertaining to the 2025 budget specific line items that have been changed between the 2024 budget and the 2025 budget year. It should be noted that any reference to the 2024 FRA budget refers to the revised 2024 budget that the Committee approved in June 2024. (Reclass of \$80,000 from salaries to consultant fees for an outsourced Finance Officer.) For 2025 the salary for a Finance Officer is back in salaries. The 2025 Budget will be finalized at Budget, Finance and Audit Committee meeting held during the FRA Convention.

### Overview of 2025 Discussion Budget

The 2025 Proposed Expense Budget = \$2,269,416

The 2024 (Revised) Approved Expense Budget = \$2,292,896

The 2025 proposed budget is \$23,480 less than the 2024 approved budget or about a 1% reduction. Some expenses went up and some down (which are discussed below). There also some reclassifications of expenses to present a clearer picture to the Delegates of what there Associations resources are being spent on.

Similarly, the Sources of Revenue for 2025 remain flat with the Sources almost identical to 2024 Sources.

Line-Item discussion for 2025 Discussion Budget vs. 2024 (revised) Approved Budget.

5060 – Postage rates have increased.

5070A – Actual reduction based on the events that are being carried out in 2024.

5070D – Anticipate more travel by Membership Director in 2025.

5080A – An increase in the software license for our membership database – iMIS.

5090C – Anticipated a reduction in printing as additional items are offered online through the website for Branches to pull down for reuse. We still have many members that do not engage in updated technology and require pamphlets to be sent to them



hardcopy. With Our move will require us to update the address and contact information on many items.

5090F – FRA will take advantage of advertising opportunities in other veteran publications to include membership applications.

5210A – Dramatic increase in the licensing fees of databases used to gather information related to FRA member advocacy. – Bloomberg Government Information database, and VoterVoice. We will be investigating a less costly alternative to the Bloomberg Government database or a less expensive tier. VoterVoice is used by FRA members to contact their members of Congress to advocate for various causes of action and should not be replaced. (A \$16,000 increase.)

5220A – Travel by the FRA VSO to the annual VAVS National Advisory Committee Conference. (FRA is a member of the Committee)

5386, 5360b. In the past the bulk of these costs were always captured under the FRA Salaries line (5511) when our Editor-in-Chief was a full time FRA employee. 5386 reflected only the external writers. Now all of our Editors and Writers are external, and the full cost is in this line item. The same situation is true of 5360B, with part of the cost captured under salaries line (5511 I chose to consolidate this cost so that the Association would be aware of the “full” cost of printing our magazine.

5410A - Staff travel to the Convention is up because of the location of the 2025 Convention – Springfield, MO, vs Annapolis, MD in 2024.

5410E – Supplies for Delegate Kits and Programs should go down. 2024 Centennial had some additional costs.

5430A – Anticipate an increase in travel expenses for NBOD travel in 2025.

5502A – 2025 will see our affiliation cost drop because we will not be the host. We will be participating in events at ANC, Navy Memorial, and maybe a third location.

5502G – Sponsorship for the MCPON Program at the Navy Memorial. Will attempt to split this cost with other Branches in the Washington, DC area. Includes a meal with members of FRA dining with the MCPON.

5506 –. The savings include FRA annual real estate taxes of approximately \$54,000.

5511/5511B – There are two components to 5511 – Salaries component and Consultant Component. The jump in Salaries is because two positions that were in the

Consultant category in 2024 have been moved back to Salaries. The first position is the Finance Officer position. Although the Budget and Finance Committee authorized the movement of funds from salaries to consultants it only approved the reclass until December 31, 2024. The 2025 budget puts the funds back into the Salary line and out of the Consultant. The other position that was classified as a consultant position in 2024 was the Director of Legislative Affairs. There were discussions regarding that position being a consultant position in 2024. As it turns out it was a salaried position. That position is also now back into the Salary line item. In 2024 the salary and Consultants line items totaled - \$980,246. In the 2025 budget those same two-line items total - \$892,273. The difference are the funds that have been reclassified to line-item 5386, under FRA Today Editor/Writers.

5511J – Fewer employees and reduction in 401K % provide some savings.

5528 A – Need less funds because we are moving into a “cloud” environment with our move.

5532B – No longer owning a building we will see a reduction in our insurance.

5538A, E, H, S - Overall the move is expected to save FRA some money.

5550A – Reclass Finance Officer and Director of Legislative Affairs to an employee in 2025 increase FICA taxes.

5556 – Updated phone system in the “Cloud”.

5640 – Expect lower hotel expenses. Using the in-house conference center at 1600 Duke St.

5803 – One line summary of all the line-items under US Navy Awards/Receptions in 2024.

**Fleet Reserve Association**

**2025 Proposed Budget Budget**

with Approved 2023 Budget and 2024 Actuals Through July 2024 and Budget

NOTES

9/30/2024 version. NOTE: Includes changes from July 2024 Finance Committee Meeting		2023 FRA Budget		2024 Actuals through July 2024	2024 FRA Budget	2025 FRA Budget
ACCOUNT #	Membership	Actuals	Budget		Approved Revised Budget	BFA Proposed Budget 7/20/24
<b>BUDGET LINE ITEMS</b>						
5030-00-10	MEMBERSHIP-AT-LARGE EXPENSE (MAL ITEMS)	\$ -	\$ 0	\$ -	\$ 0	\$ 10
5030-00-10	MEMBERSHIP AWARDS (Under the awards section)				\$ 0	\$ 0
5050-00-10	A - 50 thru 75 Year Continuous Membership Pins	\$ -	\$ 500	\$ 1650	\$ 500	\$ 500
	B - Life Membership Awards (Those Who Recruit 24 members annually)	\$ 424	\$ 200	0		\$ 500
	C - FRA 2024 Membership Program (Recruit between 5 & 20 new members)	\$ 2,415	\$ 10	\$ 0	\$ 10	\$ 1,500
	D - Recruiting Pins for Membership Program	\$ -	\$ 0	\$ -	\$ 500	\$ 200
<b>MEMBERSHIP RETENTION</b>						
5060-00-10	C - DMP ( Postage & Freight - R1 thru R4 Renewal Notices	\$ 9,576	\$ 10,000	\$ 6,136	\$ 12,000	\$ 13,000
	D - Printing/Replenishment of Inventory - Renewals	\$ 11,138	\$ 13,000	\$ 5,115	\$ 13,000	\$ 13,000
	G - Printing & Inserting Machine (Lease/maintenance)	\$ 17,246	\$ 17,000	\$ 8,833	\$ 17,000	\$ 17,000
<b>MEMBERSHIP PROMOTION/RECRUITMENT</b>						
5070-00-10	A - Postage and UPS Fees for Branch Supplies.	\$ -	\$ 10	\$ 0	\$ 10	\$ 10
	B - FRA Membership Educational Programs (FRA table at events)	\$ 9,338	\$ 10,000	\$ 0	\$ 7,000	\$ 4,500
	C - Branch Development Program	\$ 228	\$ 500	\$ 0	\$ 500	\$ 500
	D - Travel & Monthly Exp for Membership Director	\$ 418	\$ 500	\$ 438	\$ 1,000	\$ 1,500
	E - Membership Outreach Program (Including Booth & Registration fees)	\$ 1,169	\$ 1,500	\$ 0	\$ 1,500	\$ 1,500
<b>MEMBERSHIP RECORDS ADMINISTRATION</b>						
5080-00-10	A- Annual Software Update Fees - ASI Member Database	\$ 37,853	\$ 34,000	\$ 43,512	\$ 40,000	\$ 42,000
	D - Backup Software License and Updates for 5 servers	\$ -	\$ 1,000	\$ 0	\$ 1,000	\$ 1,000
	E - Demand Deposit & Lockbox Services	\$ 16,202	\$ 20,000	\$ 8,287	\$ 21,000	\$ 21,000
	F - Payflow Pro and Fraud Protection - Monthly Service for 4 Gateways (PayPal, Inc. credit card processing)	\$ 325	\$ 500	\$ 0	\$ 600	\$ 600
	K - SSL Certificate for Web Site (L-Soft Sweden)	\$ -	\$ 500	\$ 3262	\$ 500	\$ 500
<b>MEMBERSHIP MARKETING</b>						
5090-00-10	A - Electronic Communication	\$ 7,463	\$ 1,000	\$ 0	\$ 1,500	\$ 1,500
	B - Relationship Marketing	\$ -	\$ 0	\$ -	\$ 0	\$ 0
	C - Sales Oriented Printing/COGS	\$ 10,360	\$ 10,000	\$ 8,287	\$ 10,000	\$ 8,500
	E - Public Relations	\$ 2,071	\$ 500	\$ 0	\$ 500	\$ 500
	F - Print Advertising	\$ -	\$ 1,000	\$ 0	\$ 1,000	\$ 1,500
<b>Total Membership Expenses</b>		<b>\$ 126,225</b>	<b>\$ 121,720</b>	<b>\$ 85,522</b>	<b>\$ 129,120</b>	<b>\$ 130,820</b>
<b>LEGISLATIVE PROGRAMS</b>						
5210-00-20	A - On-Line Data Service (Bloomberg government database) Plus Voters Voice (The Action Center)	\$ 24,367	\$ 25,000	\$ 29,555	\$ 25,000	\$ 30,000
	6 team up-to-date on happenings in the U.S. Congress. Includes access to several data bases billed by time usage to include committees and votes. [Annual Package]					
	C - Monthly Operations (total for the year)	\$ 1,675	\$ 3,000	\$ 122	\$ 3,000	\$ 3,000



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9/30/2024 version. NOTE: Includes changes from July 2024 Finance Committee Meeting		2023 FRA Budget		2024 Actuals through July 2024	2024 FRA Budget		2025 FRA Budget	
		Actuals	Budget		Approved	Revised Budget	BFA Proposed Budget 7/20/24	
	<b>F - Shipping</b>	\$ -	\$ 1,500	\$ 0	\$ 1,000		\$ 1,000	
	<b>G - Convention Bonified Guests -Staff Appreciation</b>	\$ -	\$ 250	\$ 0	\$ 250		\$ 250	
	<b>H - Telephone, Facsimile, Equipment and A/V</b>	\$ 750	\$ 750	\$ 0	\$ 750		\$ 750	
	<b>I - Photography</b>	\$ -	\$ 1,000	\$ 0	\$ 1,000		\$ 1,000	
	<b>J - Convention Donor Sponsored Expenses (including signage)</b>	\$ 460	\$ 3,000	\$ 0	\$ 2,000		\$ 2,000	
	<b>K - Contingent Expenses-Speakers Gifts</b>	\$ -	\$ 250	\$ 0	\$ 250		\$ 250	
	<b>L - Convention On-site Visit</b>	\$ 1,438	\$ 800	\$ 250	\$ 500		\$ 500	
	<b>M - Convention Seed Money</b>	\$ 9,000	\$ 10,000	\$ 10,000	\$ 10,000		\$ 10,000	
	<b>NATIONAL BOARD OF DIRECTORS -Convention</b>							
5430-00-40	<b>A - Travel &amp; Per Diem to National Convention</b>	\$ 15,912	\$ 15,000	\$ 0	\$ 18,000		\$ 20,000	
	<b>Total Convention Expenses</b>	<b>\$ 47,511</b>	<b>\$ 54,550</b>	<b>\$ 10,250</b>	<b>\$ 52,250</b>		<b>\$ 53,750</b>	
	<b>AFFILIATIONS</b>							
5502-07-50	<b>A - Veterans Day - National Committee/ Arlington National Cemetery</b>				\$ 15,000		\$ 0	
	<b>VDNC Annual Dues</b>	\$ 450	\$ 300	\$ 153	\$ 300		\$ 300	
	<b>Wreath [ Veterans Day/ Memorial Day - Navy Memorial]</b>	\$ 25	\$ 0	\$ 425			\$ 500	
	<b>B - Memorial Day - Arlington National Cemetery</b>	\$ 250	\$ 250	\$ 250	\$ 500		\$ 500	
	<b>D - Pearl Harbor Day Services-Naval Chapel-Bethesda Medical Center, Maryland</b>	\$ -	\$ 0	\$ -				
	<b>G - U.S. Navy Memorial Foundation program sponsorship</b>	\$ -	\$ 1,000	\$ 3,000	\$ 1,000		\$ 2,500	
	<b>Total Affiliations Expenses</b>	<b>\$ 725</b>	<b>\$ 1,550</b>	<b>\$ 3,828</b>	<b>\$ 16,800</b>		<b>\$ 3,800</b>	
	<b>Annual AUDIT</b>							
5504-00-50	<b>A - Audit of the Association's Financial Activity and Statements</b>	\$ 38,541	\$ 27,000	\$ 15,480	\$ 28,000		\$ 28,000	
	<b>B - Preparation of Federal Forms 990 &amp; 990-T &amp; VA Form 500 Tax Returns</b>	\$ 29	\$ 5,000	\$ 5,200	\$ 5,000		\$ 5,200	
	<b>C - Unforeseen Audit and Tax Preparation Expenses</b>	\$ -	\$ 1,000	\$ 0	\$ 1,000		\$ 1,000	
	<b>Total Audit Expenses</b>	<b>\$ 38,570</b>	<b>\$ 33,000</b>	<b>\$ 20,680</b>	<b>\$ 34,000</b>		<b>\$ 34,200</b>	
	<b>BUILDING MAINTENANCE &amp; OPERATION</b>							
5506-00-50	<b>A - Electric Service (Dominion Virginia Power)</b>	\$ 37,049	\$ 40,000	\$ 22,661				
	<b>B - Water &amp; Sewer Service (VA Water Co. &amp; Alexandria Renew)</b>	\$ 8,583	\$ 8,500	\$ 4,341				
	<b>C - Trash Collection Service (Republic Recycling and Trash Services)</b>	\$ 10,240	\$ 10,240	\$ 3,168				
	<b>D - Pest Control Service (Terminix International)</b>	\$ 667	\$ 500	\$ 0				
	<b>E - Janitorial Service (CleanNet, USA)</b>	\$ 17,580	\$ 17,580	\$ 10,255				
	<b>F - Security System</b>	\$ 3,405	\$ 2,000	\$ 1,255				
	<b>G - Building Interior Upkeep - Repairs &amp; Maintenance (Capital Expenditure)</b>	\$ 250	\$ 3,000	\$ 0	\$ 3,000		\$ 0	
	<b>H -Storage</b>	\$ -	\$ 0	\$ -			\$ 4,000	
	<b>I - Elevator</b>							
	<b>Preventative Maintenance Contract (Delaware Elevator Services, Inc.)</b>	\$ 7,283	\$ 7,000	\$ 3,176				

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		Actuals	Budget		Approved	Revised Budget	BFA Proposed Budget 7/20/24
	City of Alexandria - Fees	\$275.00					
	Dedicated Telephone Line (703.549.7594) (Pro-rated with Security System)	\$130.00					
	<b>J - FRA Van</b>	\$ 133	\$ 600	\$ 600	\$ 600	\$ 600	
	<b>K - Heating, Ventilation &amp; Air Conditioning System</b>	\$ 6,642	\$ 4,200	\$ 2,940			
	Maintenance Contract (A.G.Prada) (325.00 Monthly + 8.00 each onsite call)						
	<b>L - Snow Removal</b>	\$ 950	\$ 500	\$ 0			
	<b>M - Moving Expenses</b>	\$ 5	\$ 5	\$ 5023	\$ 15,000	\$ 0	
	<b>N - Exterior Maintenance/Yard Care</b> (including \$400 RedBird Landscaping)	\$ 4,300	\$ 4,300	\$ 2,650			
	<b>O - Alexandria City Code Inspections</b>	\$ -	\$ 0	\$ -			
	<b>P - Parking</b>	\$ -	\$ 0	\$ -			\$10,080
	<b>Q - Bottled Water</b>	\$ 637	\$ 800	\$ 800			\$500
	<b>R - Other Expenses</b> including Sprinkler System inspections and other Building Maint. Expenses	\$ 6,341	\$ 3,000	\$ 624			
	<b>S - Lease Payments</b>			\$ 32,520	\$ 90,000	\$ 92,577	
508-00-50-	<b>Total Building Expenses</b>	<b>\$ 104,066</b>	<b>\$ 102,225</b>	<b>\$ 90,014</b>	<b>\$108,600</b>	<b>\$107,757</b>	
5511-00-50	<b>SALARY - FRA EMPLOYEES</b> (exclude NED)	\$ 1,176,078	\$ 853,549	\$ 403,412	\$ 659,066	\$ 813,872	
5511-00-50	<b>A - Temp Company Payments</b>						
5514-00-50	<b>B - Funds for Temporary Hires/Consultants</b>	\$ 11,425	\$ 181,600	\$ 35,415	\$ 321,180	\$ 78,490	
	<b>EMPLOYEE'S 401 (k) PLAN</b>						
5518-00-50	<b>G - Fixed Fee (3rd Party Admin)</b>	\$ -	\$ 10	\$ 10			
	<b>H - Annual Participant Fee @ \$25.00 per Employees - [401(k) Plan]+ 750 flat fee</b>	\$ 965	\$ 1050	\$ 1,719	\$ 1,050	\$ 1,050	
	<b>J- Employer 401(K) Contribution</b> (Revised in 2023 - 3% Auto Employer Contribution. 3% Matching Contribution)	\$ 97,814	\$ 58,029	\$ 25,283	\$ 58,029	\$ 55,648	
	<b>EMPLOYEE BENEFITS</b>						
5520-00-50	<b>A/G - Health Care - Personnel</b> Enrolled in FRA Provided CareFirst, Inc. (2025 5% increase)	\$ 67,873	\$ 67,824	\$ 36,399	\$ 54,000	\$ 54,000	
	<b>B - Health Care - new employees</b>	\$ 2,203	\$ 0	\$ 1,719			
	<b>C - Short Term Disability Insurance - Mutual of Omaha</b>	\$ 2,035	\$ 2,100	\$ 1,015	\$ 1,600	\$ 1,600	
	<b>D - Long Term Disability Insurance - Mutual of Omaha</b>	\$ 4,005	\$ 4,005	\$ 1,996	\$ 3,100	\$ 3,100	
	<b>E - Employee Life Insurance -Mutual of Omaha</b>	\$ 2,980	\$ 2,500	\$ 1,889	\$ 2,250	\$ 2,250	
	<b>F - Employee Dental Insurance - Humana Dental, Inc.</b> (2025 5% increase)	\$ 11,778	\$ 6,600	\$ 4,279	\$ 6,589	\$ 6,589	
	<b>Total Salaries and Benefits Expenses</b>	<b>\$ 1,377,157</b>	<b>\$ 1,177,267</b>	<b>\$ 513,136</b>	<b>\$1,106,864</b>	<b>\$1,016,599</b>	
5524-07-50	<b>FLOWERS</b>	\$ 182	\$ 500	\$ 254	\$ 500	\$ 500	
	<b>HEADQUARTERS EQUIPMENT</b>	\$ 1,285					
5528-00-50	<b>A - Contingency for Software and Computer Hardware - Repairs and Replacements</b>	\$ 4,210	\$ 2,500	\$ 1,040	\$ 2,500	\$ 2,000	
	<b>INSURANCE</b>						
5532-00-50	<b>B - Commercial Package (Business Owners) - FRA</b>	\$ 23,521	\$ 5,000	\$ 0	\$ 5,000	\$ 2,200	
	<b>B - Commercial Umbrella Excess - FRA</b>	\$ -	\$ 2,500	\$ 31,136	\$ 2,500	\$ 2,500	

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		Actuals	Budget		Approved Revised Budget	BFA Proposed Budget 7/20/24
	C - Workers' Compensation & Employers' Liability - FRA (included in other insurance)	\$ -	\$ 0	\$ 1,470		
	D - Commercial Automobile - FRA	\$ 2,042	\$ 2,100	\$ 2,100	\$ 2,000	\$ 2,000
	E - Business Travel Accident - FRA	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750
	F - Directors' and Officers' Liability - FRA	\$ 9,989	\$ 9,500	\$ 3,832	\$ 9,500	\$ 9,500
	G - Commercial Crime - FRA Branches		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
	H - Commercial Crime - FRA	\$ 12,321	\$ 15,250	\$ 0	\$ 9,000	\$ 9,000
	I - Errors and Omissions- FRA	\$ -	\$ 0	\$ -		
	INTERNET					
5534-00-50	A - Primary + Backup line - Comcast	\$ 1,242	\$ 3,400	\$ 1,800	\$ 3,400	\$ 3,400
	LEGAL COUNSEL					
5536-00-50	A - Legal Counsel Fees	\$ 5,970	\$ 5,500	\$ 3,984	\$ 5,500	\$ 5,500
	B - Contingent Expenses (Including Postage, Copying, Facsimile, Etc.)	\$ -	\$ 500	\$ 0	\$ 1,000	\$ 1,000
	NATIONAL OFFICE EXPENSE					
5538-00-50	EQUIPMENT MAINTENANCE CONTRACTS / AGREEMENTS					
	A - National Office Expense- general supplies	\$ 7,377	7000	\$ 3,019	\$ 7,000	\$ 3,000
	E - Copiers	\$ 6,493	\$ 12,000	\$ 3,862	\$ 12,000	\$ 9,600
	F - Finance and Accounting Software	\$ -	1200	\$ 0	\$ 1,200	\$ 1,200
	G - Finance and Accounting Software Additional In-house Support	\$ -	\$ 500	\$ 0	\$ 500	\$ 500
	H - MAS90 Subscription Plan (Sage Software Inc.)	\$ 500	\$ 2,600	\$ 6,299	\$ 2,600	\$ 3,000
	L - Embosser (Data Card Model #280-Serial #1120)(Capital Card Systems) (02-01/01-31)	\$ -	\$ 10			
	M - Postage Meter W/Accessories Rental (Model # 3K00-Serial #119845)(Meter Model #5L3-Serial #6712790-(3-30/06-30)(07-30/09-30(10-30/12-30)(01-30/03-30)	\$ -	\$ 3,000	\$ 1,500	\$ 1,500	\$ 1,500
	O - Annual Maintenance for: (1) iMIS Firewall (Consistent Computer Bargains) - \$900.00 ;	\$ -	\$ 2,200	\$ 0	\$ 2,200	\$ 2,200
	Q - national Office Expense					
	(2) IdealStore Hardware (Backup Server) \$1,300.00					
	R - Subscriptions/memberships	\$ -	\$ 100	\$ 0	\$ 250	\$ 400
	S - Payroll Processing Fees - PayChex Inc.	\$ 4,003	\$ 6,000	\$ 2,592	\$ 6,000	\$ 5,000
	NATIONAL HEADQUARTERS CONTINGENCY FUND					
5540-00-50	B - Nat'l HQ Contingency Fund	\$ 1,200	1200	\$ 0	\$ 1,500	\$ 1,500
	Public relations tool for the FRA, help foster good relationships with government and military offices.					
	C&D - Contingent Expenses - Includes Staff Retreat off Site & Admin. Prof. Day Support	\$ -	\$ 0	\$ -	\$ 0	\$ 500
	POSTAGE - NATIONAL HEADQUARTERS	\$ 12,030	\$ 13,000	\$ 3,945	\$ 13,000	\$ 13,000
5542-00-50	PRINTING, STATIONERY, OFFICE AND COMPUTER SUPPLIES	\$ 5,475	\$ 6,000	\$ 1,865	\$ 6,000	\$ 6,000
5544-00-50	TAXES					
	VIRGINIA UNEMPLOYMENT					
5546-00-50	A - Administrative Employees (\$8,000x10)x 2.33%	\$ 3,542	\$ 3500	\$ 1,865	\$ 2,000	\$ 2,000
	B - National Executive Director (8,000x2.33%)	\$ -	\$ 186	\$ 186	\$ 186	\$ 186
	D - Employee Turnover (If Needed)	\$ -	\$ -			
	FEDERAL UNEMPLOYMENT					







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		Actuals	Budget		Approved Revised Budget	BFA Proposed Budget 7/20/24
	C - Printing and Mailing of C&BL, SR & Rituals	\$ -	\$ 0	\$ -		
	<b>BUDGET &amp; FINANCE</b>					
5725-00-70	A - Travel and Per Diem - Alexandria, Virginia	\$ 7,021	\$ 9,000	\$ 0	\$ 0	\$ 0
	D - Committee Expenses	\$ 100				
5735-07-70	<b>HOSPITALS, WELFARE &amp; REHABILITATION</b>					
	A - Hospital Rehab & Welfare Comm Awards					
	B - Plaque (Shipmate of The Year Award)	\$ 60	\$ 50	\$ 0	\$ 50	\$ 50
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 65	40	\$ 0	\$ 40	\$ 40
	D - Committee Expenses	\$ 500	50	\$ 0		
	<b>PUBLIC RELATIONS</b>					
5745-07-70	B - Plaque (Shipmate of the Year Award)	\$ 120	\$ 50	\$ 0	\$ 50	\$ 50
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 65	\$ 40	\$ 0	\$ 40	\$ 40
	D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ -	\$ 50	\$ 0	\$ 50	\$ 50
	<b>YOUTH ACTIVITIES</b>					
5755-07-70	B - Plaque (Shipmate of the Year Award)	\$ 60	\$ 50	\$ 0	\$ 50	\$ 50
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 65	\$ 40	\$ 0	\$ 40	\$ 40
	D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ -	\$ 50	\$ 0	\$ 50	\$ 50
	<b>LEGISLATIVE SERVICES</b>					
5760-00-70	B - Committee Expenses (Including Committee Conference Telephone Call)	\$ -	\$ 100	\$ 0	\$ 100	\$ 100
	Future Planning Committee					
5770-00-70	B - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ -	\$ 100	\$ 0	\$ 100	\$ 100
	VSO Committee					
5780-00-70	A - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ 65	\$ 50	\$ 0	\$ 50	\$ 50
	<b>Total Committee Expenses</b>	<b>\$ 41,631</b>	<b>\$ 26,855</b>	<b>\$ 14,000</b>	<b>\$ 18,120</b>	<b>\$ 17,870</b>
	<b>ANNUAL NATIONAL AWARDS / RECEPTIONS</b>					
58xx-xx-xx	FRA National President's Award (Various Selected Functions)	\$ 425	\$ 800	\$ 0	\$ 800	\$ 800
5803-07-80	<b>US Navy - Awards / Receptions</b>			<b>\$ 4,000</b>		<b>\$ 9,500</b>
	U.S. Navy - Senior Enlisted Academy	\$ -	\$ 2,000	\$ 0	\$ 2,000	
5810-00-80	U.S. Navy - Sailor of the Year Event (SOY) (Navy Memorial Event)	\$ -	\$ 500	\$ 0	\$ 50	
5817-00-80	U.S. Navy - Sailor of the Year Reception (SOY) (Capitol Hill Luncheon)	\$ -	\$ 0			
5821-07-80	U.S. Navy - Sailor of the Year Awards (SOY) (Up to 5 Complimentary FRA 2 Year Memberships)	\$ -	\$ 320	\$ 0	\$ 320	
5826-07-80	U.S. Navy - Area Sailor of the Year (ASOY) Receptions	\$ 60				
5828-07-80	Norfolk	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	
	San Diego	\$ -	\$ 1,500	\$ 0	\$ 1,500	
	Groton	\$ 748	\$ 1,500	\$ 0	\$ 1,500	
	NAVSEA	\$ -	\$ 10	\$ 0		



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		Actuals	Budget		Approved	Revised Budget	BFA Proposed Budget 7/20/24
<b>FUND RAISING PROGRAM EXPENSES</b>							
59xx-xx-xx	Fund Raising Program Expenses for 3 Programs to include Printing, Design and Postage	\$ 3,360	\$ 50,000	\$ 2,363	\$60,000		\$60,000
5905-00-15	Fund Raising Program Expenses - Calendars						
5910-00-15-0	Fund Raising Program Expenses - Address Labels	\$ 29,998					
5915-00-15-0	Fund Raising Exp- Straight Appeal/Hats	\$ 2,556					
5950-00-15	<b>Total Fund Raising Expenses</b>	<b>\$ 35,915</b>	<b>\$ 50,000</b>	<b>\$ 2,363</b>	<b>\$60,000</b>		<b>\$60,000</b>
	<b>TOTAL:</b>	<b>\$ 2,815,710</b>	<b>\$ 2,646,035</b>	<b>\$ 1,262,418</b>	<b>\$2,292,896</b>		<b>\$2,269,416</b>

**Fleet Reserve Association  
Projected Operating Revenue  
Fiscal Year 2025**

January 1, 2025 thru December 31, 2025

	FY2021 FY2021	FY2022 Budget	FY2023 Proposed BUDGET	FY2024 Proposed BUDGET	FY2025 Proposed BUDGET
<b>1. DUES RECEIVED FROM THE MEMBERSHIP-AT-LARGE ROLL</b> [ Include 100% of Recognized Income from accrued Life Membership Revenue]	\$430,360	\$400,000	\$280,000	\$280,000	\$280,000
<b>2. DUES RECEIVED FROM BRANCHES IN PAYMENT OF PER CAPITA</b> [ Include 50% of Recognized Income from accrued Life Membership Revenue]	\$440,650	\$325,000	\$325,000	\$325,000	\$325,000
<b>3. FUND RAISING PROGRAMS &amp; Contributions</b> Gross Income from, Calendars, Address Labels, Straight Appeal	\$240,000	\$240,000	\$200,000	\$200,000	\$200,000
<b>4. FRA Today ADVERTISING AND SUBSCRIPTIONS</b>	\$253,000	\$220,000	\$220,000	\$220,000	\$220,000
<b>5. ROYALTY FEE FROM TRICARE SUPPLEMENT POLICIES</b> (as well as royalty from other MERCER Insurance Products)	\$90,000	\$90,000	\$50,000	\$50,000	\$50,000
<b>6. SPECIAL PROGRAMS SPONSORSHIP</b> GEICO, Parking Lot and Conference Rentals, TN Marketing Royalty, USAA Credit Card Royalty and Others	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
<b>7. EXCESS PSF FROM MERCER HEALTH &amp; LIFE INSURANCE PRODUCTS</b>	\$180,000	\$1,400,000	\$180,000	\$150,000	\$150,000
<b>8. NET INVESTMENT INCOME EARNED ON GENERAL AND RESERVE FUNDS</b> Interest and Capital Gains on General Operating Reserves and Welfare and Rehabilitation Reserve	\$200,000	\$200,000	\$132,000	\$132,000	\$132,000
<b>9. CONVENTION SPONSORS</b>	\$28,000	\$28,000	\$40,000	\$40,000	\$40,000
<b>10. FIDELITY BONDS FROM BRANCHES</b>	\$5,000	\$5,000	\$0	\$0	\$0
<b>11. MISCELLANEOUS INCOME -</b> (Rent, etc.)	\$185,000	\$285,000	\$310,000	\$50,000	\$0
<b>12. AUTHORIZED TRANSFER FROM THE EXPERIENCE RESERVE FUND - E</b> [Reference: FRA C&BL Article 9, Section 912(c)]	\$208,011	\$0	\$0	\$0	\$0
<b>13. AUTHORIZED TRANSFER FROM THE RESTRICTED RESERVE FUND - R</b> [[Reference: FRA C&BL Article 9, Section 911(a)]]	\$413,560	\$0	\$0	\$0	\$0
<b>14. NET INVESTMENT INCOME TRANSFER FROM SPECIAL PROGRAM RESERVE</b> [(NBR 50-06 of 8 June 2006)] Interest, Dividends, Realized Capital Gains	\$618,273	\$0	\$0	\$0	\$0
<b>14. Proceeds from Sale of HQ Building</b>				\$750,000	\$822,000
<b>TOTAL ESTIMATED INCOME AVAILABLE / Actual Expended</b>	<b>\$3,356,854</b>	<b>\$3,258,000</b>	<b>\$1,802,000</b>	<b>\$2,262,000</b>	<b>\$2,284,000</b>
Total Estimated/Actual Investment Wi	\$1,239,844	\$0	\$0	\$0	\$0

**ANNUAL REPORT OF THE JR PAST NATIONAL PRESIDENT  
96<sup>TH</sup> NATIONAL CONVENTION FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National President, National Officers, Past National Officers, Shipmates and Guests,

What a great honor and privilege it has been to continue to serve the Shipmates of the Fleet Reserve Association as the JrPNP for the association year 2023-2024. Stepping into this position after a year at the helm of the FRA had given me an insight into how I can give guidance and sound counsel to the National President and those who are serving on the 2023-2024 NBOD.

In December 2023, the FRA took a step and entered into a contract with the sale of the FRA Building and moved into its new FRA offices at 1600 Duke Street Alexandria, VA the last week of August 2024.

In April 2024 I was part of the FRA contingency: NP John Handzuk, NVP Maria Behm and National Chaplain Bob Behm. invited to the commissioning of the newest Coast Cutter Calhoun held in Charleston, SC. I was able to travel to Alexandria VA after the commissioning to attend the annual National Mid-Year NBOD meeting.

I attended the Pilgrimage of the LA FRA to the Tomb of the Unknown Soldier and the Mast of the Maine on July 3, 2024 held at Arlington Cemetery.

I was able to attend two Regional Mid-Year meetings (Southeast/North Central), three regional meetings (South Central, Northwest and Southeast) and will be attending the National Convention in Annapolis, MD..I attended numerous local patriotic observances such as Veteran's Day, Memorial Day and CGCutter Blackthorn Memorial over the past year. I attended the Memorial service for PNP Robert Beese and PRPSE James J Thomas as well as funerals for numerous shipmates locally.

I have managed all national correspondence in a timely and professional manner and have expended all funds received from the FRA for Association business.

This concludes my report and I respectfully move that it be received as written.

In Loyalty, Protection and Service,

James E. "Robbie" Robbins, Jr  
Jr. Past National President

E



**ANNUAL REPORT OF  
THE REGIONAL PRESIDENT NORTHEAST/NEW ENGLAND  
NATIONAL CONVENTION  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National President, National Vice-President, National Officers, Past National Officers, Past Regional Officers, Shipmates, and Guests:

As a “Freshman” Regional President I have found this current term to be exciting but at the same time exhausting. Again, as in the past few years we have lost too many Great Shipmates and have seen Shipmates come under illness too many times. In the Region we had two shocking events, the earthquake in NJ that was felt in NY and the mass shooting in the quiet state of Maine. With both those events our great branches were unaffected and reports were made to National as the National President was very concerned. As your Regional President, this has been quite a challenging time as I continue to learn and grow. Serving as the Regional President in Northeast/New England for 2024, it has truly been an honor and a privilege, of which I am deeply grateful.

Overall, our Region has maintained good working order. We are presently down to 15 Branches; having sadly lost Branch 042 Quonset RI due to attrition. I would like to thank my Regional Team of Officers!!! They do fully subscribe to our regional motto “Stronger as a Team”! They are quick to address any problems and greatly assist the Region’s branches, all 15 of them and they do keep me on the straight and narrow. Shipmates, you are what make the Northeast/New England Great! Even as we continue to navigate through some choppy water, keep striving and pushing forward.

**Highlights include:**

- Regional President’s Travel by Auto: 4,188 miles
- Nat’l Board of Directors Meetings: 5 (4 by Zoom)
- Nat’l Budget & Finance Committee Meeting: 1 (zoom)
- Purchase “Zoom Pro” account for use by Region/Branches.
- Zoom Meetings with Branches: 3
- Branch Visits: 7
- Conducted Branch Officer Installations: 3
- Attended Branch 115 “Americanism Night” Ceremonies – Allentown, PA
- Served as Guest Speaker: Manchester Highschool Veterans Day
- Presented McPherson Award, Falls River, MA Branch 072
- Represented FRA at Joint Base McGuire-Dix-Lakehurst Retiree Appreciation Day
- Funerals Attended: 2
- Guest at Manchester Highschool JROTC Award Banquet
- Attended NE/NENG Centennial Ceremony, Cheltenham PA
- Conduct Regional Mid-Year Meeting & Branch Training – Lakehurst, NJ
- Conduct Regional Convention – Peabody, MA

**I personally want to thank my Regional Officers and our Regional Committee Chairmen for their excellent support, wisdom, and guidance during this most difficult and trying year!**

All funds received from the FRA for travel and expenses were expended on FRA business. This concludes my report and I move that it be accepted.

In Loyalty, Protection and Service,

Raymond S. Rizzo  
Regional President Northeast/New England

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**ANNUAL REPORT OF THE REGIONAL PRESIDENT EAST COAST  
96TH NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MARYLAND**

Greetings, Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates, and Guests.

It has been an honor and privilege to serve the Shipmates of the East Coast Region, the Fleet Reserve Association and serving on the National Board of Directors during the Association Year of 2023-2024.

During my year as the East Coast Regional President, I visited 13 of 21 Regional Branches in person and 3 via Zoom; I approved 7 Branches to operate under 1216(a) of the C&BL, installed the officers of six branches and was received at each of the branches in the highest traditions of the FRA with great hospitality every time.

I traveled 4126 miles by car and 5510 miles by air during the year in the performance of my duties. I would personally thank the National Headquarters staff for all the assistance they provided me and my Regional staff. I am very grateful for the help and support I received.

The region is in good working order with a couple of Branch's struggling to get people to their meetings. I think that is a problem with a few Branches nationwide. When I took office, my focus was on the Branch's that do not usually come to our regional and mid-year conventions. These Branch's are located on the outer boundaries of the region. As of this Report I have some that I still plan on visiting. I have Promoted the FRA Veterans Services and the training provided by our members. I would like to thank our VSO for getting out there and providing the needed help to or Veterans. I have gotten so many great responses from those that our team has helped.

All Branches visited were found to be in good working order and serving their shipmates and communities to the best of their ability. I did find that No matter what size the branch is, the overall commitment is always to do the best it can for its fellow Shipmates and the community it serves as well as represent the entire organization with Loyalty, Protection and Service.

We must all remember Membership and retention efforts are all hands endeavors. To become an active participant in your community, both individually and as a Branch.

It has been an honor and a privilege to serve the Shipmates of the East Coast Region during the 2023-2024 term of office. I truly thought that becoming your Regional President I would be somewhat busy but I did find out very soon it was more than busy it is a full TIME attention to detail effort. I do want to thank each and every Shipmate in the East Coast Region for your support. I would like to Thank all the Shipmates I have interacted with Nationally also for your counsel.

- My one suggestion is that the Regional President be a 2 Year position. The learning curve for this position is steep.

Some of the highlights of the year includes attending the following events:

- 2023 Regional Convention in Annapolis, MD
- 2023 National convention in Reno, NV
- NBOD Post-Board Meeting
- Membership and Retention Committee meetings
- Branch 4 reinstatement meetings and Re-Instatement in December

- East Coast Central Liaison Committee Meetings (Zoom)
- East Coast Mid-year meeting
- NBOD Mid-Year Meeting.
- Numerous Zoom meetings, both NBOD and Branch.
- Visited 13 Branch
- Performed 6 Installations of Branch Officers and 3 Installations of Unit Officers
- Sent 348 letters to Branch 60 members.
- Present at the Reading of the Declaration of Independence by the Daughters of the American Revolution, Edenton, NC
- 2024 Regional Convention in Williamsburg, VA

During my visits to the Branches and to other civic functions I performed my duties as East Coast Regional President as prescribed by the Constitution and Bylaws of the Fleet Reserve Association and the Bylaws of the East Coast Region of the Fleet Reserve Association.

I would like to thank National FRA H.Q. staff, National President, National Vice President, Past National Presidents, Past Regional Presidents, My Regional Vice President For the support they gave me.

The National and Regional Correspondence and National BOD Resolutions were responded to in a timely manner as possible.

All funds provided to me by the FRA have been expended on FRA business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

Robert Oliveira

Regional President East Coast

**Annual Report of the Regional President Southeast  
96<sup>th</sup> National Convention  
November 12-15, 2024, Annapolis, MD**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates, Auxiliary members, and guests.

It has been an honor and a privilege to serve with my fellow shipmates, Auxiliary, and their families of the Southeast Region during the Association Year of 2023-2024.

The Southeast Region consists of 25 Branches and 11 Auxiliary Units covering five states in Alabama, Tennessee, Georgia, South Carolina, and Florida. The distance between Branches and their meeting dates and times made it challenging to visit all the Branches.

On October 30, 2023 I received a letter from regional vice-president J. J. Thomas resigning his position for medical reasons. After speaking with him, I accepted his resignation. Following section 505 of the Southeast Region bylaws, I appointed a committee to recommend a successor. I appointed four Past Regional Presidents and a Shipmate, one from each state in the region and gave them 30 days to complete their work. On November 14, 2023 the committee submitted the name of PRPSE Jerry Anger as their recommendation. Shipmate Anger accepted the appointment and on November 25, 2023, I installed PRPSE Anger as the Vice-President of the Southeast Region at the Branch meeting of Branch 112 in Birmingham, AL.

- Nov. 2023 Visited Branch 210, Milton, FL
- Nov. 2023 Visited Branch 112, Birmingham, AL, Installed PRPSE Jerry Anger as the Regional VP
- Dec. 2023 Visited Branch 034, Tallahassee, FL
- Jan. 2024 Visit Branch 346, Panama City Beach, FL
- Jan. 2024 Attended the Memorial for RVPSE/PRPSE James J. Thomas memorial
- Jan. 2024 Participated in the USCGC Blackthorn wreath laying, St. Petersburg, FL
- Feb. 2024 Visited Branch 290, Mayport FL
- Feb. 2024 Presided over the SE Mid-Year meeting, Branch 290, Mayport FL
- Mar. 2024 Visited Branch 269, Goose Creek, SC
- Mar. 2024 Site Inspection of the SER Convention, North Charleston, SC
- Apr. 2024 NBOD Mid-Year Meeting, Alexandria, VA
- May. 2024 Visited Branch 187, Chattanooga, TN
- May. 2024 Attended the Memorial Day Ceremonies and assisted with the Two-Bell at Barrancas National Cemetery.
- Jun. 2024 Visited Branch 91, Jacksonville, FL
- Jun. 2024 Installed Branch 346, Panama City Beach, FL
- Jun. 2024 Installed Branch 188, Tampa, FL
- Jun. 2024 Installed Branch 112. Birmingham, AL
- Jun. 2024 Attended Branch 210 Installation, Milton, FL
- Sep. 2024 Visited Branch 210, Milton, FL
- Sep. 2024 Presided over the Southeast Region convention, North Charleston, SC
- Nov. 2024 Will attend the 96<sup>th</sup> FRA National Centennial Convention in Annapolis, MD

I authorized the following Branches to elect their officers as a 1216 (a) Branch. Branches 86, 22, and 294 subject to the approval of the delegates of this convention.

With the death of PNP Beese, Branch 335, Port Orange, FL. I learned that Shipmate PNP Beese was doing everything himself with little or no help from anyone else. After his death the Branch President called and told me that he was the President in name only that Shipmate Beese did everything. Members were polled and the majority voted to merge with Branch 117 in Orlando, FL as no one was willing to stand up and assume the officers' duties. The NBOD voted to accept the merger.

Branch 44 in Columbia, TN was having the same issues. The Branch secretary wrote letters to their membership asking for Shipmates to step up and help the branch by taking an office or board position. Only one response. On the second letter announcing the meeting for a vote to be taken as to whether to surrender their charter or not, only one person showed up. As a result, the NBOD voted to accept their charter.

Shipmates, it is getting harder and harder for our smaller branches to get officers elected. Their older members paid their dues in keeping their branches going and are not getting younger members to replace them. As our membership dwindles do to death and other age-related reasons, we as Regional Officers have to keep an eye on our Branches to ensure compliance with the C&BL, ensuring that they are holding a monthly meeting, complying with quorums, & getting their reports done, etc. By the same token, the branch officers need to follow the C&BL when they can't get officers elected. Communicate with your Regional Officers for assistance.

As we are finding out each year, it is getting harder and harder to get volunteers to run for regional President and Vice-President as well as the regional offices and committee's chairman. Because of the smaller branches with older members, it is getting harder and harder to get branches to host the mid-year and regional conventions, for the same reasons.

In closing, the position of Southeast Regional President has been a learning, exciting, and sometimes frustrating experience. All funds received from the FRA for travel and expenses were expended in the performance of my duties on Association business. Any FRA travel and expenses not spent will be returned to FRA Headquarters. I also want to thank the FRA Staff for their assistance when needed.

This concludes my report and I move that it be accepted.

Respectfully submitted, In Loyalty, Protection and Service,

Carl G. Kirtley  
Regional President Southeast, 2023-2024

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTH CENTRAL  
96TH NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MARYLAND**

Shipmates, National Officers, and guests it was a great privilege to be elected regional president at our 2023 convention. Two weeks after being elected I was asked to be the guest speaker at the USS Meredith Reunion in Providence, RI. I was officially sworn in at the National Convention in Reno, NV. My cover was presented to me by my granddaughter S/M Emily Ferry and I presented her with my cover.

In November I attended meetings of Branch 377 and 242. Presenting them with their 100% awards. My last stop of that trip was to visit Branch 130.

In December I attended a meeting at Branch 298. I was then the guest speaker at the Pearl Harbor Day Ceremony on the USS Cod, Cleveland, OH. I received a Welfare Request from Branch 32 for a Shipmate who was without heat. I wrote the National President and submitted the Branches request for assistance. The National Board of Directors voted to assist the shipmate.

In January I traveled to New Orleans to visit relatives and on the way back I visited Branch 264 in Maridian, MS. Later I learned of the passing of S/M Mark Melton RVPNC. This came as a great shock to me as Mark and I had spent many hours on the phone working on ways to visit as many Branches as possible. He is a great loss to FRA. I got in touch with the Board of Directors NCR and the National President and Vice President about his passing. After contacting the Regional Parliamentarian I contacted 3 members I thought would be able to step in as the new RVPNC. S/M Gene Reed stepped forward and after checking with all the Board of Directors he was approved as the new RVPNC. I then made a trip to King WI. For S/M Melton's funeral and visited Branch 14 on the way home. On the last day of January was a 3 ½ hr zoom meeting of the National BOD about the sale of the building and movement to the new HQ.

February was sending info to all the Branches in the region about S/M Melton's death and our new RVPNC Gene Reed and I also presented awards to schools in Northeast OH.

In April I attended the NCR Midyear Conference which was attended by the National President and Vice-president. I later drove to Cincinnati, OH for a presentation and on to Branch 177 to present the NCR 2nd place trophy, for eighth grade, along with Br. Secretary S/M Oller. I then went on to Owensboro KY, where I delivered trophies to S/M Drawdy of Br. 105. April ended with me attending the National Midyear at Alexandria, VA.

In May I represented the FRA at a ceremony at the Ohio Veterans Home Sandusky, Oh. and Branch 17 Memorial Day Ceremony on the USS Cod.

In June I presented an award at the graduation ceremony of the NSCC Cleveland Division on the USS Cod. Unfortunately, I hurt my knee and could not walk for most of the month of July but, I did manage to present a 50-year pin to S/M Eugene Park.

In August I was able to get to the Ohio Veterans Memorial in Clinton, OH where we refurbished the Branch 17 memorial.

It is now time for another convention.

In Loyalty, Protection and Service  
Edward M. Blind  
Regional President North Central 2023- 2024

**Annual Report of the Regional President South Central  
96<sup>th</sup> National Convention  
November 12-15, 2024, Annapolis, MD**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates and Guests.

This was the fourth time (not consecutive) that I have had the honor and privilege to serve the Fleet Reserve Association and represent the Shipmates of the South Central Region. I started the year by visiting several Branch's and to present their committee ribbons they won at the 2023 National Convention.

Branch visits performed:

Branch 094, no visit

Branch 098, this is my Branch, so every month.

Branch 159, July

Branch 162, October

Branch 201, attended via zoom several times

Branch 222, August and zoom

Branch 227, June

Branch 251, October

Branch 264, February

Branch 295, July

Branch 307, October

Branch 311, October and January

Branch 334, November and April

Branch 371, October, May and July

Our Mid-year was held in Springfield, MO with the North Central Region. I attended the NBOD Mid-year in Arlington, where I got a tour of the new Headquarters office space. Our Regional Convention was held in August in Round Rock, TX, hosted by Branch 201.

Unfortunately, we lost a few Branch's during the year. Branch 311 (Long Beach, MS) and Branch 334 (Harrison, AR) turned in their charter. Branch 371 (Baton Rouge, LA) merged with Branch 222 (Slidell, LA).

I will continue to be involved in the region as I have been elected as the South Central Region Vice President.

In Loyalty, Protection, and Service,  
Emmett Smith, RPSC

**ANNUAL REPORT OF  
THE REGIONAL PRESIDENT SOUTHWEST  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates and Guests. It has been an honor and privilege to serve the Shipmates of the Southwest Region, the Fleet Reserve Association during the Association Year of 2023-2024. This has certainly been a busy and interesting year for me as your Regional President. Thank you to all Branches for your support.

During my term in office to which I was elected I was able to visit or correspond with all our Branches. This is due to my hospital operations and Dental procedures I had to undergo. I travelled more than 1600 miles by car and 2300 air miles. I was given the Honor and Privilege to be the installing officer for Branch 62, all other Branches were installed by our current RVPSW Ed Labao or other Authorized Officers. All Branches visited were found to be in good working order and serving their shipmates and communities to the best of their ability. I visited/attended the following events:

Elected as RPSW for 2023-2024 August 15, 2023, 66<sup>th</sup> FRA/ LAFRA Annual Southwest Regional Convention held in Las Vegas Nevada August 14,15, 2023.

Attended/Installed as RPSW at the 95<sup>th</sup> FRA National Convention held in Nugget Casino Resort, Sparks, Nevada September 23 to 30, 2023.

NBOD Committee Member October 2023 to Present

Chairman for Military Appreciation Day held in Imperial Beach, CA. in conjunction with the American Legion, VFW, and City of Imperial Beach Chamber of Commerce November 11, 2023.

Attended Pearl Harbor Day Ceremony held in Phoenix, Arizona December 9, 2023, hosted by FRA Branch 163, American Veterans, and the City of Phoenix, Arizona along with numerous other state and local Veteran organizations. Represented National FRA for National President in reef laying with RVPSW.

Attended Branch 163 RP Visit March 9, 2024.

NBOD Mid-Year Meeting held at Westin Alexandria, VA. Old Town Apr 24, 2024.

Attended Memorial Day Service May 27, 2024, hosted by FRA, American Legion, VFW, and City of Imperial Beach Chamber of Commerce.

Attended Branch 070 Installation RP Visit June 2, 2024.

Attended Branch 61 RCSW Fundraiser Dinner June 15, 2024.

Attended Branch 289 Installation July 13, 2024.

Installing Officer Branch 062 July 28, 2024.

Presiding Officer for the 67<sup>th</sup> Annual Southwest Regional Convention held at Plaza Hotel Casino, Las Vegas, NV. August 12 & 13 2024.

Attended Branch 61 General Meeting August 7, 2024

Attended Branch 61 General Meeting September 4, 2024, with PNP/SWR Parliamentarian Mick Fulton

Attended Centennial/National Convention held in Indianapolis, MD. November 9-16, 2024

I would personally like to thank my corps of Regional Officers for their excellent support this past year. I also would like to extend my thanks to all the Past National and Regional officers, and current National Officers and HQ

staff that I have emailed with over the year to ensure I did the best job possible in this capacity as your Southwest Regional President. I am grateful for the help and support I received.

All funds received from the Fleet Reserve Association were expended on FRA business.

This concludes my report, and I move that it be received.

In Loyalty, Protection and Service

Chris L. Chapman

Regional President Southwest



**ANNUAL REPORT OF THE REGIONAL PRESIDENT WEST COAST**  
**96<sup>th</sup> NATIONAL CONVENTION, FRA**  
**November 12-15, Annapolis, MD**

Shipmate National Officers, Regional Officers, Shipmates and Guests, it has been my honor and privilege to represent the Shipmates of the West Coast Region and to serve on the National Board of Directors on their behalf for the Association year of 2023-2024.

During my year as the West Coast Regional President I visited 4 of the fifteen regional branches so far; I attended two annual Christmas dinners; helped with the placing of wreaths with “Wreaths across America”; I attended a Flag Ceremony presenting the cemetery with thirty American Flags; I attended a Bi-Officer Installation plus Installed the Branch Officers of two branches; each time I was received by the branches in the highest traditions of the FRA with great hospitality, finding them all to be in good working order.

I voted on every National Board Resolution that was presented. I have sent out numerous cards of sympathy or well wishes to Shipmates, Auxiliary members and their families in all my regional branches as well as the National Officers and their families.

This year’s highlights include attending:

- National Convention in Sparks, Nevada
- National Mid-year Meeting in Alexandria, Virginia
- National and Regional zoom meetings
- Veterans Day Services in Virginia City, NV.
- Memorial Day Services at three Cemeteries in Fallon, Nv. area
- Toured the National Headquarters area in Alexandria, Virginia
- West Coast Regional Convention ‘23 in Cheyenne, Wy. and 2024 in Carson City, Nevada
- West Coast Mid-year convention in Lemoore, California
- Worked with the Nevada Coalition for “Wreaths across America”

My visits to the branches, conventions and presentations resulted in more than 8,000 miles traveled by air and vehicle in the performance of my duties as outlined above.

All funds received from the FRA for my travel and expenses were expended on Association business. I want to thank the Headquarters and Regional Staff members for their assistance in all matters requested of them and for the prompt and professional attention that I received.

This concludes my report, and I move that it be received.

In Loyalty, Protection and Service

Patrick H. LeClaire, Regional President West Coast

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTHWEST  
96<sup>TH</sup> NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MARYLAND**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates and Guests.

It has been an honor and privilege to serve as Northwest Region President. Starting this journey in 2022, it has been a pleasure to serve a second term as NW Regions' President.

During the past year I have had the opportunity to visit most of the conus Branches within the NW Region and found that a majority are still struggling with getting active participation from their membership. The members are on the rolls but choose not to participate. I've stressed the importance of communicating with all members, not just the few that show up at meetings.

Visits with conus Branches have been in person. Out Conus Branches in Alaska, Japan and Guam have been contacts via phone and email. Contacts with Branches in the Philippines have been through email only.

This year has seen two Branches within the Region voluntarily surrender their charter: Branch 342 Anchorage, Alaska and Branch 068 Grants Pass, Oregon.

Throughout the year:

- Participated in the Auburn Washington Veterans Parade. Along with Mt Rainier Branch 104, we were among 4,000 participants in what is said to be the largest Veterans Parade west of the Mississippi. This is an annual event that Mt Rainier Branch 104 has participated in for over 35 years.
- Participated in the Puyallup, Washington Veterans Day program hosted by the City of Puyallup, VFW, American Legion and Fleet Reserve Association.
- Attended monthly community Service Clubs meetings. Active participants are Kiwanis, Rotary, Lions, Masons, American Legion, Fleet Reserve and VFW. Sharing ideas and working together.
- A/P Chairman for Mt Rainier Branch 104 and Northwest Region.
- Secretary/Treasurer for Mt Rainier Branch 104, Puyallup, Washington.
- Attended funerals/memorial services for Shipmates and Veterans.
- Participated in NBOD Zoom meetings in January and June.
- Participated in LAFRA Zoom meeting to discuss future of LAFRA in NW Region.
- Attended NBOD meeting 24-27 April in Alexandria, Virginia.
- Northwest Region Mid-Year held via Zoom on 04 May 2024.
- Participated in Stadium HS NJROTC awards ceremony.
- Participated in FRA Centennial Zoom meeting 20 May.
- Participated in Memorial Day Remembrance sponsored by City of Puyallup and Veteran Service Organizations offering 'Two Bell Ceremony' as part of the program.
- 08 June, meeting with Grants Pass, Oregon Branch 068 to formally surrender their Charter.
- Attended Budget and Finance Zoom meetings.
- Attended Membership and Retention Zoom meetings.
- Participated in the ribbon cutting for the Grand Re-opening of Branch 097, Oak Harbor, Washington on 30 August 2024. Branch 097 suffered a devastating fire in their facilities in 2020.

Majority of rebuilding/remodeling work to get the facility back in operation was completed by Branch 097 members.

- Attended Northwest Region Convention in Kennewick, Washington 06-07 September 2024.
- Set up and staffed recruiting and information booth for Fleet Reserve Association at the Washington State Fair. This is the 11<sup>th</sup> year setting up and manning a booth at the State Fair.
- Participated in Centennial of First Flight Around the World on 28 September 2024. Held in Magnuson Park, Seattle. Formerly Sand Point Naval Air Station which was the starting point for the First Flight in 1924.

Special Thank You to all the Gray Hats in the Region and Nationally that I have depended on for sound advice.

All funds received from the Fleet Reserve Association have been expended on FRA business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service

Rex L. Faubion  
Regional President Northwest, 2022-2024

**ANNUAL REPORT OF THE NATIONAL CHAPLAIN**  
**96<sup>th</sup> NATIONAL CONVENTION, FRA**  
**NOVEMBER 11-17, ANNAPOLIS, MARYLAND**

Shipmate National President John Handzuk, members of the National Board of Directors, and fellow shipmates, I respectfully submit my report as the National Vice President of the Fleet Reserve Association for 2023-2024.

It was a tremendous honor to be appointed as your National Chaplain at the 95th National Convention in Reno/Sparks, Nevada, by our National President, John Handzuk. My first duty in this role was delivering the invocation at the banquet. Serving as your National Chaplain has been a position of great honor, and I will cherish this opportunity for years to come.

Alongside the National Vice President, I fulfilled several branch visit requests from National Officers. Our travels took us from Missouri to Minnesota. One memorable event was attending a POW Gala and Fundraising Event in Branson, MO.

We also had the honor of supporting Branch 161 in Kansas City, MO, by setting up and running their Information "Education" Booth for the entire day. I thoroughly enjoyed conversing with all the vendors.

In April, my wife and I were invited to attend the commissioning of the USS Coast Guard Cutter *Calhoun* in Charleston, SC. I was asked to give the invocation and benediction at the Captain's Dinner the night before the ceremony. The next day, we attended the commissioning of the ship and were invited for lunch aboard after our tour.

In July, we had the privilege of touring the USS *Constitution*. I had the opportunity to speak with members of the ship's crew and many tourists. I was also honored to have my retirement flag hoisted aboard the ship. The event was observed by many visitors, most of whom rendered a hand salute. The MS1 who gave us the extended tour assisted me in raising the flag.

During our visits to various branches and regional conventions, I had the chance to talk with attendees. Some expressed concerns about the FRA sympathy cards being sent late to families and how we might speed up the process. So far this year, I have sent out 391 sympathy cards to bereaved spouses and families.

I have coordinated with Headquarters to reorder the sympathy cards for the next National Chaplain, who will be appointed in November at our 96th National Convention in Annapolis, Maryland.

It has been a profound honor to represent my fellow shipmates and FRA Headquarters as National Chaplain for the 2023-2024 term.

All funds received from the FRA were expended on Association business.

This concludes my report, and I move for its acceptance.

In remain in Loyalty, Protection and Service,

Robert T. Behm  
National Chaplain

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# ANNUAL REPORT OF THE DIRECTOR OF MEMBERSHIP DEVELOPMENT

## November 15<sup>th</sup> 2024 Annapolis, MD

Shipmate National President, National Officers, Delegates, and Shipmates of the FRA,

It is my privilege to render this report on Membership Development and Member Services for the FRA 2023-2024.

This past year in addition to serving as an advisor to the Membership and Retention (“M&R”) Committee, I attended Centennial Meetings, Future Planning, Public Relations and Constitution, Bylaws, and Resolutions Committee Meetings. Although the committees have distinct duties, they cannot and should not function in isolation. All members are welcome and encouraged to participate. All FRA members have an essential role in the future of FRA. This is your organization. You can make a tremendous impact by participating in committee projects. Our national priorities are outlined and embodied in the National Committees, and it is my hope that each of you will identify at least one committee that speaks to your personal interests and expertise, don’t wait to get appointed to it. Many of the committees meet via Zoom monthly. We need your experience in these discussions as we chart our new course for the next 100 years. The FRA website has simple descriptions of what the committees are responsible for and who the committee representatives are. These committees are no longer buried in our bylaws but showcased as programs at the branch, regional, and national levels. If you would like to join a committee as an advisor or simply join to learn what the current discussions are, please reach out to the National President or the chairman of the committee to get the meeting schedule.

All branches would benefit from more public engagement and ensuring that their members are well versed in who we are and what we do. What does Loyalty, Protection, and Service mean to you and your members and what actions are being taken by the branch and its members to uphold the FRA preamble. Every current and every new member has the right to wear the FRA National Emblem and should be encouraged to do so. Do not just recruit new members, recruit proud honorable Shipmates who will wear our emblem with pride. It is up to you as branch leadership to guide your current and new members. Make sure they know our history, your branch history and our many accomplishments. We are an association who looks out for our members and provides resources to current and former members of the sea services. Resources such as comradery though branch activities, veteran services officers and training on how to become one, disaster relief, and our support of youth activities, just to name a few.

This year’s convention has several bylaw recommendations from the M&R Committee that we hope will thoroughly considered and approve. If you have questions about why these recommendations were made, please track down a committee member at the convention or ask me as I’d be happy to share the committee’s reasoning.

### MEMBER SERVICES

In addition to the Membership Development work, I also supervise the Member Services Department. Currently the staff includes Shirley Moore - Member Services Supervisor; Barbara Chadwick – Member Services Representative; and Rosemary Reid - Member Services Representative (part-time). This team is the front line, assisting all branch-affiliated members and Members at Large who contact FRA HQ. They process correspondence to, from, and about members; process death notices and send condolence letters; prepare renewal notices, invoices, donations and membership cards; and constantly work through returned mail and obituaries to keep our membership database up to date. They also process continuous membership recognition certificates, branch reports, and general requests for information, all the while keeping a friendly voice at the end of the phone for anyone who wants to call into national HQ. As staffing has been reduced some of the tasks we previously performed will shift back to the branches. To start, continuous membership recognition certificates and letters will be emailed monthly to the Branch Secretary for printing and production locally. We encourage all branches to recognize their members with continuous membership pins which you can purchase from FRA HQ simply email [Orders@fra.org](mailto:Orders@fra.org) and we will send you the order form and invoice the branch directly.

For those new to FRA and unfamiliar with HQ’s process or who are new to the organization, the “Join Date” is the first day of the month we receive a membership application and dues payment. This join date is reset if there is a lapse in dues of more than 3 months. The member’s “Paid Through Date” is set as the end of the 12<sup>th</sup> month

following payment. The “Paid Through Date” is the same as a Membership Expiration date. FRA membership status is converted to terminated after 90 days beyond a member’s “Paid Through Date” if not renewed within that window. All renewal notices are processed on or about the 15th of the month. The first renewal notice is sent ~75 days prior to “Paid Through Date.” In 2021 we instituted an email that goes to all shipmates for whom we have an email address, letting them know their first renewal notice is in the mail and to be on the lookout for it. They are also given the option to renew online. A second notice is sent ~30 days prior to their “Paid Through Date.” Following their second print notice they will receive an email every Friday between the “Paid Through Date” and 30 days post expiration date, prior to termination. The third print notice appears as a special magazine wrap on *FRAtoday*. The magazine wrap states “Shipmate Overboard: Your FRA membership is about to expire! Renew now to keep your subscription to *FRAtoday* and other member benefits from being interrupted.” A representative from Member Services calls all members ~30 days prior to Termination for Non Payment. This process is heavily dependent on valid mailing addresses, email addresses and current telephone numbers.

Member Services Representative at FRA HQ are available to assist members with renewals over the phone, access to member resources online as well as officer resources available on the website.

### **CURRENT MEMBERSHIP TRENDS**

We continue to see significant decline in membership primarily due to nonpayment of dues, death, and insufficient outreach by shipmates to eligible candidates. We have approximately 26,600 members as of the time this was written. According to the Department of Veterans Affairs (VA) on 9/30/2023 there were an estimated ~17 million veterans classified as enlisted, and of those roughly 6 million were prior enlisted in the USN, USMC, and USCG. That number excludes those in the Reserves, but in any event, we have a small membership compared to the population we aim to serve. Legacy membership models, around social clubs and occasional in-person meetings, are seeing similar declines across the country as more and more people seek community online. The organizations that are increasing their membership are using a different membership model. They are open to all members and have lowered the threshold on eligibility. See <https://www.va.gov/vetdata/> & [https://www.va.gov/vetdata/veteran\\_population.asp](https://www.va.gov/vetdata/veteran_population.asp) for more information. We share the numbers above with you because we are at a critical time in the organization. As of March 2024, our ~26,865 members include ~10,888 Life Members, ~15,200 annual dues-paying members, and the rest are non-dues-paying or Honorary. We have over 30,000 records of Prospective Members (PM) whose membership lapsed. The majority of those have been members but their membership lapsed for non-payment of dues. We do not have reliable data on why they did not renew but we need Branch Secretary and Membership chairmen to reach out to them and invite them to reconnect with the FRA. Local ambassadors are our best voice to reach out to those lapsed members and encourage them to re-join.

Last year at the National Convention, the membership voted to expand membership to include Officers of the Sea Services. In my report last year, I stated Officers are less than 7% of the veteran population. Please vote as you have been instructed by your branch but understand that without a detailed marketing campaign to advertise this change in membership and sufficient funds in the budget, we do not expect a significant change in recruitment patterns. As anticipated, there were no resources allocated towards advertising this change or socializing the reasoning to existing members. It was simply left to the Branches to communicate.

The preliminary results are as follows. Between 1/1/2024 and 6/30/2024 FRA added 494 first time new members. 61 new member records identified as an Officer Rate. That’s 12.35% of total new members for the first half of the year. It is unclear how many if any had prior enlisted experience because that is not a question on the application. Of the 494 first time new members, 298 identified as enlisted, 7 identified as warrant officers and 128 did not provide that information on their application. It is the Branche’s responsibility to ensure that applications submitted to FRA HQ are complete. Of those 494, 32 joined as Life Members and 462 joined as regular/annual members. Of the regular members 242 joined for two years getting the \$64 Dues rate, 22 joined at the \$75 rate Membership Fee. 23 joined for the dues rate of 5 years. There are 4 participating in the life instalment plan who will convert to full life membership once all payments are processed. That adds up to \$6468 in total dues. Of that \$1971 was from members reported as officers. Branch 24 added 82 first time new members during the first 6 months of 2024, 31 reported to be officers.

It's time for every shipmate to get active. Why join the FRA? You know why you joined, and you know why you have maintained your membership. Seek out fellow shipmates at your local veteran's community center, the VA or the commissary. Share your story with others and listen to their story. FRA has something for everyone. Whether it's giving back to your community through youth activities, encouraging the youth of today to consider careers in the sea services tomorrow, or highlighting the comradery and fellowship of FRA's mission, we are asking you and your fellow shipmates to help strengthen FRA by sponsoring and/or mentoring new and former members. Recruiting is more than just getting someone to join your branch. It's about establishing a relationship, being a trusted resource, and introducing others to what Loyalty, Protection, and Service mean in the FRA. It is about the FRA legacy and the importance of ensuring a strong military and being an informed advocate with an understanding of the sea services. When speaking with others, consider sharing your reason for joining the FRA and then take the time to listen to what their needs are. Highlight what programs and services we offer that might help them if they choose to join and get involved. If you need a reminder of what we offer, please review FRA Membership benefits on [www.fra.org](http://www.fra.org). There may be new benefits that you didn't know about. After reviewing our many benefits, please share the membership application available for download on the FRA website. Be sure to include your name and member ID in the sponsored by section of each application your initiate to ensure you get the recognition you deserve for recruiting members into the FRA. Earn lapel pins, a free year of membership for you or a friend, and other recognition awards outlined on the flyer and in the FRA Bylaws. We review recruiting progress on a quarterly basis and issue awards at that time. If you have interesting stories or unusual circumstances that occur while pursuing your recruiting and retention efforts, please get in touch and share your experience.

The top challenge in our membership program continues to be answering the Why? as in "why should I join?" In the past Shipmates joined FRA for a variety of reasons ranging from the social connections to advocacy, and to give back to the community. In the M&R committee we discussed our past focus on recruiting and realized that increasing our numbers without mentoring the new members is not helping the organization. The result was that some recruits would join and then not understand our overall purpose. They may have focused on only one benefit of membership and when that benefit changed, they would simply not renew their membership. Examples include: insurance benefits we once offered, legislative activates we were successful at achieving, branches that once had homes, sold their branch homes and now their membership has dwindles, or the most recent change 12 issues of the magazine reduced to 6. This organization was not founded simply to recruit members; we were founded to be a union of free association with each other. We don't just need to recruit members. We need to inspire our members to get active and involved in advancing our common agenda. We continue to study the membership issues and make recommended changes. Branch Secretaries are still encouraged to review the Termed Analysis Report. This report will provide you with all former branch members whose membership has expired within the past 5 years. Branch Secretaries can also access this information at any time by logging into the officer resources from the FRA website. The intent of this Termed Analysis Report is for the membership chairperson, or other shipmates tasked with member engagement to reach out and invite former members to rejoin. Branches may also request former members by zip code, as well as unaffiliated Members at Large. Getting former members to rejoin the FRA has a greater impact and strengthens the FRA compared to attempts by branches to recruit from the Member at Large population.

Membership as of March 31, 2024 stood at 26,943 compared to 29,401 on March 31, 2023. This is a decrease of 2,458 Members, compared to the previous year's decrease only 869 members, the relatively small decrease is attributed to the Centennial book project. There were 1,557 new and/or reinstated members recruited in that same period, of which 572 were retirees, 211 active duty, 46 reserves, 586 veterans and 142 with an unreported service status. The median age of our membership remains 75.

More members participated in the recruiting and retention program last year. A total of 282 shipmates were on the Recruiters List. They sponsored 842 new or reinstated members, which is more than twice as many as last year. Please review the chairman of membership and retention committee report for more

### **ADDRESSING MEMBERSHIP CHALLENGES**

We need to recruit enough new or reinstated members to offset those members who passed on to the Staff of the Supreme Commander and those who do not find value in our community. We must slow the constant downward trend of membership. This is a trend across almost all active duty and veteran service organizations. It is everyone's



responsibility to maintain communication with current members to encourage them to maintain membership. To see membership growth, we must attract younger members through outreach programs that address their needs.

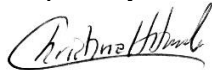
Improving membership retention and encouraging all members and their families to participate in recruitment is essential. Non-Payment of Dues (NPD) is the main reason for terminated memberships. We have continued an initiative to search for shipmate obituaries prior to a member's record being terminated for Non Payment of Dues. The lack of a branch or family member reporting of shipmate's deaths remains an ongoing issue. The reports distributed to branches and used to populate the information for the "In Memoriam" section of *FRAtoday* only reports members whose record was active at the time the death was reported. Loyalty, Protection, and Service to our shipmates means honoring them whether they were active members or former members. We ask that branches review their rosters monthly, call shipmates they have not heard from, perform Google searches and report back to Member Services and changes. Accurate reporting of a shipmate's change of address or phone number is a continuous effort and we need your help.

This past membership year 2023-2024: 4034 members were lost due to deaths and non-payment of dues (NPD)

In 2023-2024, deaths were 1,234 and NPD were 2,800 (NPD = 861 were MAL and 1,939 were branch members)  
In 2022-2023, deaths were 1,581 and NPD were 2,042 (NPD = 716 were MAL and 1,326 were branch members)  
In 2021-2022, deaths were 2,422 and NPD were 2,597 (NPD = 800 were MAL and 1,699 were branch members)  
In 2020-2021, deaths were 1,924 and NPD were 3,496 (NPD = 1,102 were MAL and 2,394 were branch members)  
In 2019-2020, deaths were 2,402 and NPD were 3,735 (NPD = 1,199 were MAL and 2,536 were branch members)

Total membership as of March 31, 2024, was 26,943. More branches must enlist their members to get involved in recruiting and outreach. This can be done locally or by phone by creating a buddy check or Branch call program. Call your members a week before their birthday or call/ email to invite them to participate in branch activities and events (not just meetings). Although you should reach out to members whose membership is about to expire or has expired, a shipmate needs to hear from the branch regularly and not just a newsletter and not just because it's time for him or her to pay their dues. Contacting members is a vital part of retention. Two thirds of the membership are affiliated with branches yet twice as many who didn't renew were branch affiliated. Using a call program, electronic or paper mail or other methods of communication including branch websites, Facebook, LinkedIn and Twitter, all reinforce the importance of personal contact to strengthen the relationship between branch members and leadership. They are proven solutions to maintaining a relationship and contact with members.

Respectfully submitted in Loyalty, Protection and Service,



Christina Hitchcock  
Director of Membership Development

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
	<b>GROUP I</b>	<b>(413 members or more)</b>						
1	024	EC	MD, ANNAPOLIS	2,457	2,422	-1.42%	14	98
2	269	SE	SC, GOOSE CREEK	788	771	-2.16%	9	32
3	289	SW	CA, IMPERIAL BEACH	512	460	-10.16%	2	19
4	091	SE	FL, JACKSONVILLE	644	564	-12.42%	1	24
			<b>TOTAL:</b>	<b>4,401</b>	<b>4,217</b>	<b>-4.18%</b>	<b>26</b>	<b>173</b>
	<b>GROUP II</b>	<b>(213 to 412 members)</b>						
1	029	NW	WA, BREMERTON	344	378	9.88%	2	16
2	161	NC	KS, KANSAS CITY	237	240	1.27%		11
3	290	SE	FL, MAYPORT	398	396	-0.50%	2	17
4	261	WC	CA, LEMOORE	299	289	-3.34%	7	13
5	136	NC	MN, MINNEAPOLIS	232	222	-4.31%	2	10
6	093	EC	MD, PATUXENT RIVER	246	235	-4.47%	2	10
7	061	SW	CA, CHULA VISTA	429	405	-5.59%	5	17
8	302	SW	CA, CARSON	256	241	-5.86%	1	11
9	094	SC	TX, CORPUS CHRISTI	316	294	-6.96%	3	13
10	070	SW	CA, POWAY	393	364	-7.38%		16
11	020	NE/NENG	CT, GROTON	331	304	-8.16%	3	13
12	099	EC	VA, VIRGINIA BEACH	426	388	-8.92%		17
13	022	SE	FL, PENSACOLA	273	244	-10.62%		11
14	166	EC	VA, VIRGINIA BEACH	276	243	-11.96%		11
15	060	EC	VA, NORFOLK	430	325	-24.42%		14
			<b>TOTAL:</b>	<b>4,886</b>	<b>4,568</b>	<b>-6.51%</b>	<b>27</b>	<b>200</b>
	<b>GROUP III</b>	<b>(113 to 212 members)</b>						
1	101	WC	CA, SANTA CLARA	114	159	39.47%		7
2	115	NE/NENG	PA, LEHIGH VALLEY	181	211	16.57%	2	9
3	103	NW	JAPAN, YOKOSUKA	150	164	9.33%		8
4	276	NC	NE, OMAHA	157	163	3.82%		8
5	172	EC	VA, YORKTOWN	115	119	3.48%	2	6
6	346	SE	FL, PANAMA CITY BEACH	138	140	1.45%	1	7
7	162	SC	LA, NEW ORLEANS	183	183	0.00%	2	8
8	367	NW	PI, SAN MIGUEL	123	121	-1.63%	2	6
9	210	SE	FL, MILTON	150	141	-6.00%		7
10	181	EC	VA, ARLINGTON	160	149	-6.88%	1	7
11	097	NW	WA, WHIDBEY ISLAND	222	205	-7.66%		9

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12	008	WC	CA, VALLEJO	131	120	-8.40%	1	6
13	126	SE	FL, JACKSONVILLE	192	174	-9.38%		8
14	163	SW	AZ, PHOENIX	134	119	-11.19%		6
15	117	SE	FL, ORLANDO	179	157	-12.29%		7
16	170	NW	WA, EVERETT	160	140	-12.50%	1	7
17	089	SE	GA, ATLANTA	188	161	-14.36%		7
18	040	EC	VA, CHESAPEAKE	185	151	-18.38%	1	7
19	011	SC	TX, FORT WORTH	115				
			<b>TOTAL:</b>	<b>2,977</b>	<b>2,777</b>	<b>-6.72%</b>	<b>13</b>	<b>130</b>
			<b>GROUP IV (63 to 112 members)</b>					
1	183	SE	FL, INTERLACHEN	67	74	10.45%	4	4
2	137	WC	NV, MINDEN	67	72	7.46%	2	4
3	112	SE	AL, BIRMINGHAM	65	69	6.15%		4
4	038	NW	WA, SPOKANE	60	63	5.00%		4
5	197	WC	CA, MODESTO	77	80	3.90%		4
6	104	NW	WA, PUYALLUP	78	81	3.85%		4
7	105	NC	KY, OWENSBORO	82	82	0.00%	1	4
8	263	SE	FL, COCOA	69	69	0.00%	1	4
9	316	NC	MO, SPRINGFIELD	99	98	-1.01%	1	5
10	201	SC	TX, AUSTIN	83	82	-1.20%		4
11	014	NC	WI, MILWAUKEE	96	94	-2.08%	1	5
12	182	EC	MD, BETHESDA	66	64	-3.03%		4
13	382	NW	ID, NAMPA	94	91	-3.19%	1	5
14	124	NE/NENG	NJ, LAKEHURST	111	107	-3.60%	1	5
15	067	EC	MD, SUITLAND	109	105	-3.67%		5
16	086	SE	TN, MILLINGTON	82	78	-4.88%		4
17	017	NC	OH, CLEVELAND	81	77	-4.94%		4
18	047	SW	CA, EL CAJON	97	92	-5.15%		5
19	055	NW	OR, PORTLAND	73	69	-5.48%		4
20	238	NC	WI, PLOVER	73	69	-5.48%	1	4
21	268	NC	OK, OKLAHOMA CITY	72	68	-5.56%	2	4
22	057	NE/NENG	NJ, SOUTH JERSEY	81	76	-6.17%	1	4
23	307	SC	MS, GULFPORT	76	71	-6.58%	1	4
24	186	SE	FL, HERNANDO	72	67	-6.94%		4
25	023	NE/NENG	NY, BUFFALO	83	77	-7.23%		4

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26	212	EC	MD, MEADE	95	88	-7.37%		5
27	130	NC	IN, INDIANAPOLIS	79	73	-7.59%		4
28	084	SW	CA, SAN DIEGO	89	82	-7.87%		4
29	208	EC	NC, JACKSONVILLE	95	87	-8.42%		4
30	001	NE/NENG	PA, PHILADELPHIA	81	74	-8.64%		4
31	059	WC	WY, CHEYENNE	105	95	-9.52%		5
32	230	WC	CA, ROSEVILLE	71	64	-9.86%	1	4
33	293	EC	NC, ELIZABETH CITY	116	104	-10.34%	1	5
34	226	NE/NENG	NY, STATEN ISLAND	105	94	-10.48%		5
35	298	NC	MI, GRAND RAPIDS	92	82	-10.87%	1	4
36	156	NE/NENG	ME, BRUNSWICK	89	77	-13.48%		4
37	264	SC	MS, MERIDIAN	110	94	-14.55%		5
38	090	SW	NV, CLARK COUNTY	103	87	-15.53%		4
39	018	NW	WA, SEATTLE	100	82	-18.00%		4
40	053	NC	IL, GREAT LAKES	143	101	-29.37%		5
41	049	WC	CO, DENVER	65				
			<b>TOTAL:</b>	<b>3,551</b>	<b>3,259</b>	<b>-8.22%</b>	<b>20</b>	<b>172</b>
			<b>GROUP V (10 to 62 members)</b>					
1	274	WC	NV, RENO	26	33	26.92%		2
2	098	SC	LA, SHREVEPORT	20	24	20.00%		2
3	247	NW	PI, DAGUPAN CITY	31	37	19.35%	1	2
4	364	NC	MO, HOUSTON	26	31	19.23%		2
5	154	NW	PI, BAGUIO CITY	42	48	14.29%	1	3
6	032	NC	MO, GRAVOIS MILLS	51	58	13.73%	8	3
7	087	NE/NENG	PA, BEDFORD	30	34	13.33%		2
8	287	WC	CA, LIVERMORE	20	22	10.00%		2
9	244	WC	CO, GRAND JUNCTION	32	35	9.38%		2
10	062	SW	CA, SAN DIEGO	40	43	7.50%		3
11	299	EC	NC, WILMINGTON	44	47	6.82%	2	3
12	185	WC	UT, OGDEN	33	35	6.06%		2
13	216	NC	IA, CEDAR RAPIDS	51	53	3.92%		3
14	219	EC	VA, RICHMOND	39	40	2.56%	1	3
15	214	NE/NENG	NY, SCHENECTADY	40	41	2.50%		3
16	050	NW	HI, HONOLULU	42	43	2.38%	2	3
17	192	WC	NV, FALLON	60	61	1.67%		3

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18	015	SE	SC, WALHALLA	40	40	0.00%	1	3
19	037	EC	VA, PORTSMOUTH	29	29	0.00%		2
20	188	SE	FL, TAMPA	52	52	0.00%	1	3
21	242	NC	IA, DAVENPORT	18	18	0.00%		2
22	309	EC	DE, NEWARK	41	41	0.00%		3
23	335	SE	FL, PORT ORANGE	17	17	0.00%	1	2
24	301	EC	NC, GREENVILLE	47	46	-2.13%		3
25	072	NE/NENG	MA, FALL RIVER	45	44	-2.22%		3
26	222	SC	LA, SLIDELL	31	30	-3.23%		2
27	251	SC	AR, MT HOME	31	30	-3.23%		2
28	292	SE	FL, LEEHIGH ACRES	29	28	-3.45%	1	2
29	268	NE/NENG	PA, ERIE	27	26	-3.70%		2
30	227	SC	AR, SPRINGDALE	21	20	-4.76%		2
31	174	NW	WA, SEQUIM	41	39	-4.88%	1	3
32	073	NW	GUAM, AGANA	20	19	-5.00%		2
33	044	SE	TN, COLUMBIA	50	47	-6.00%		3
34	294	SE	TN, CROSSVILLE	60	56	-6.67%	1	3
35	146	NE/NENG	PA, JOHNSVILLE	55	51	-7.27%		3
36	012	NC	IL, CHICAGO	26	24	-7.69%		2
37	031	NE/NENG	MA, PEABODY	65	60	-7.69%		3
38	221	NC	IL, PEORIA	25	23	-8.00%		2
39	102	SE	FL, ST PETERSBURG	36	33	-8.33%		2
40	034	SE	FL, TALLAHASSEE	34	31	-8.82%		2
41	248	SE	GA, CAMDEN COUNTY	43	39	-9.30%		3
42	041	EC	VA, ROANOKE	42	38	-9.52%		3
43	281	WC	CA, REDDING	38	34	-10.53%		2
44	118	SE	FL, CAPE CORAL	37	33	-10.81%		2
45	275	WC	CA, PLACERVILLE	37	33	-10.81%		2
46	013	NE/NENG	NJ, ATLANTIC CITY	64	57	-10.94%		3
47	295	SC	TX, SAN ANGELO	27	24	-11.11%		2
48	159	SC	TX, HOUSTON	52	46	-11.54%	1	3
49	171	NW	PI, SOUTHERN LUZON	17	15	-11.76%		2
50	127	NW	PI, BICOL NABUA	49	43	-12.24%		3
51	371	SC	LA, BATON ROUGE	49	43	-12.24%		3
52	177	NC	KY, LOUISVILLE	61	53	-13.11%		3

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
53	074	NW	PI, OLONGAPO CITY	15	13	-13.33%		2
54	342	NW	AK, ANCHORAGE	22	19	-13.64%		2
55	194	SE	TN, KNOXVILLE	51	44	-13.73%		3
56	063	NW	ID, LEWISTON	29	25	-13.79%		2
57	042	NE/NENG	RI, QUONSET POINT	73	62	-15.07%	1	
58	178	WC	CA, MONTEREY	31	26	-16.13%		2
59	184	SE	GA, WARNER ROBINS	18	15	-16.67%		2
60	187	SE	TN, CHATTANOOGA	18	15	-16.67%		2
61	273	NC	ND, FARGO	35	29	-17.14%		2
62	068	NW	OR, GRANTS PASS	42	34	-19.05%		2
63	123	EC	NC, MORGANTON	14	11	-21.43%	1	1
64	334	SC	AR, OSAGE	44	33	-25.00%	1	2
65	113	WC	CA, STOCKTON	21				
66	145	NC	NE, LINCOLN	35				
67	207	EC	VA, DALE CITY	39				
68	223	NC	KY, BENTON	18				
69	232	NE/NENG	NJ, CAPE MAY	15				
70	256	SE	FL, FT LAUDERDALE	17				
71	259	EC	NC, FAYETTEVILLE	18				
72	310	NW	WA, SILVERDALE	33				
73	311	SC	MS, GULFPORT	42				
74	377	NC	IN, TERRE HAUTE	12				
75	004	EC	MD, OXON HILL		22		48	2
			<b>TOTAL:</b>	<b>2,625</b>	<b>2,295</b>	<b>-12.57%</b>	<b>73</b>	<b>154</b>
	<b>LOWER BR (0 to 9 members)</b>							
1	250	SE	FL, SARASOTA	9				
			<b>TOTAL:</b>	<b>9</b>				
			<b>TOTAL BRANCHES</b>	<b>18,449</b>	<b>17,116</b>	<b>-7.23%</b>	<b>159</b>	<b>829</b>
	<b>MAL</b>							
1	000	MAL	MEMBERS AT LARGE	10,952	9,827	-10.27%		
			<b>TOTAL MEMBER AT LARGE</b>	<b>10,952</b>	<b>9,827</b>	<b>-10.27%</b>		
			<b>GRAND TOTAL:</b>	<b>29,401</b>	<b>26,943</b>	<b>-8.36%</b>	<b>159</b>	<b>829</b>

**PART 2 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024  
RECAPITULATION (BY REGIONAL DISTRICT)**

RANKING	Branch No	REGION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1		EC	5,089	4,754	-6.58%	73	213
2		NC	1,801	1,658	-7.94%	17	87
3		NE/NENG	1,476	1,395	-5.49%	8	67
4		NW	1,787	1,729	-3.25%	11	93
5		SC	1,200	974	-18.83%	8	52
6		SE	3,816	3,555	-6.84%	23	172
7		SW	2,053	1,893	-7.79%	8	85
8		WC	1,227	1,158	-5.62%	11	60
9		<b>BRANCHES</b>	<b>18,449</b>	<b>17,116</b>	<b>-7.23%</b>	<b>159</b>	<b>829</b>
		<b>MEMBER AT LARGE</b>	<b>10,952</b>	<b>9,827</b>	<b>-10.27%</b>		
		<b>GRAND TOTAL:</b>	<b>29,401</b>	<b>26,943</b>	<b>-8.36%</b>	<b>159</b>	<b>829</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	115	NE/NENG	PA, LEHIGH VALLEY	181	211	16.57%	2	9
2	087	NE/NENG	PA, BEDFORD	30	34	13.33%		2
3	214	NE/NENG	NY, SCHENECTADY	40	41	2.50%		3
4	072	NE/NENG	MA, FALL RIVER	45	44	-2.22%		3
5	124	NE/NENG	NJ, LAKEHURST	111	107	-3.60%	1	5
6	258	NE/NENG	PA, ERIE	27	26	-3.70%		2
7	057	NE/NENG	NJ, SOUTH JERSEY	81	76	-6.17%	1	4
8	023	NE/NENG	NY, BUFFALO	83	77	-7.23%		4
9	146	NE/NENG	PA, JOHNSVILLE	55	51	-7.27%		3
10	031	NE/NENG	MA, PEABODY	65	60	-7.69%		3
11	020	NE/NENG	CT, GROTON	331	304	-8.16%	3	13
12	001	NE/NENG	PA, PHILADELPHIA	81	74	-8.64%		4
13	226	NE/NENG	NY, STATEN ISLAND	105	94	-10.48%		5
14	013	NE/NENG	NJ, ATLANTIC CITY	64	57	-10.94%		3
15	156	NE/NENG	ME, BRUNSWICK	89	77	-13.48%		4
16	042	NE/NENG	RI, QUONSET POINT	73	62	-15.07%	1	
17	232	NE/NENG	NJ, CAPE MAY	15				
			<b>TOTAL:</b>	<b>1,476</b>	<b>1,395</b>	<b>-5.49%</b>	<b>8</b>	<b>67</b>



**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

<b>RANKING</b>	<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>MBRS IN GOOD STD 03/31/2023</b>	<b>MBRS IN GOOD STD 03/31/2024</b>	<b>% GAIN OR LOSS</b>	<b>MAL TO BR</b>	<b>VOTING STRENGTH</b>
1	299	EC	NC, WILMINGTON	44	47	6.82%	2	3
2	172	EC	VA, YORKTOWN	115	119	3.48%	2	6
3	219	EC	VA, RICHMOND	39	40	2.56%	1	3
4	037	EC	VA, PORTSMOUTH	29	29	0.00%		2
5	309	EC	DE, NEWARK	41	41	0.00%		3
6	024	EC	MD, ANNAPOLIS	2,457	2,422	-1.42%	14	98
7	301	EC	NC, GREENVILLE	47	46	-2.13%		3
8	182	EC	MD, BETHESDA	66	64	-3.03%		4
9	067	EC	MD, SUITLAND	109	105	-3.67%		5
10	093	EC	MD, PATUXENT RIVER	246	235	-4.47%	2	10
11	181	EC	VA, ARLINGTON	160	149	-6.88%	1	7
12	212	EC	MD, MEADE	95	88	-7.37%		5
13	208	EC	NC, JACKSONVILLE	95	87	-8.42%		4
14	099	EC	VA, VIRGINIA BEACH	426	388	-8.92%		17
15	041	EC	VA, ROANOKE	42	38	-9.52%		3
16	293	EC	NC, ELIZABETH CITY	116	104	-10.34%	1	5
17	166	EC	VA, VIRGINIA BEACH	276	243	-11.96%		11
18	040	EC	VA, CHESAPEAKE	185	151	-18.38%	1	7
19	123	EC	NC, MORGANTON	14	11	-21.43%	1	1
20	060	EC	VA, NORFOLK	430	325	-24.42%		14
21	207	EC	VA, DALE CITY	39				
22	259	EC	NC, FAYETTEVILLE	18				
23	004	EC	MD, OXON HILL		22		48	2
			<b>TOTAL:</b>	<b>5,089</b>	<b>4,754</b>	<b>-6.58%</b>	<b>73</b>	<b>213</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	183	SE	FL, INTERLACHEN	67	74	10.45%	4	4
2	112	SE	AL, BIRMINGHAM	65	69	6.15%		4
3	346	SE	FL, PANAMA CITY BEACH	138	140	1.45%	1	7
4	015	SE	SC, WALHALLA	40	40	0.00%	1	3
5	188	SE	FL, TAMPA	52	52	0.00%	1	3
6	263	SE	FL, COCOA	69	69	0.00%	1	4
7	335	SE	FL, PORT ORANGE	17	17	0.00%	1	2
8	290	SE	FL, MAYPORT	398	396	-0.50%	2	17
9	269	SE	SC, GOOSE CREEK	788	771	-2.16%	9	32
10	292	SE	FL, LEEHIGH ACRES	29	28	-3.45%	1	2
11	086	SE	TN, MILLINGTON	82	78	-4.88%		4
12	044	SE	TN, COLUMBIA	50	47	-6.00%		3
13	210	SE	FL, MILTON	150	141	-6.00%		7
14	294	SE	TN, CROSSVILLE	60	56	-6.67%	1	3
15	186	SE	FL, HERNANDO	72	67	-6.94%		4
16	102	SE	FL, ST PETERSBURG	36	33	-8.33%		2
17	034	SE	FL, TALLAHASSEE	34	31	-8.82%		2
18	248	SE	GA, CAMDEN COUNTY	43	39	-9.30%		3
19	126	SE	FL, JACKSONVILLE	192	174	-9.38%		8
20	022	SE	FL, PENSACOLA	273	244	-10.62%		11
21	118	SE	FL, CAPE CORAL	37	33	-10.81%		2
22	117	SE	FL, ORLANDO	179	157	-12.29%		7
23	091	SE	FL, JACKSONVILLE	644	564	-12.42%	1	24
24	194	SE	TN, KNOXVILLE	51	44	-13.73%		3
25	089	SE	GA, ATLANTA	188	161	-14.36%		7
26	184	SE	GA, WARNER ROBINS	18	15	-16.67%		2
27	187	SE	TN, CHATTANOOGA	18	15	-16.67%		2
28	250	SE	FL, SARASOTA	9				
29	256	SE	FL, FT LAUDERDALE	17				
			<b>TOTAL:</b>	<b>3,816</b>	<b>3,555</b>	<b>-6.84%</b>	<b>23</b>	<b>172</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

<b>RANKING</b>	<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>MBRS IN GOOD STD 03/31/2023</b>	<b>MBRS IN GOOD STD 03/31/2024</b>	<b>% GAIN OR LOSS</b>	<b>MAL TO BR</b>	<b>VOTING STRENGTH</b>
1	364	NC	MO, HOUSTON	26	31	19.23%		2
2	032	NC	MO, GRAVOIS MILLS	51	58	13.73%	8	3
3	216	NC	IA, CEDAR RAPIDS	51	53	3.92%		3
4	276	NC	NE, OMAHA	157	163	3.82%		8
5	161	NC	KS, KANSAS CITY	237	240	1.27%		11
6	105	NC	KY, OWENSBORO	82	82	0.00%	1	4
7	242	NC	IA, DAVENPORT	18	18	0.00%		2
8	316	NC	MO, SPRINGFIELD	99	98	-1.01%	1	5
9	014	NC	WI, MILWAUKEE	96	94	-2.08%	1	5
10	136	NC	MN, MINNEAPOLIS	232	222	-4.31%	2	10
11	017	NC	OH, CLEVELAND	81	77	-4.94%		4
12	238	NC	WI, PLOVER	73	69	-5.48%	1	4
13	268	NC	OK, OKLAHOMA CITY	72	68	-5.56%	2	4
14	130	NC	IN, INDIANAPOLIS	79	73	-7.59%		4
15	012	NC	IL, CHICAGO	26	24	-7.69%		2
16	221	NC	IL, PEORIA	25	23	-8.00%		2
17	298	NC	MI, GRAND RAPIDS	92	82	-10.87%	1	4
18	177	NC	KY, LOUISVILLE	61	53	-13.11%		3
19	273	NC	ND, FARGO	35	29	-17.14%		2
20	053	NC	IL, GREAT LAKES	143	101	-29.37%		5
21	145	NC	NE, LINCOLN	35				
22	223	NC	KY, BENTON	18				
23	377	NC	IN, TERRE HAUTE	12				
			<b>TOTAL:</b>	<b>1,801</b>	<b>1,658</b>	<b>-7.94%</b>	<b>17</b>	<b>87</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	098	SC	LA, SHREVEPORT	20	24	20.00%		2
2	162	SC	LA, NEW ORLEANS	183	183	0.00%	2	8
3	201	SC	TX, AUSTIN	83	82	-1.20%		4
4	222	SC	LA, SLIDELL	31	30	-3.23%		2
5	251	SC	AR, MT HOME	31	30	-3.23%		2
6	227	SC	AR, SPRINGDALE	21	20	-4.76%		2
7	307	SC	MS, GULFPORT	76	71	-6.58%	1	4
8	094	SC	TX, CORPUS CHRISTI	316	294	-6.96%	3	13
9	295	SC	TX, SAN ANGELO	27	24	-11.11%		2
10	159	SC	TX, HOUSTON	52	46	-11.54%	1	3
11	371	SC	LA, BATON ROUGE	49	43	-12.24%		3
12	264	SC	MS, MERIDIAN	110	94	-14.55%		5
13	334	SC	AR, OSAGE	44	33	-25.00%	1	2
14	011	SC	TX, FORT WORTH	115				
15	311	SC	MS, GULFPORT	42				
			<b>TOTAL:</b>	<b>1,200</b>	<b>974</b>	<b>-18.83%</b>	<b>8</b>	<b>52</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

<b>RANKING</b>	<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>MBRS IN GOOD STD 03/31/2023</b>	<b>MBRS IN GOOD STD 03/31/2024</b>	<b>% GAIN OR LOSS</b>	<b>MAL TO BR</b>	<b>VOTING STRENGTH</b>
1	062	SW	CA, SAN DIEGO	40	43	7.50%		3
2	047	SW	CA, EL CAJON	97	92	-5.15%		5
3	061	SW	CA, CHULA VISTA	429	405	-5.59%	5	17
4	302	SW	CA, CARSON	256	241	-5.86%	1	11
5	070	SW	CA, POWAY	393	364	-7.38%		16
6	084	SW	CA, SAN DIEGO	89	82	-7.87%		4
7	289	SW	CA, IMPERIAL BEACH	512	460	-10.16%	2	19
8	163	SW	AZ, PHOENIX	134	119	-11.19%		6
9	090	SW	NV, CLARK COUNTY	103	87	-15.53%		4
			<b>TOTAL:</b>	<b>2,053</b>	<b>1,893</b>	<b>-7.79%</b>	<b>8</b>	<b>85</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

<b>RANKING</b>	<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>MBRS IN GOOD STD 03/31/2023</b>	<b>MBRS IN GOOD STD 03/31/2024</b>	<b>% GAIN OR LOSS</b>	<b>MAL TO BR</b>	<b>VOTING STRENGTH</b>
1	101	WC	CA, SANTA CLARA	114	159	39.47%		7
2	274	WC	NV, RENO	26	33	26.92%		2
3	287	WC	CA, LIVERMORE	20	22	10.00%		2
4	244	WC	CO, GRAND JUNCTION	32	35	9.38%		2
5	137	WC	NV, MINDEN	67	72	7.46%	2	4
6	185	WC	UT, OGDEN	33	35	6.06%		2
7	197	WC	CA, MODESTO	77	80	3.90%		4
8	192	WC	NV, FALLON	60	61	1.67%		3
9	261	WC	CA, LEMOORE	299	289	-3.34%	7	13
10	008	WC	CA, VALLEJO	131	120	-8.40%	1	6
11	059	WC	WY, CHEYENNE	105	95	-9.52%		5
12	230	WC	CA, ROSEVILLE	71	64	-9.86%	1	4
13	281	WC	CA, REDDING	38	34	-10.53%		2
14	275	WC	CA, PLACERVILLE	37	33	-10.81%		2
15	178	WC	CA, MONTEREY	31	26	-16.13%		2
16	049	WC	CO, DENVER	65				
17	113	WC	CA, STOCKTON	21				
			<b>TOTAL:</b>	<b>1,227</b>	<b>1,158</b>	<b>-5.62%</b>	<b>11</b>	<b>60</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

<b>RANKING</b>	<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>MBRS IN GOOD STD 03/31/2023</b>	<b>MBRS IN GOOD STD 03/31/2024</b>	<b>% GAIN OR LOSS</b>	<b>MAL TO BR</b>	<b>VOTING STRENGTH</b>
1	247	NW	PI, DAGUPAN CITY	31	37	19.35%	1	2
2	154	NW	PI, BAGUIO CITY	42	48	14.29%	1	3
3	029	NW	WA, BREMERTON	344	378	9.88%	2	16
4	103	NW	JAPAN, YOKOSUKA	150	164	9.33%		8
5	038	NW	WA, SPOKANE	60	63	5.00%		4
6	104	NW	WA, PUYALLUP	78	81	3.85%		4
7	050	NW	HI, HONOLULU	42	43	2.38%	2	3
8	367	NW	PI, SAN MIGUEL	123	121	-1.63%	2	6
9	382	NW	ID, NAMPA	94	91	-3.19%	1	5
10	174	NW	WA, SEQUIM	41	39	-4.88%	1	3
11	073	NW	GUAM, AGANA	20	19	-5.00%		2
12	055	NW	OR, PORTLAND	73	69	-5.48%		4
13	097	NW	WA, WHIDBEY ISLAND	222	205	-7.66%		9
14	171	NW	PI, SOUTHERN LUZON	17	15	-11.76%		2
15	127	NW	PI, BICOL NABUA	49	43	-12.24%		3
16	170	NW	WA, EVERETT	160	140	-12.50%	1	7
17	074	NW	PI, OLONGAPO CITY	15	13	-13.33%		2
18	342	NW	AK, ANCHORAGE	22	19	-13.64%		2
19	063	NW	ID, LEWISTON	29	25	-13.79%		2
20	018	NW	WA, SEATTLE	100	82	-18.00%		4
21	068	NW	OR, GRANTS PASS	42	34	-19.05%		2
22	310	NW	WA, SILVERDALE	33				
			<b>TOTAL:</b>	<b>1,787</b>	<b>1,729</b>	<b>-3.25%</b>	<b>11</b>	<b>93</b>

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	000	MAL	MEMBERS AT LARGE	10,952	9,827	-10.27%		
			<b>TOTAL:</b>	<b>10,952</b>	<b>9,827</b>	<b>-10.27%</b>		



**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2023	MBRS IN GOOD STD 03/31/2024	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
			GRAND TOTAL:	29,401	26,943	-8.36%	159	829

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>VOTING STRENGTH</b>
001	NE/NENG	PA, PHILADELPHIA	4
004	EC	MD, OXON HILL	2
008	WC	CA, VALLEJO	6
011	SC	TX, FORT WORTH	
012	NC	IL, CHICAGO	2
013	NE/NENG	NJ, ATLANTIC CITY	3
014	NC	WI, MILWAUKEE	5
015	SE	SC, WALHALLA	3
017	NC	OH, CLEVELAND	4
018	NW	WA, SEATTLE	4
020	NE/NENG	CT, GROTON	13
022	SE	FL, PENSACOLA	11
023	NE/NENG	NY, BUFFALO	4
024	EC	MD, ANNAPOLIS	98
029	NW	WA, BREMERTON	16
031	NE/NENG	MA, PEABODY	3
032	NC	MO, GRAVOIS MILLS	3
034	SE	FL, TALLAHASSEE	2
037	EC	VA, PORTSMOUTH	2
038	NW	WA, SPOKANE	4
040	EC	VA, CHESAPEAKE	7
041	EC	VA, ROANOKE	3
042	NE/NENG	RI, QUONSET POINT	
044	SE	TN, COLUMBIA	3
047	SW	CA, EL CAJON	5
049	WC	CO, DENVER	
050	NW	HI, HONOLULU	3
053	NC	IL, GREAT LAKES	5
055	NW	OR, PORTLAND	4
057	NE/NENG	NJ, SOUTH JERSEY	4
059	WC	WY, CHEYENNE	5
060	EC	VA, NORFOLK	14
061	SW	CA, CHULA VISTA	17
062	SW	CA, SAN DIEGO	3

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>VOTING STRENGTH</b>
063	NW	ID, LEWISTON	2
067	EC	MD, SUITLAND	5
068	NW	OR, GRANT'S PASS	2
070	SW	CA, POWAY	16
072	NE/NENG	MA, FALL RIVER	3
073	NW	GUAM, AGANA	2
074	NW	PI, OLONGAPO CITY	2
084	SW	CA, SAN DIEGO	4
086	SE	TN, MILLINGTON	4
087	NE/NENG	PA, BEDFORD	2
089	SE	GA, ATLANTA	7
090	SW	NV, CLARK COUNTY	4
091	SE	FL, JACKSONVILLE	24
093	EC	MD, PATUXENT RIVER	10
094	SC	TX, CORPUS CHRISTI	13
097	NW	WA, WHIDBEY ISLAND	9
098	SC	LA, SHREVEPORT	2
099	EC	VA, VIRGINIA BEACH	17
101	WC	CA, SANTA CLARA	7
102	SE	FL, ST PETERSBURG	2
103	NW	JAPAN, YOKOSUKA	8
104	NW	WA, PUYALLUP	4
105	NC	KY, OWENSBORO	4
112	SE	AL, BIRMINGHAM	4
113	WC	CA, STOCKTON	
115	NE/NENG	PA, LEHIGH VALLEY	9
117	SE	FL, ORLANDO	7
118	SE	FL, CAPE CORAL	2
123	EC	NC, MORGANTON	1
124	NE/NENG	NJ, LAKEHURST	5
126	SE	FL, JACKSONVILLE	8
127	NW	PI, BICOL NABUA	3
130	NC	IN, INDIANAPOLIS	4
136	NC	MN, MINNEAPOLIS	10

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>VOTING STRENGTH</b>
137	WC	NV, MINDEN	4
145	NC	NE, LINCOLN	
146	NE/NENG	PA, JOHNSVILLE	3
154	NW	PI, BAGUJO CITY	3
156	NE/NENG	ME, BRUNSWICK	4
159	SC	TX, HOUSTON	3
161	NC	KS, KANSAS CITY	11
162	SC	LA, NEW ORLEANS	8
163	SW	AZ, PHOENIX	6
166	EC	VA, VIRGINIA BEACH	11
170	NW	WA, EVERETT	7
171	NW	PI, SOUTHERN LUZON	2
172	EC	VA, YORKTOWN	6
174	NW	WA, SEQUIM	3
177	NC	KY, LOUISVILLE	3
178	WC	CA, MONTEREY	2
181	EC	VA, ARLINGTON	7
182	EC	MD, BETHESDA	4
183	SE	FL, INTERLACHEN	4
184	SE	GA, WARNER ROBINS	2
185	WC	UT, OGDEN	2
186	SE	FL, HERNANDO	4
187	SE	TN, CHATTANOOGA	2
188	SE	FL, TAMPA	3
192	WC	NV, FALLON	3
194	SE	TN, KNOXVILLE	3
197	WC	CA, MODESTO	4
201	SC	TX, AUSTIN	4
207	EC	VA, DALE CITY	
208	EC	NC, JACKSONVILLE	4
210	SE	FL, MILTON	7
212	EC	MD, MEADE	5
214	NE/NENG	NY, SCHENECTADY	3
216	NC	IA, CEDAR RAPIDS	3

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>VOTING STRENGTH</b>
219	EC	VA, RICHMOND	3
221	NC	IL, PEORIA	2
222	SC	LA, SLIDELL	2
223	NC	KY, BENTON	
226	NE/NENG	NY, STATEN ISLAND	5
227	SC	AR, SPRINGDALE	2
230	WC	CA, ROSEVILLE	4
232	NE/NENG	NJ, CAPE MAY	
238	NC	WI, PLOVER	4
242	NC	IA, DAVENPORT	2
244	WC	CO, GRAND JUNCTION	2
247	NW	PI, DAGUPAN CITY	2
248	SE	GA, CAMDEN COUNTY	3
250	SE	FL, SARASOTA	
251	SC	AR, MT HOME	2
256	SE	FL, FT LAUDERDALE	
258	NE/NENG	PA, ERIE	2
259	EC	NC, FAYETTEVILLE	
261	WC	CA, LEMOORE	13
263	SE	FL, COCOA	4
264	SC	MS, MERIDIAN	5
268	NC	OK, OKLAHOMA CITY	4
269	SE	SC, GOOSE CREEK	32
273	NC	ND, FARGO	2
274	WC	NV, RENO	2
275	WC	CA, PLACERVILLE	2
276	NC	NE, OMAHA	8
281	WC	CA, REDDING	2
287	WC	CA, LIVERMORE	2
289	SW	CA, IMPERIAL BEACH	19
290	SE	FL, MAYPORT	17
292	SE	FL, LEEHIGH ACRES	2
293	EC	NC, ELIZABETH CITY	5
294	SE	TN, CROSSVILLE	3

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR  
MEMBERSHIP YEAR 2023-2024 FOR QUARTER ENDING 03/31/2024**

<b>Branch No</b>	<b>REGION</b>	<b>BRANCH LOCATION</b>	<b>VOTING STRENGTH</b>
295	SC	TX, SAN ANGELO	2
298	NC	MI, GRAND RAPIDS	4
299	EC	NC, WILMINGTON	3
301	EC	NC, GREENVILLE	3
302	SW	CA, CARSON	11
307	SC	MS, GULFPORT	4
309	EC	DE, NEWARK	3
310	NW	WA, SILVERDALE	
311	SC	MS, GULFPORT	
316	NC	MO, SPRINGFIELD	5
334	SC	AR, OSAGE	2
335	SE	FL, PORT ORANGE	2
342	NW	AK, ANCHORAGE	2
346	SE	FL, PANAMA CITY BEACH	7
364	NC	MO, HOUSTON	2
367	NW	PI, SAN MIGUEL	6
371	SC	LA, BATON ROUGE	3
377	NC	IN, TERRE HAUTE	
382	NW	ID, NAMPA	5
<b>GRAND TOTAL:</b>			<b>829</b>



**ANNUAL REPORT OF THE NATIONAL COMMITTEE  
ON AMERICANISM-PARRIOTISM  
96<sup>th</sup> NATIONAL COMVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MARYLAND**

Shipmate National President John Handzuk asked if I would stay on as the Americanism-Patriotism Committee Chairman during the 95<sup>th</sup> Convention held in Sparks, Nevada, September 24- 30, 2023.

Americanism Essay Results

In reviewing the information received from the eight [8] regional chairmen, there were over 2900 essays received/reviewed, over \$50,000 dollars in awards given, over 12,000 miles driving, and over 7200 hours spent on the Essay contest from all the branches and regions.

I want to thank all the members of the Americanism/Patriotism Committee. Their quick review and judging of the essays in a timely manner allow the results to be done by the first half of April 2024. I also want to thank the regional essay chairmen for getting the information to me in a timely manner this year.

Distribution expenses for copying and mailing essays to the National Americanism-Patriotism Committee members were absorbed by the A-P Chairman.

1 <sup>st</sup> Place			
Name	Grade	Branch	Region
Jasen Ajello	7 <sup>th</sup>	226	NE/NENG
Adeline Maynes	8 <sup>th</sup>	097	NW
Caleb Wilhelm	9 <sup>th</sup>	298	NC
Alexander Zhang	10 <sup>th</sup>	230	WC
Conne Stevens	11 <sup>th</sup>	223	NC
<b>Ammara Sarwar</b>	<b>12<sup>th</sup></b>	<b>214</b>	<b>NE/NENG Best</b>
<b>Overall</b>			

2 <sup>nd</sup> Place			
Name	Grade	Branch	Region
Makayla Marcel	7 <sup>th</sup>	101	WC
<b>Genevieve Miranda</b>	<b>8<sup>th</sup></b>	<b>070</b>	<b>SW [repeat winner]</b>
<b>Katherine Labao</b>	<b>9<sup>th</sup></b>	<b>302</b>	<b>SW [repeat winner]</b>
Michael Meng	10 <sup>th</sup>	124	NE/NENG
Luke Ruiz	11 <sup>th</sup>	101	WC
Choe Havener	12 <sup>th</sup>	055	NW

3 <sup>rd</sup> Place			
Name	Grade	Branch	Region
Izabella Wynn	7 <sup>th</sup>	015	SE
Victoria Senyo	8 <sup>th</sup>	024	EC
Collins Murphy	9 <sup>th</sup>	264	SC
Adrian Orellana	10 <sup>th</sup>	208	EC
Lillian Commeree	11 <sup>th</sup>	174	NW
Annikka Fetro	12 <sup>th</sup>	101	WC

The completion of the judging and results were forwarded to National Headquarters on April 26, 2024. In addition, the person who had been doing the plaques for the National winners was sent the essay winners names. In late May 2024, I was informed that the person who had previously been doing the plaques was



no longer performing this service. National Headquarters was contacted, and they attempted to get a vendor close to National Headquarters, but that was not successful. After being informed of this, I contacted a vendor that MO-KAN Branch 161 has used for several years for small trophies to be presented to local and North Central. This local vendor was able to get the plaques completed in a very quick manner and the plaques were mailed directly to me.

Mailing of the plaques either directly to the winner or sponsoring branch was done by the A-P chairman with no cost to National FRA Headquarters.

With the 'Centennial' of the Fleet Reserve Association being this year, at the national convention in Sparks, Nevada, September 24- 30, 2023, the FRA membership approved the theme for the 2024-2025 A-P Essay as "*What Would Service to Our Country Mean to Me*".

As the Chairman for the Americanism/Patriotism Committee, I strongly recommend that once the national winners are determined and results forwarded, the sponsoring branch of a national winner needs to directly contact the winner and get their *W-9* done and forwarded to National Headquarters. It should not take several months to get the plaques and money out to the winners. The A-P Essay contest is one of the most visible things that the FRA does with the general public. The delay in getting this done does not reflect well on the FRA.

I thank Shipmate National President John Handzuk for the opportunity to serve as Chairman and a heartfelt thanks to the NHQ Staff for their assistance.

In Loyalty, Protection, and Service,

Jerome 'Jerry' Lickteig, PRPNC  
Chairman

**ANNUAL REPORT OF THE FINANCE & BUDGET COMMITTEE  
96TH NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024 ANNAPOLIS, MD**

It has been an honor to serve the Shipmates of the Fleet Reserve Association as Chairman of the National Standing Committee on Budget, Finance & Audit.

With the use of zoom, the committee has been able to do business. An adjustment was made in the 2023-2024 Budget when the contract for the Luncheon during the 2024 Veteran's Day festivities exceeded the amount allowed by the C&BL for signage by the NED with approval by the NBOD.

Prior to the zoom meeting of the committee meeting in July , I had several meetings with NED Reid to go over the numerous changes that will affect the 2024-2025 Budget. The changes were due to the FRA no longer maintaining ownership of the Headquarters building and going into leasing the new office space at 1600 Duke Street, Alexandria VA. The committee completed a line by line review of the proposed 2023-2024 Budget; removed line items which are no longer applicable, added new line items to cover the change to lease status, and make reductions in any areas if possible.

The committee will meet again at the National Convention site to check to see if any further changes need to be addressed. The committee continues to do its due diligence to ensure a realistic proposed budget will be presented to the Shipmates at the National Convention for ratification.

The 2021 annual Audit has been completed this year and the 2022 Audit is in its final stages and it should be completed soon.

I personally want to thank all members of the committee for their professionalism in working on this committee. These Shipmates showed their loyalty, protection and service to the FRA and their fellow Shipmates.

All National correspondence was responded to in a timely manner, and all funds received from the FRA were expended on Association business.

This concludes my report and I respectfully move that it be received.

In Loyalty, Protection and Service,

James E. "Robbie" Robbins, Jr.  
Chairman

J



**ANNUAL REPORT OF THE NATIONAL COMMITTEE  
ON CONSTITUTION, BYLAWS, AND RESOLUTIONS  
96<sup>TH</sup> NATIONAL CONVENTION, FRA  
NOVEMBER 12 – 15, 2024 ANNAPOLIS, MD**

National officers and delegates to the 96<sup>th</sup> National Convention, this is the report of the National Committee on Constitution, Bylaws and Resolutions activity since the last National Convention as required by FRA C&BL Article 8, Section 810(b).

Members of this year's National Committee on Constitution, Bylaws and Resolutions are Chairman PRPNC Marty Posekany, Branch 14; NVP Maria Behm, Branch 32; PNP Lawrence Boudreaux, Branch 275; PNP James Campbell, Branch 040; PRPSW John Quesnel, Jr., Branch 289; PRPEC Randy Phillipp, Branch 182; PRPEC Donald Hoover, Branch 24; PRPWC Richard Fetro, Branch 101; Frederick Bolz, Branch 269; PRPNW Margret Burke, Branch 038 and Advisor PNP F. Donald Muccheck, Branch 269.

Most resolutions this year were received in a timely manner prior to the deadline for submission, allowing time for all members to review and comment. As chairman, I returned these correction recommendations to the originator so changes could be made in a timely manner to meet the required submission deadlines.

Submissions received just prior to the deadline that needed corrections concerning conflicts with another section of the C&BL, formatting, and in general, issues could have been avoided if Robert's Rules of Order and Article 14 of the C&BL had been referenced.

As of today, the notice of resolutions submitted for consideration has not yet been promulgated. As soon as it is received, I will ensure all committee members and advisor have the package and we will start final reviews of resolutions.

The following issues/problems were most prevalent this year:

- 1) Failure to include required certification statement or incorrect certification statement. Ref: C&BL Article 14
- 2) Improper resolution formatting

We did attempt to start going through the current C&BL for review, but resolutions took priority, and we did not get far. One item that was discussed was the proposed rewrite of the C&BL and Policy and Procedures Manual that was considered at the 2007 national convention. PNPs Muccheck and Boudreaux provided much insight concerning that journey and decided to review the current C&BL before looking into that rewrite.

We thank National President Handzuk for the opportunity to serve our Shipmates and Association and extend a very heartfelt thank you to the administrative staff at Headquarters for the assistance.

This concludes my preliminary report, and I move it be accepted.

In Loyalty, Protection and Service,

PRPNC Marty Posekany, Chairman

**K**



**ANNUAL REPORT OF THE FUTURE PLANNING COMMITTEE  
96TH NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, and Shipmates. It is my pleasure to submit the Annual Report as the Chairman of the FRA Committee on Future Planning.

The Committee's direction as stated in Article 8, Section 819(c). "The Committee shall review all aspects of the Association, receive and review suggestions submitted and make recommendations to ensure the Associations growth and efficient operation into the future."

**MEMBERS**

Chairman:	PRPSC Bruce Talbot, Space City Branch 159
Members:	PRPWC Bill Hanzel, Sunrise Branch 230
	PRPNW Roger Christopher, Gem State Branch 382
	PRPNC Marcia Cunningham, Milwaukee Branch 014
	Richard DeHaven, Chesapeake Branch 040
	PRPSW Rogelio Bacud, Carson Branch 302
	PRPNE/NEng Abe Zino, Buffalo Branch 023
	PRPSE James Richmond, Mark A, Kilgore Branch 022
	PRPWC Charles McIntyre, Santa Clara Valley Branch 101
Advisor:	PNP Robert Washington, Navy Department Branch 181
Staff Advisor:	Shipmate Christina Hitchcock, Director Membership Development

The Committee on Future Planning held monthly meetings via ZOOM. National Officers and Shipmates attended throughout the year. The meetings were open to all and guests desiring to express an opinion, or thoughts were given the privilege of the floor and heard. Past FPC Chairman RPWC Joe Nash attended most meetings. The National President and National Vice President attended many meetings.

The Committee had three basic guidelines: 1) Nothing was off the table. 2) We would avoid working on current projects. 3) If we came up with a project in another Committee's wheelhouse, we would forward it to the other Committee and assist as requested. Committee Members regularly attended the Centennial Committee meetings.

In keeping with longstanding tradition, we started by rehashing projects as well as creating new projects to progress forward. We were tasked on occasion to be a crisis committee and were also told to stand down on projects because there were more pressing matters at hand. We continued with our work to do our best to make recommendations to ensure the Associations growth and efficient operation in the future. Our primary concern for all projects is saving money to make the organization as viable as possible into

the future. FPC also recognizes that no project forwarded by previous Future Planning Committees has been followed through to implementation in the last ten years.

Below is a summary of progress on projects:

Region Realignment – North Central and South Central Regions have agreed to realign and become one region. Both Regions have voted on joining together at their respective Conventions quorums being present. Bylaws changes have been prepared and agreed upon and distribution of funds has been determined. Due to a Convention being held after the deadline for resolutions the Regional Presidents will present the resolutions to the Board of Directors for action or future action at the next Convention. The Constitution and Bylaws will require revision, and the Future Planning Committee recommends these changes be made during the Constitutional Convention scheduled for 2025.

West Coast and Southwest Regions were discussing a voluntary realignment possibly including the Northwest Region and are currently waiting on lessons learned from the NC/SC realignment.

The Future Planning Committee recommends the Budget, Finance and Audit Committee prorate travel expenses to Regional Presidents based on the number of Branches in the Region and the geographical size.

Strategic Business Plan – FPC recommends that the FRA develop a strategic business plan to guide the future of the organization.

Branch Closure – The Committee has been working with the Parliamentarian to codify the security of assets for a voluntary or involuntary Branch closure until a majority of Branch members can decide asset disposition. The FPC recommends the National President with approval of the FO issue a letter recommending how to control and disperse these assets.

Leadership Continuity – As our membership grows smaller, we may not have a member among us with the qualifications necessary to be the NED. First to be in the Washington, DC area or willing to relocate, second to lead the staff in the execution of day-to-day operations, and thirdly possess the gravitas to be an effective fundraiser and lobbyist. The Committee submitted a Bylaws Resolution that would allow the NBOD conduct a search for the best qualified NED candidate from within the organization or external to the organization and in the case of similarly qualified candidates the FRA member will be given preference.

Monthly Committee Meetings – FPC previously recommended standing committees meet regularly to conduct business throughout the year; this would preclude having to do all the committee's work at the meeting during the National Convention. Several committees have adopted this practice and the recommendation stands. The FPC conducted its business throughout the year and this Convention's meeting will again be conducted as an open door idea session for members to stop by and share their concerns and ideas. Input from members last year were evaluated and acted upon.

Developing Sponsorship Revenue Stream – Currently being evaluated by the NED.

Trademark – Branches benefiting from the use of the FRA trademark or name should be required to be renewed annually. This would include items for sale by Branches and club rooms. Additionally, headquarters should turn over the inventory and sale of all items to a Branch or Branches. The FPC has submitted a resolution to make this change.

Partnership or Coordination with other Veterans Organizations and engaging our Active Duty Advisory Council and Reserve Advisory Council – Remains discussion item only.

Constitutional Convention – Currently scheduled for 2025 and much preparation needs to occur to ensure its success. FPC recommended in 2023 standing up a Constitutional Convention Committee focused on bylaws revision to coordinate with the Constitution & Bylaws Committee now.

Decommissioning the FRA – Current income sources including proceeds from sale of the building are dismal providing a budget forecast of only a few years pending a miracle or an alternative source of revenue. Consideration should be given to merging with other appropriate organizations and exiting with dignity, grace, and pride when appropriate. FPC recommends preparing an exit plan and timeline in any case as a proper decommissioning could take two to three years.

I wish to express my thanks for the opportunity to serve as chairman of the National Standing Committee for Future Planning.

This concludes my report, and I move that it be received.

In Loyalty, Protection and Service,

**BRUCE TALBOT**

Past Regional President South Central





**ANNUAL REPORT  
HOSPITAL WELFARE & REHABILITATION  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

From: PRPSE Jim Richmond, Chairman

To: NP John Handzuk

Subj: 2023 – 2024 Annual Report

Shipmate National President, I am pleased to report that to this point, my committee has not received any requests for assistance from the 8 Regions of the Fleet Reserve Association.

I look forward to reviewing the Region's Annual HWR Reports at the Centennial Convention in Annapolis and reporting our national winners to you in person.

It's my honor to serve on this most esteemed committee as its chairman, and look forward to serving incoming President Behm in the same capacity.

Loyalty, Protection and Service,

/s/

PRPSE Jim Richmond, Chairman,

National Committee of Hospital, Welfare, and Rehabilitation

M



**ANNUAL REPORT OF THE  
NATIONAL COMMITTEE ON LEGISLATIVE SERVICE  
FRA 96th NATIONAL CONVENTION  
NOVEMBER 12-15, 2024, ANNAPOLIS, MARYLAND**

The National Committee on Legislative Service (NCLS) met by Zoom teleconference at 1404 Tuesday, May 7, 2024. The meeting was called to order by Committee Chairman DLP John Davis and other Shipmates in attendance include NP John Handzuk (Branch 126), PRPSE Fred Bolz (Branch 269) PNC William Hall (Branch 382), PRPNE/NEng James Brown (Branch 226) NED Phil Reid (Branch 181) and ADLP Theo Lawson (Branch 181).

Comments/questions were solicited regarding the report on the Current Status of the 2024 FRA Legislative Agenda. DLP John Davis informed the Shipmates that NP John Handzuk testified before joint hearing of House and Senate VAC 3/13/2024. FRA also submitted a written statement for the joint hearing. The Association submitted a statement for the record for HVAC hearing on survivor issues on January 23, 2024. FRA submitted statement to HASC-MP and the SASC-P Subcommittee on the FRA agenda in conjunction with these subcommittees mark up of FY 2025 NDAA.

DLP Davis provided an update on the budget. The Biden Administration's released its FY 2025 annual budget request on March 11, 2024. The Department of Veterans Affairs (VA) budget request for FY 2025 and advanced funding for FY 2026 was discussed. It was noted that the overall VA budget increased nearly 10 percent from last year and the primary reason is the 21 percent increase for PACT Act funding that includes the adjudicating 1.3 million toxic exposure disability claims. Last year's budget increase for VA was 5.4 percent. The budget also has a spike in spending (\$2.8 billion) for VA infrastructure. The average VA hospital is 60 years old compared to private sector hospitals that on average are 13 years old.

DLP Davis discussed the DoD FY 2025 budget request of \$849.8. He stated that the budget only increased by \$2 billion from the current budget. The budget does not request a TRICRE fee increase and provides for a 4.5 percent annual pay increase for active duty. This pay increase is equal to the Employment Cost Index (ECI). Davis informed the members that health care spending will increase by 4.6 percent in FY 2025, which is less than the 7.2 percent increase from the current fiscal year.

ADLP Theo Lawson provided the Committee with an update on VA programs and claims processing. Theo participated in a conference call with other VSOs and VA staff to discuss a new foster care program for elderly veterans that provides 700 veterans with care and lodging with no more than 3 veterans per household. Theo also noted that the backlog of disability claims is dropping (currently 295,592).

ADLP Lawson discussed pending veteran's legislation. A significant concern was the effort to change PACT Act funding from Mandatory funding to Discretionary funding. The group briefly discussed the sunset of the "Radiation Exposure Compensation Act (RECA)" implemented in 1990, set to expire on July 1, 2024, providing for the monetary compensation of people, including atomic veterans, who contracted cancer and a number of other specified diseases as a direct result of their exposure to atmospheric nuclear testing undertaken by the United States during the Cold War. Theo explained that these claims would be covered under the PACT Act after July 1.

Davis provided the NCLS with an update on retirement issues. The most important retiree issue for FRA is concurrent receipt expansion. The focus of this effort has been on the Major Richard Star Act (H.R.

1282/S. 344). This legislation will provide concurrent receipt for service members unable to complete 20 years of service due to combat-related injuries. Over two-thirds of Congress are co-sponsoring the “Major Richard Star Act.”

Davis also discussed FRA-supported legislation in the House and the Senate (H.R. 939/S. 334) that will repeal the requirement for those retiring from military service to wait 180 days before entering the Department of Defense (DoD) civil service General Schedule (GS) positions for GS13 and below. The FY 2021 Defense Authorization bill included a temporary 3-year pilot program for depots and industrial activities. FRA welcomed this improvement, but more work needs to be done. The 180-day waiting period has resulted in a talent management problem for hiring officials who are grappling with an antiquated hiring process that takes too long to hire a qualified candidate with a current security clearance.

Further Davis reviewed a bipartisan bill to expand access for veterans to America’s National Cemetery. As Arlington National Cemetery (ANC) is a sacred resting place nears capacity, the “Expanding America’s National Cemetery Act” (HR 1413) would ensure another national cemetery provides full military burial honors for all eligible veterans.

In recent years the Department of Defense has implemented burial restrictions at Arlington National Cemetery to delay ANC reaching full capacity. Some legislators have suggested creating a second national cemetery, perhaps on the West Coast, in lieu of additional burial restrictions that would afford full military honors. In January 2023 FRA members were surveyed on this issue and more than 73 percent support creating a second cemetery.

The FY 2019 National Defense Authorization Act directed the Secretary of the Army to revise eligibility criteria to keep the cemetery functioning as an active burial ground “well into the future” – defined as 150 years. Acting Secretary of the Army Ryan D. McCarthy proposed changes to eligibility criteria in September 2019, for burial at Arlington National Cemetery (ANC) that will include military retirees for above-ground internment only.

Many retirees believe that twenty or more years of arduous military service has earned them the option to be provided an in-ground burial at ANC.

ADLP Theo Lawson provided the committee with an update on active-duty issues. There is growing concern that quality-of-life problems are impacting recruitment and retention. Reps. Don Bacon (Neb.) and Chrissy Houlahan (Penn.), Chairman and Ranking Member of the House Armed Services Committee Quality-of-Life Panel, released the Panel’s report before the markup of the FY 2025 National Defense Authorization Act (NDAA). The report, which represents the culmination of the Panel’s work over the past year, includes bipartisan policy recommendations for the NDAA.

The report recommends certain enlisted members (E-1 through E-4) should receive a 15% pay increase next year to help keep up with inflation. The Biden Administration’s budget asks Congress to provide a 4.5% pay increase for all service members. The Panel’s report also calls for a variety of other changes that include:

- Restoring Basic Allowances for Housing (BAH) to 100% of cost;
- Increasing funds for barrack renovations;

- Improving military spouse career programs;
- Offering more competitive pay for child care workers; and
- Evaluating health care access standards.

Since 2016, the Defense Department (DoD) has provided a Basic Allowance for Housing (BAH) stipend worth 95 percent of regional housing costs to eligible troops and families, with the exact amounts dependent on rank, ZIP code and whether an individual has dependents. FRA strongly opposed the BAH cuts and has continued to advocate for restoring the benefit to 100 percent.

DLP Davis provided an update on survivor issues. He mentioned the "Respect for Grieving Military Families Act" introduced in the House and Senate that would authorize the retention of the full final month's retired pay by the surviving spouse (or other designated survivor) for the month in which the member was alive for at least 24 hours. This legislation has been introduced in the House in every session of Congress since 2006. Last session of Congress for the first time the bill was introduced in the Senate. Davis is working with House staff to get the bill in an amendment to the NDAA.

The FRA also supports making the Dependency and Indemnity Compensation (DIC) benefit equal to other federal survivor benefits and is supporting the "Caring for Survivors Act" (H.R. 1083/S. 414). Currently, DIC is approximately 43 percent of a 100 percent disabled retiree's compensation. Survivors of federal civilian workers have their annuity set at 55 percent of their Disabled Retiree's Compensation. FRA supports raising DIC payments to 55 percent of VA Disability Compensation for a 100 percent disabled veteran. Moreover, when compensation is increased, the law should ensure that DIC eligible survivors under the old system receive an equal increase.

NED Phil Reid provided the group an update on the Military Coalition (TMC). NED noted that FRA is a founding member of the TMC. He explained the policy committee structure of the Coalition. TMC was started in 1985.

Davis gave a report on the FRA Action Center. He told the Committee that FRA members have sent more than 46,750 email messages to Capitol Hill in the 118<sup>th</sup> Congress. The two issues that generate the most email messages are concurrent receipt and TRICARE fee increases.

NCLS discussed and unanimously approved the 2024 Pinnacle award nominee Rep. John Garamendi from California. The nominee must be approved by the delegates at the 2024 convention.

DLP reviewed the draft FRA 2025 Legislative Agenda with the Shipmates, and after some discussion, the committee unanimously approved the agenda. The 2025 Legislative Agenda must be approved by the delegates at the 2024 convention. The next NCLS meeting was tentatively scheduled for Thursday, November 14, 2024, in Annapolis, Maryland.

## **CONGRESSIONAL TESTIMONY**

NP John Handzuk testified before a joint hearing of House and Senate Veterans Affairs Committees March 13, 2024. FRA also submitted a written statement for the joint hearing.

The Association submitted a statement for the record for HVAC hearing on survivor issues on January 23, 2024.

FRA submitted statement to HASC-MP and the SASC-P Subcommittee on the FRA agenda in conjunction with these subcommittees mark up of FY 2025 NDAA.

### **PINNACLE AWARD**

The Pinnacle Award is FRA's most prestigious award given to one Representative or Senator each year since 1996.

FRA National President John Handzuk and National Vice President Maria Behm presented the FRA Pinnacle Award to Representative Jim Banks (Ind.) in his Capitol Hill office in February. The FRA presents the Pinnacle Award to one Senator or Representative each year who has demonstrated leadership on FRA supported legislation and a high level of support for FRA issues. Rep. Banks was selected by the delegates at the 95<sup>th</sup> National Convention last year.

Rep. Banks currently serves as the Chairman of the House Armed Services Military Personnel Subcommittee (HASC-MP). He also co-chairs the House Armed Services Committee's Future of Defense Task Force and sits on the Naval Academy's Board of Visitors. Jim Banks was first elected to Congress in 2016. He represents the third Congressional district in Indiana. He was elected to the state Senate in 2010. While in the state senate he chaired the Veterans Affairs and Military Committee. He joined the Navy reserve in 2012 and took a leave of absence in 2014 to serve in Afghanistan. He received the Defense meritorious Service Medal for his military leadership.

The NCLS discussed and unanimously approved the 2024 Pinnacle award nominee Rep. John Garamendi from California at its meeting earlier this year. The nominee must be approved by the delegates at the 2024 convention.

### **ACTION CENTER**

One of the reasons FRA has been successful on Capitol Hill is that we have members willing to contact their legislators and express their views on issues of importance to them. From January 1, 2023, until August 31, 2023, the FRA Action Center created 68,623 messages. Last session of Congress (2021-2022) the Action Center generated more than 100,000 messages to Congress

### **LEGISLATIVE TEAM**

FRA's Legislative Team currently consists of DLP John Davis (Chairman), ADLP Theo Lawson, and NED Phillip Reid. These registered lobbyists work to enact the Association's legislative agenda. The Legislative Team members attend hearings, briefings, and special events; they participate in numerous meetings with members of Congress, and their staff; spearhead lobbying efforts; and dispatch Congressional correspondence on legislation impacting FRA's legislative agenda. DLP John Davis researches, writes, and submits testimony addressing priority issues that impact active, reserve, retired, and veteran's issues plus Defense, Coast Guard and VA budgets. DLP Davis provides content for the FRA Action Center, the Association's grassroots advocacy tool. Davis writes the weekly Newsbytes and

the monthly column in *FRA Today* providing Shipmates with timely information on important legislative issues.

## LEGISLATIVE VICTORIES

FRA maintains a strong and creditable presence on Capitol Hill and legislative successes this year in Congress include:

- No new TRICRE fee increases in the House and Senate NDAA;
- The House Armed Services Committee approving concurrent receipt reform, the Major Richard Star Act (H.R. 1282). The bill is pending for a vote on the House floor;
- Introduction of concurrent receipt legislation in the House and Senate (H.R. 333, H.R. 303, H.R. 1282, S. 1515, S. 344);
- Successfully blocking CBO plan to enact new TRICARE-for-Life enrollment fee;
- Introduction in the House and Senate of the “Respect for Grieving Military Families Act” (H.R. 3232/S.1588), that would stop the DFAS from clawing back deceased military retirees benefits from the spouse while their families are still in mourning;
- Increasing activity pay for junior enlisted above the ECI and ECI (4.5%) for others, in the Senate and House NDAA;
- Introduction of bills (H.R. 2537/S.4562) to restore BAH payments to 100 percent of housing cost. A similar provision is included in the House passed NDAA;
- Legislation introduced in the House and the Senate (HR 939/S. 334) to repeal the requirement for those retiring from military service to wait 180 days before entering the DoD civil service General Schedule (GS) positions for GS13 and below. A similar provision is in the House passed NDAA;
- The FRA is supporting the recently introduced Camp Lejeune Justice Act of 2024 (H.R. 8545), to limit attorney fees and make technical corrections to the Camp Lejeune Justice Act of 2021.
- The House passed the HOME Act (H.R. 3848) to help lift veterans out of homelessness;
- House passed NDAA providing members of the Reserve access to the TRICARE dental program at no cost;
- House passed NDAA increases threshold for the Basic Needs Allowance (BNA) to 200% from 150% of federal poverty guidelines
- The House passed the FRA-supported "Elizabeth Dole Home- and Community-Based Services for Veterans and Caregivers Act" (H.R. 542) marking the single largest expansion of long-term care services at the VA in decades;
- The “GUARD VA Benefits Act” (H.R. 1139/S. 740), would reinstate penalties for charging veterans and survivors unauthorized fees related to claims for VA benefits;
- FRA-supports bill in the House to expand access to America’s National Cemetery for veterans. As Arlington National Cemetery (ANC) is a sacred resting place nears capacity, the “Expanding America’s National Cemetery Act” (HR 1413) would ensure another national cemetery provides full military burial honors for all eligible veterans;
- The “Health Care Fairness for Military Families Act” (H.R. 1045/S. 956) was introduced in the House and Senate to eliminate TRICARE Young Adult and allow young adults to stay on TRICARE until age 26, consistent with federal requirements for commercial health plans;
- The “GUARD VA Benefits Act” (H.R. 1139/S. 740) introduced in House and Senate to reinstate penalties for charging veterans and survivors unauthorized fees related to claims for VA benefits;



- the “Pay our Coast Guard Parity Act” (H.R. 2693) was introduced to ensuring that the U.S. Coast Guard is compensated during government shutdowns; and
- The FRA supports making the DIC benefit equal to other federal survivor benefits and is supporting the “Caring for Survivors Act” (H.R. 1083/S. 414).

## PENDING LEGISLATION

As your convention kit goes to press FRA is working to urge Senators to support a Senate floor amendment to the Senate version of the National Defense Authorization Act (NDAA) that includes the **Major Richard Star Act**. This is a critical stage of the NDAA process to end an unjust pay offset, one that costs tens of thousands of injured veterans a dollar of DoD-earned retirement pay for every dollar of VA disability compensation. More than three-quarters of lawmakers have co-sponsored this concurrent receipt bill, but funding concerns and budgetary rules have so far kept it from moving forward as an amendment to the must-pass NDAA. With 74 Senators in support of the Major Richard Star Act, it deserves a vote.

The Senate Armed Services Committee (SASC) approved an \$878.4 billion FY 2025 **National Defense Authorization Act (NDAA)**, an amount that surpasses the White House request and the cap set as part of debt-ceiling negotiations by about \$25 billion. The panel voted 22-3 behind closed doors to advance the legislation, with Chairman Jack Reed (D-R.I.) voting against his committee’s bill because the topline authorization increase goes against the spending caps in law. The bill does the following:

- No TRICARE fee increase;
- Provides a 4.5% annual active duty pay raise;
- Increases junior enlisted (E-1 through E-3) pay by an additional 1% (totaling 5.5%);
- Authorizes service members without dependents who live in military unaccompanied housing to be paid higher rates of partial BAH;
- Increases funding to repair and improve barracks;
- Requires the registration of women for Selective Service;
- Establishes the Commission on Quality of Life for the All-Volunteer Armed Force to assess quality of life considerations for the military and civilian workforces.

As the convention kit goes to press the bill is awaiting consideration on Senate floor. There is a pending concurrent receipt (Major Richard Star Act) floor amendment.

The House passed its version of the FY 2025 National Defense Authorization Act (NDAA-HR 8070) and send it to the Senate for further consideration. The bill provides the following:

- No TRICARE fee increases;
- Authorizing annual pay increases of 19.5% for E-1 through E-4, 13% for E-5, and 4.5% for other active-duty personnel;

- Increasing the Basic Allowance for Housing (BAH) to 100% of regional housing costs and expanding eligibility for the military's Basic Allowance for Subsistence stipend;
- Repealing the 180-day delay for retirees obtaining employment at DoD;
- Providing members of the Reserves access to the TRICARE dental program at no cost;
- Increasing the threshold for the Basic Needs Allowance (BNA) to 200% from 150% of federal poverty guidelines;
- Reviewing bonuses and retention allowances for military childcare workers;
- Authorizing DoD to quickly hire military spouses and keep them employed during changes in duty stations;
- Helping military spouses gain and retain employment by making it easier for them to transfer professional licenses between states;
- Enhancing funds (\$766 million over the budget request) for barracks renovations;

The 1008-page bill complies with the spending limits set for national security programs under the June 2023 debt-limit deal (Public Law 118-5). Representatives offered 1,357 amendments to the bill, but the House Rules Committee only allowed 350 amendments to be considered. Unfortunately, the concurrent receipt amendment was not allowed to be considered. The White House has expressed opposition to the pay increases above 4.5% (ECI) that are requested in the Administration's budget proposal. The bill will now go to the Senate for further consideration. After the Senate approves the bill, a conference committee will be appointed to resolve the differences between the bills. This final bill will be approved by both chambers of Congress and then sent to the President to be signed into law or vetoed.

Neither NDAA bill addresses concurrent receipt reform. Also, despite a recommendation from the Congressional Budget Office (CBO), neither bill provides for any new TRICARE fee increases. The CBO recommended increasing current enrollment fees and introducing a new TRICARE-for-Life enrollment fee.

Much of the focus this year has been on active-duty benefits due to lower-than-expected recruitment. Both House and Senate versions of the NDAA provide a 4.5% pay raise, which keeps pace with the Employment Cost Index. However, the House NDAA calls for servicemembers E-1 to E-4 to receive an additional 15% pay raise beyond the 4.5% for all active-duty members. The proposal is opposed by the White House. The Senate bill has a much less robust increase, calling for an additional 1% increase for servicemembers E-1 to E-3 (beyond the 4.5% raise). Further, the House version would restore BAH to 100% just for FY 2025. The FRA has opposed cuts in BAH benefits and has been working to restore BAH benefits to 100% of housing permanently. The Senate version leaves BAH at 95% of housing cost.

In addition, the House bill increases the threshold for the Basic Needs Allowance (BNA) to 200% from 150% of federal poverty guidelines and enhances funding (\$766 million over the budget request) for barracks renovations. The House bill also provides members of the Guard and Reserve access to the TRICARE dental program at no cost.

Earlier, the FRA submitted a statement for the record to the House and Senate personnel subcommittees in conjunction with the markup of their versions of the NDAA, asking for, among other items, improvements in active duty pay and housing, restoring BAH to 100%, concurrent receipt reform, opposition to the proposed CBO TRICARE fee increases, and USFSPA reform. The House bill now goes to the Senate for further consideration, and the Senate bill will be debated on the Senate floor.

As the Delegate kit goes to press the Senate Defense Appropriations Committee (SAC) approved an \$852.2 billion defense appropriations bill, which circumvents the debt limit deal by including \$21 billion in “emergency funding.” The SAC approved the bill unanimously. The still unnumbered bill will now go to the Senate floor for further consideration. The House earlier passed its version of the Fiscal Year **2025 Defense Appropriations** bill, providing a total discretionary allocation of \$833.053 billion, which is \$8.57 billion (1%) above the Fiscal Year 2024 level and consistent with the limit set in law by the debt limit deal (Fiscal Responsibility Act). Both the House and Senate versions include funding for a 4.5% pay raise for all military personnel. The House appropriations bill provides \$2.5 billion for an additional 15% pay increase for junior enlisted servicemembers, while the Senate bill provides only a 1% additional increase. After the Senate approves the bill, a conference committee will be appointed to resolve the differences between the bills. This final bill will be approved by both chambers of Congress and then sent to the President to be signed into law or vetoed.

The Congressional Budget Office (CBO) testified before the Senate Armed Services Personnel Subcommittee (SASC-P) last year on reducing the Department of Defense compensation costs. In its written testimony, CBO urged Congress to enact a **new TRICARE for Life (TFL) annual enrollment fee** of \$575 for individual coverage or \$1,150 for family coverage. TFL beneficiaries would also be required to pay the first \$850 and 50 percent of the next \$7,650 in cost annually. Currently, TFL beneficiaries do not pay an annual enrollment fee. Further, CBO recommends increasing retirees' TRICARE Prime annual enrollment fee from the current \$352 for the individual and \$704 for the family to \$650 and \$1,300, respectively. TRICARE Select beneficiaries would pay an annual enrollment fee of \$485 for individual coverage and \$970 for a family. Although no legislation was introduced the issue is listed on the FRA Action Center and was noted in FRA testimony provided to HASC-MP and SASC-P.

Senators John Cornyn (Tex.) and Elizabeth Warren (Mass.) and Representatives John Garamendi (Calif.) and Mark Amodei (NV) introduced the “**Respect for Grieving Military Families Act**” (H.R. 3232/S.1588), which would stop the Department of Defense from clawing back deceased military retiree’s benefits while their families are still in mourning.

Surviving spouses who are unaware that the Defense Finance and Accounting Services (DFAS) should be notified immediately on the death of the military retiree are surprised to learn of this requirement. Those who had joint bank accounts, in which retirement payments were made electronically, gave little if any thought that DFAS could swoop down and recoup any overpayments of retirement pay from such accounts. This action could easily clear the account of any funds remaining, whether they were retirement payments or money from other sources. Instead of withdrawing the payment all at once, the bill would allow a gradual repayment over 12 months and give the Secretary of Defense the option to forgive the over payment.

Legislation was introduced in the House and the Senate (H.R. 939/S. 334) that will **repeal the requirement for those retiring from military service to wait 180 days before entering the DoD civil service** General Schedule (GS) positions for GS13 and below. The FY 2021 Defense Authorization bill included a temporary 3-year pilot program for depots and industrial activities. The House FY 2025 NDAA completely repeals the constraint that retirees wait 180 days after discharge from service before

becoming a civilian Defense employee. The 180-day waiting period has resulted in a talent management problem for hiring officials who are grappling with an antiquated hiring process that takes too long to hire a qualified candidate.

The FRA is supporting the **Camp Lejeune Justice Act** of 2024 (H.R. 8545), to limit attorney's fees and make technical corrections to the Camp Lejeune Justice Act of 2021. The FRA-supported Camp Lejeune Justice Act of 2021 was added to the comprehensive veteran's toxic exposure bill (PACT Act) and enacted into law in August 2022. This provision was intended to provide a fair and timely path for compensation for damages for service members, veterans and family members who were exposed to contaminated water at Camp Lejeune between 1953 and 1987. Attorneys' fees were not addressed in the original legislation. This bill limits attorney's fees to 20% for cases settled before trial and 25% for cases that go to trial. This will ensure access to qualified counsel as well as adequate recovery for victims. Also, those affected by the toxic water have been stripped of their right to a jury trial. Despite Congress' intent for victims to have a right to trial by jury. The bill also addresses the current backlog of cases. The original CLJA (2021) required these cases to go to one court, the Eastern District of North Carolina, to ensure consistency in decision-making, but the resulting case load has threatened the ability of the victims to obtain timely resolutions of their cases. This legislation adds an additional eight district courts as trial venues.

The FRA supports the "GUARD VA Benefits Act" (H.R. 1139/S. 740), Introduced in the House and Senate to reinstate **penalties for charging veterans and survivors unauthorized fees related to claims for VA benefits**. Unaccredited claims representatives are not subject to VA standards. The VA and other federal agencies are limited in their ability to enforce existing law because explicit criminal penalties were stripped from statute nearly two decades ago. This has contributed to the proliferation of unaccredited claims representatives in recent years. This legislation will discourage companies from operating outside the bounds of federal law and will give VA and other agencies an additional tool to protect veteran claimants from predatory practices.

The "Health Care Fairness for Military Families Act" (H.R. 1045/S. 956) has been introduced in the House and Senate. This legislation will eliminate TRICARE Young Adult and **allow young adults to stay on TRICARE until age 26**. The House and Senate proposals would ensure access to affordable health care for military kids as they transition to adulthood, consistent with federal requirements for commercial health plans.

the "**Pay our Coast Guard Parity Act**" (H.R. 2693) was introduced to ensuring that the U.S. Coast Guard is compensated for their work performed during government shutdowns. In early 2019, the Coast Guard was the only branch of the military that was not compensated while on duty during the government shutdown, which lasted over a month. This oversight left 41,000 Active-Duty Coast Guard members working without pay, including 360 who were currently deployed to the Arabian Gulf, in addition to 6,200 reservists and 8,500 civilian personnel.

As a result, for 35 days 960 families did not receive childcare subsidies to allow them to care for their children while meeting mission demands, death benefits were not paid to survivors of Coast Guard members who died while on active duty, and housing leases for personnel living in government leased housing were not paid. Maritime security was also put at risk as issuance of merchant mariner licenses, inspections of new commercial vessel construction, and recreational boating safety and bridge administration activities ceased or were curtailed.

This bill provides continuing appropriations to the U.S. Coast Guard that compensates them for their time for up to two weeks during which interim or full-year appropriations for the Coast Guard are not in effect

if the DoD is being funded. This would cover pay for active duty, reserve, and civilian employees of the Coast Guard.

FRA works to ensure funding parity with DoD on pay, benefits and housing for Coast Guard personnel. This bill is a crucial step in supporting the men and women of the Coast Guard and their families and ensuring that they are treated fairly.

The House passed the "Caregiver Outreach and Program Enhancement Act" (COPE-H.R. 3581), sponsored by Rep. Jen Kiggans (Va.). This bill will create a VA grant program that would **help veteran caregivers seek the mental health care** they need without fear of reducing access for veterans or concerns about the stigma of mental health.

The House passed (408-10) the "Housing our Military Veterans Effectively Act" (HOME Act-H.R. 3848) to help **lift veterans out of homelessness**. The HOME Act would increase the per diem rate the VA pays nonprofit organizations that assist veterans with short-term transitional housing, such as the Salvation Army. The per diem rate would also continue to adjust for inflation every year. The HOME Act also creates a stipend that homeless veterans can use to purchase necessities such as food, shelter, clothing, and hygiene items; transportation services; or communications equipment such as smartphones, so the veterans can maintain contact with health care providers, prospective landlords, and family members.

The House passed the "Elizabeth Dole Home- and Community-Based Services for Veterans and Caregivers Act" (H.R. 542), sponsored by Rep. Julia Brownley (Calif.), marking the single largest expansion of **long-term care services** at the VA in decades. The bill would require the VA to establish agreements with outside providers to furnish medical and social services for veterans not in VA nursing homes. The bill also would require the VA to improve in-home assistance and support for caregivers of veterans and raise the limit on expenses for nursing home care provided outside of VA facilities. Long-term care is one of the biggest challenges facing our aging population and their families, and our veteran population is no exception, with almost half of VA's patient population being over 65.

The FRA is supporting the "**Expanding America's National Cemetery Act**" (HR 1413) that would ensure another national cemetery provides full military burial honors for all eligible veterans. In recent years the Department of Defense has implemented burial restrictions at Arlington National Cemetery (ANC) to delay it reaching full capacity. Some legislators have suggested creating a second national cemetery, perhaps on the West Coast, in lieu of additional burial restrictions that would afford full military honors. In January 2023 FRA members were surveyed on this issue and more than 73 percent support creating a second cemetery.

The FY 2019 National Defense Authorization Act directed the Secretary of the Army to revise eligibility criteria to keep the cemetery functioning as an active burial ground "well into the future" – defined as 150 years. The DoD changed the eligibility criteria in September 2019, for burial at Arlington National Cemetery (ANC) that includes military retirees for above-ground internment only. Many retirees believe that twenty or more years of arduous military service has earned them the option to be provided an in-ground burial at ANC.

The House recently passed the "**Caregiver Outreach** and Program Enhancement Act" (COPE-H.R. 3581), to create a VA grant program to help veteran caregivers seek the mental health care without fear of reducing access for veterans or concerns about the stigma of mental health.

The FRA supports making the Dependency and Indemnity Compensation (**DIC**) **benefit equal to other federal survivor benefits** and is supporting the "Caring for Survivors Act" (H.R. 1083/S. 414).

Currently, DIC is approximately 43 percent of a 100 percent disabled retiree's compensation. Survivors of federal civilian workers have their annuity set at 55 percent of their Disabled Retiree's Compensation. FRA supports raising these DIC payments to 55 percent.

### **CAPITOL HILL AND LEGISLATIVE FUNCTIONS**

On July 22, 2024, DLP John Davis participated in a conference call with other VSOs and VA staff regarding VA budget shortfall.

On July 15, 2024, ADLP Theo Lawson participated in Toxic Exposure in the American Military (TEAM) coalition meeting to discuss TEAM's legislative goals for 219<sup>th</sup> Congress.

NED Phillip Reid represented FRA on May 14th at a Congressional roundtable discussion on Capitol Hill with chaired by Leader Hakeem Jeffries and other members of Congress regarding VA Loan Guaranty Program; and GI Bill and Veteran Readiness and Employment (VR&E).

The FRA National President John Handzuk joined representatives from other Veteran Service Organizations (VSOs) on March 13th to testify before a joint House and Senate Veterans' Affairs Committee on key legislative priorities.

The FRA staff was among a coalition of veteran and military organizations on Capitol Hill to advocate for the Major Richard Star Act (concurrent receipt) on March 5<sup>th</sup>.

FRA National President John Handzuk and National Vice President Maria Behm presented the FRA Pinnacle Award to Representative Jim Banks (Ind.) in his Capitol Hill office on February 1.

### **OUTREACH AND CEREMONY FUNCTIONS**

On May 16th, 2024, NED Phillip Reid represented the FRA at the Veterans Day National Committee meeting at VA headquarters. FRA will be the lead VSO at the November 11, 2024, Veterans Day observance taking place at Arlington National Cemetery.

On May 27, 2024 FRA's National President John S. Handzuk represented the Association at a White House breakfast meeting and Memorial Day ceremonies at Arlington National Cemetery,

On May 27, 2024 NED Phillip Reid represented FRA at an event at the Navy Memorial in Washington, DC.

On November 11, 2023 the FRA National President John S. Handzuk (Branch 126) attended a White House breakfast. Later that day, NP John Handzuk participated in the ceremonies at Arlington National Cemetery with the special wreath-laying ceremony.

Also on November 11 NED Phillip Reid participated in a ceremony at the Navy Memorial in Washington, DC. A few days earlier ADLP Theo Lawson attended Mack's Marines luncheon at the Commandant's residency in observance of the 248th anniversary of the Marine Corps.

### **LOBBYING DISCLOSURE**

FRA is in full compliance with the Lobbying Disclosure Law requiring registration of lobbyists, organizational lobbying activities and expenditures. Each member of the Legislative Team is registered and files a report twice a year, and reports for FRA are filed four times a year by ADLP Theo Lawson.

### **MILITARY COALITION**

FRA is an active and a founding member of the 33-member Military Coalition (TMC) that is comprised of nationally prominent military and veteran's groups. The Military Coalition is comprised of organizations representing more than 5.5 million members of the uniformed services--active, reserve, retired, survivors, veterans--and their families. The TMC Board of Directors is comprised of organization CEO's and meets on the first Thursday in November prior to the regular monthly TMC meeting.

A copy of the proposed 2025 FRA Legislative Agenda follows this report.

Respectfully submitted in Loyalty, Protection, and Service.

JOHN R DAVIS  
Director, Legislative Programs

### **2025 FRA LEGISLATIVE AGENDA**

FRA will fight to preserve and enhance benefits and quality-of-life programs for active, reserve, retired, and veterans of the Navy, Marine Corps, and Coast Guard plus their families and survivors. FRA's 2025 legislative agenda is as follows:

#### **EXPAND HEALTH CARE OPTIONS**

**Oppose Excessive TRICARE Fee Increases** – The Defense Department must sufficiently investigate and implement other options to make TRICARE more cost-efficient as alternatives to shifting costs to TRICARE beneficiaries, and the Association opposes any indexing of future TRICARE Fee increases beyond CPI indexed to COLA increases.

**Repeal Scheduled Pharmacy and Therapy Co-pay Increases** – The FY 2017 NDAA mandates pharmacy and therapy increases every year until 2027. FRA will work to repeal these arbitrary increases.

**Support Adequate Funding for Defense Health Agency** – Ensure adequate funding and staffing for the Defense Health Agency (DHA) in order to meet readiness needs, fully fund TRICARE, and improve access and awareness of benefits for all beneficiaries regardless of age, status or location, including Reservists participating in TRICARE Reserve Select, TRICARE Retired Reserve, and Individual Ready Reserve personnel.

**DOD/VA Health Care Resource Sharing** – Ensure adequate funding for Department of Defense (DOD) and Department of Veterans' Affairs (VA) health care resource sharing and interoperability of both departments electronic health records (EHR) in delivering seamless, cost effective, quality services to personnel wounded in combat and other veterans and their families.

**Pharmaceutical Drug Benefit** – Monitor the pharmacy benefit and ensure that pharmacies maintain a broad uniform formulary. FRA supports efforts to reduce prescription costs through “federal pricing” and other discount programs and will encourage increased utilization of home delivery prescriptions to limit co-pays for beneficiaries and reduce costs as alternatives to higher fees, and co-payments.

## **PROTECT PERSONNEL PROGRAMS**

**Active Duty Pay** – Secure annual active duty pay increases that are at least equal to the rate of inflation or the Employment Cost Index (ECI), whichever is greater.

**BAH** – Oppose cuts to Basic Allowance for Housing (BAH) payments and restore BAH to 100 percent of housing costs. Reform enlisted housing standards by allowing E-7s and above to reside in separate homes, track BAH to ensure it is commensurate with actual housing costs, ensure adequate housing inventory and that housing privatization programs are beneficial to service members and their families.

**Support Active-Duty Safe Housing** – Work to ensure service members and their families have safe, quality homes and communities. Increase the accountability of privatized housing companies by putting more oversight authority in the hands of local military leaders.

**Financial Literacy Training** -Support the requirement for uniformed services to provide financial literacy training for both the service member and spouse.

**Extend and Increase Government Match for TSP** – Extend the government match for the Thrift Savings Plan beyond the current 26 years of service to until retirement and increase the maximum government matching contribution.

**Eliminate Sexual Assault and Sexual Harassment** – Work to eliminate sexual assault and sexual harassment in the military.

**Military Resale System** – Ensure adequate funding for the Defense Commissary Agency (DeCA) and oppose privatization to preserve the value of the current benefit and access for all patrons and oppose consolidation or closure of military exchanges.

**End Strengths** – Track active duty and Reserve end strengths to ensure there are adequate personnel available to meet operational requirements, and work to minimize expanding deployment periods and reduced dwell times.

**PCS Reform** – Track the PCS process; ensure adequate funding of the Transition and Relocation Assistance Programs, and authorization of increased PCS mileage rates and higher household goods weight limits for senior enlisted personnel. Also advocate for shipment of a second POV for accompanied overseas assignments.

**SCRA Enforcement / Predatory Lending Protections** – Ensure that the Servicemembers Civil Relief Act (SCRA) is enforced by regulatory agencies, including the Consumer Financial Protection Bureau (CFPB), Office of Military Affairs and work to ensure that active-duty personnel are protected from predatory lenders. Make mandatory arbitration agreements in financial contracts unenforceable.

**USERRA Enforcement** -Work to eliminate discrimination against uniformed service members in employment by ensuring enforcement of the Uniformed Services Employment and Reemployment Rights Act (USERRA).



**Coast Guard Parity** – Ensure funding parity with DoD on pay, benefits and housing for Coast Guard personnel plus adequate resources for same within the U.S. Coast Guard budget.

**Impact Aid Program** – Ensure that the Department of Education has adequate funding to reimburse local school districts for educating military children and that the DoD budget includes enough supplemental funds to provide support for highly impacted school districts.

**School Choice for Military Families** – Allow military families the option to use public funds to send their children to a private school or pay for other education services.

**Child Care Affordability and Accessibility** – Work to ensure adequate resources for Child Development Centers on military installations.

## VETERAN'S ISSUES

**Create a Second National Cemetery** - Support creating a second national cemetery, perhaps on the west coast, in lieu of additional burial restrictions that would afford full military honors.

**No VA Claim Pending over 125 days**- Congress should pass legislation that requires VA be held accountable for achieving the VA Secretary's stated goal to achieve no claim is pending over 125 days and all claims have an accuracy rate of 98 percent or higher.

**Care for Veterans with Toxic Exposure** - Ensure that the PACT Act is implemented effectively. Oppose efforts to shift PACT Act funding from mandatory funding to discretionary funding.

**VA Dental Care** - Support and expand the Department of Veterans Affairs pilot program to increase veteran access to dental care.

**Improve Department of Veterans' Affairs Funding** – Support initiatives to help ensure adequate funding for the Department of Veterans Affairs (VA), with special attention for VA health care to ensure access and care for all beneficiaries.

**Improve Department of Veterans' Affairs Suicide Prevention Program** – Support improvements and monitor implementation of VA and DoD suicide prevention programs to reduce the rate of suicide among veterans and active-duty service members.

**Education Enhancements** – Monitor the Post 9/11 GI Bill program and work to improve other education benefit programs for veterans, and survivors of disabled or deceased veterans, preserve the military Tuition Assistance (TA) program and oppose shifting significant part of the cost to active-duty beneficiaries.

**CHAMPVA** – Extend coverage for eligible children of veteran's families until age 26 under CHAMPVA.

**Strengthen Veterans' Hiring Preference** - Oppose legislation restricting veterans' preference hiring law.

**Women Veterans Health Care** – Work to increase access to gender-specific medical and mental health care to meet unique needs of women service members and women veterans.

**Veterans Homelessness**- The VA and other government agencies should enhance and invest in efforts to ensure that veteran's homelessness is rare, brief, and nonrecurring.

## **SAFEGUARD RETIREE BENEFITS**

**Protect Military Retired or Retainer Pay** – Fight efforts to reduce military retired pay and ensure equitable cost-of-living adjustments (COLAs) for all military retirees commensurate with their service and sacrifices, and oppose efforts to civilianize the military retirement system. And advocate for rounding up to the next dollar for retired pay and other benefits.

**Concurrent Receipt** – Support legislation authorizing the immediate payment of concurrent receipt of full military retired pay and veterans' disability compensation for all disabled retirees.

**Require Inspection of Armed Forces Retirement Home** - Require periodic inspections of Armed Forces Retirement Home (AFRH) facilities by nationally recognized accrediting organization to ensure safe and healthy living conditions for AFRH residents.

**USFSPA** – Encourage the introduction and enactment of legislation to eliminate inequities in the Uniformed Services Former Spouses Protection Act (USFSPA).

**Respect for Grieving Military Families Act**– Support legislation authorizing the retention of the full final month's retired pay by the surviving spouse (or other designated survivor) for the month in which the member was alive for at least 24 hours.

**Repeal 180-day Delay for Retirees** - Support repealing the 180-day delay for retirees applying for Defense Department civilian positions GS-13 and below.

# # # #



**ANNUAL REPORT OF THE NATIONAL COMMITTEE  
ON MEMBERSHIP AND RETENTION  
96th NATIONAL CONVENTION, FRA  
November 12 – 15, 2024 – Annapolis, Maryland**

Shipmate National President John Handzuk, members of the National Board of Directors, and fellow shipmates of the FRA,

**MEMBERSHIP AND RETENTION COMMITTEE**

I extend my sincere gratitude to my outstanding committee members for their dedicated service to our fellow shipmates throughout the year. Special thanks to RVP North Central Garland Reed, RVP South Central Bruce Talbot, RVP East Coast Valerie Toulotte, RVP Southeast Jerry Anger, RVP NE/NG Joyce Harris, RVP Southwest Ed Labao, RVP West Coast Joseph Huffman, RVP Northwest Robert Bean, and PNP Donald Larson for his guidance and input as our M&R Advisor.

A special thank you goes to DMD Christina Hitchcock for her hard work in assisting all of these committees.

Our committee met on the third Thursday of each month via Zoom, where we reviewed the Constitution & Bylaws (C&BL) pertaining to membership. We assessed each section to determine which needed to be updated or removed, and presented these for review by our membership at this National Convention. Some of the bylaws we focused on for Membership and Retention were:

- **1216(a)**: Replacing “300” with group classifications 3 and 4.
- **401(e)**: Regarding financial disability, we recommended removing this from the bylaws, as each branch manages the care of their shipmates.
- **311(d)**: Updating the Silver Squadron Membership Award.

These bylaws were revised, voted on by the committee, and submitted to the delegates at this National Convention. They should now be included in your delegate book.

Under Retention, the committee discussed various ways to maintain membership and explored several options, many of which I outlined in my "Membership Matters" column in *FRA Today*.

**MEMBERSHIP AND RETENTION COMMITTEE ADDITIONAL REPORT**

This report contains one enclosure that is pertinent, which is the Fourth Quarter 2023 – 2024 Membership Report. The enclosure follows this report.

**COMPOSITION OF FRA MEMBERSHIP BY MEMBER TYPE**

Annually at each convention, a summary of our membership types is made available for your review. The chart below includes this information as of March 31, 2024.

<b>TYPE</b>	<b>NUMBER OF MEMBERS</b>	<b>PERCENTAGE OF MEMBERS</b>
Regular Dues Paying	15,227	54.657%
Life	10,888	39.083%
85 w/40 Yrs Continuous Membership	474	1.701%
50 Plus Years	1,166	4.185%
Honorary	78	0.280%
Disability	14	0.050%
Medal of Honor	6	0.022%
<b>Total</b>	<b>27,859</b>	<b>100.00%</b>

Following last year’s national convention, FRA voted to eliminate complimentary membership for members 85 years of age or older, with 40+ years of continuous membership. Current members in the category are grandfathered in and may eventually qualify for 50 year continues membership recognition which is also a Non-Dues paying category More then Half of those who joined as Life Members

**ACTIVE DUTY MEMBERS**

(See Table 1 for complete list from 1979-2024)

<b>YEAR END</b>	<b>USN</b>	<b>USMC</b>	<b>USCG</b>	<b>UN SPESIFIED</b>	<b>TOTALS</b>	<b>TOTAL MEMBERSHIP</b>	<b>PERCENTAGE ACTIVE DUTY</b>
2016	2,324	171	208		2,703	52,920	5.11%
2017	2,154	189	205		2,548	48,998	5.20%
2018	1,724	147	170		2,041	44,469	4.59%
2019	1,608	136	168	164	2,076	40,650	5.10%
2020	974	93	119	76	1,262	37,256	1.37%
2021	725	80	112	79	996	33,545	1.08%
2022	713	75	118	111	1,017	30,270	1.10%
2023	651	68	114	104	937	29,841	1.02%
2024	632	73	100	56	861	27,853	.093%

As an organization founded to advocate for the interest of the active-duty sea service personnel, our membership includes less than 1% active duty. If current members do not get involved in outreach to active duty members and encourage their involvement then there is little point in tracking this number.

## MEMBERSHIP AWARDS

### 2023-2024 MEMBERSHIP RECRUITING INCENTIVE PROGRAM

In 2015 FRA promoted a program to incentivize our shipmates to increase membership. Referred to as the Membership Recruiting Incentive Program, the goal was to offer a reward to shipmates who recruited a minimum of three (3) new or reinstated members during the recruiting year. For the 2023-24 year, these members received the award only once but could continue to recruit more members. For those who recruited 5 or more members, the award was one year of complimentary dues of \$40 paid to extend the membership for regular members or an equivalent gift for life members. A total of 57 shipmates participated in this program and recruited overall 530 new or reinstated members. The members listed below received the following incentives:

2022 Total Recruiters: 227	Total Number Recruited: 837
2023 Total Recruiters: 253	Total Number Recruited: 778
2024 Total Recruiters: 273	Total Number Recruited: 794

BRANCH #	STATE, CITY	GROUP	REGION	NAME	TYPE	#	2023-2024
24	MD, ANNAPOLIS	I	EC	Joseph A. Berizzie, III	LIF	116	2 Pins+5 yr Cert
24	MD, ANNAPOLIS	I	EC	Thomas O. Webb	REG	30	2 Pins+5 yr ext.
24	MD, ANNAPOLIS	I	EC	George M. Shannon	LIF	26	2 Pins+5 yr Cert
293	NC, ELIZABETH CITY	IV	EC	Logan Wilson	REG	9	2 Pins+1 yr ext.
93	MD, PATUXENT RIVER	II	EC	Kevin W. King	LIF	3	Pin
99	VA, VIRGINIA BEACH	II	EC	Gabriel Fatu PRPEC	LIF	3	Pin
99	VA, VIRGINIA BEACH	II	EC	Latarsha Williams	REG	3	Pin
208	NC, JACKSONVILLE	IV	EC	Raymond L. Applewhite	LIF	3	Pin
299	NC, WILMINGTON	V	EC	Olen Frank Roberts, Jr.	LIF	3	Pin
32	MO, Gravois Mills	V	NC	Maria A. Behm, NVP 2023-2024	LIF	7	2 Pins+1 yr Gift Cert
364	MO, HOUSTON	V	NC	David E. Herndon	REG	4	Pin
161	KS, KANSAS CITY	II	NC	Norman G. Combs	LIF	3	Pin
316	MO, SPRINGFIELD	IV	NC	Robert D. Turner	REG	3	Pin
14	WI, MILWAUKEE	IV	NC	Kurt W. Baker	LIF	3	Pin
115	PA, LEHIGH VALLEY	III	NE/NENG	Nathaniel Smith	LIF	11	2 Pins+1 yr Gift Cert
20	CT, GROTON	II	NE/NENG	George P. Hyland, PNP '94-'05	LIF	8	2 Pins+1 yr Gift Cert
115	PA, LEHIGH VALLEY	III	NE/NENG	Charles A. Wismer	LIF	6	2 Pins+1 yr Gift Cert
115	PA, LEHIGH VALLEY	III	NE/NENG	Gerald Lebeduik	REG	5	2 Pins+1 yr ext.
226	NY, STATEN ISLAND	IV	NE/NENG	James E. Brown	LIF	5	2 Pins+1 yr Gift Cert
115	PA, LEHIGH VALLEY	III	NE/NENG	John E. Colarusso	LIF	4	Pin
115	PA, LEHIGH VALLEY	III	NE/NENG	Andrew Smerek	LIF	4	Pin
124	NJ, LAKEHURST	IV	NE/NENG	Sharon A. Munday	LIF	4	Pin
115	PA, LEHIGH VALLEY	III	NE/NENG	JOHN J. Kelhart	REG	3	Pin
13	NJ, ATLANTIC CITY	V	NE/NENG	Robert J. Campbell	LIF	3	Pin
214	NY, SCHENECTADY	V	NE/NENG	Floyd G. Hunt	LIF	3	Pin
104	WA, PUYALLUP	IV	NW	Rex L. Faubion, RPNW	LIF	7	2 Pins+1 yr Gift Cert
247	PI, DAGUPAN CITY	V	NW	Oliver L. Fernandez	REG	5	2 Pins+1 yr ext.
154	PI, BAGUIO CITY	V	NW	Glenn D. Lacaman	LIF	4	Pin
154	PI, BAGUIO CITY	V	NW	Joseph T. Bandao	LIF	3	Pin
174	WA, SEQUIM	V	NW	Michael R. Sieg	REG	3	Pin
94	TX, CORPUS CHRISTI	II	SC	Wayne A. Bortner	LIF	19	2 Pins+1 yr Gift Cert
94	TX, CORPUS CHRISTI	II	SC	Walter J Moore, Jr.	LIF	5	2 Pins+1 yr Gift Cert
162	LA, NEW ORLEANS	III	SC	Nora Filos-Madsen	LIF	4	Pin
94	TX, CORPUS CHRISTI	II	SC	Ricardo Hankerson	REG	3	Pin
162	LA, NEW ORLEANS	III	SC	Radine J Bultman	REG	3	Pin
91	FL, JACKSONVILLE	I	SE	Frank Skip Durbin	LIF	17	2 Pins+1 yr Gift Cert
269	SC, GOOSE CREEK	I	SE	F Donald Muccheck, PNP '08-'09	LIF	11	2 Pins+1 yr Gift Cert

346	FL, PANAMA CITY BEACH	III	SE	Larry Quinn	REG	9	2 Pins+1 yr ext.
346	FL, PANAMA CITY BEACH	III	SE	Bruce Boyle	REG	7	2 Pins+1 yr ext.
263	FL, COCOA	IV	SE	Wayne Barron	LIF	7	2 Pins+1 yr Gift Cert
290	FL, MAYPORT	II	SE	David M. Martineau	LIF	5	2 Pins+1 yr Gift Cert
269	SC, GOOSE CREEK	I	SE	Frederick Bolz	LIF	4	Pin
290	FL, MAYPORT	II	SE	Dennis C. Ringheimer	LIF	4	Pin
210	FL, MILTON	III	SE	Anthony W. Young	LIF	4	Pin
188	FL, TAMPA	V	SE	Kathleen D. VanMiddlesworth	LIF	4	Pin
290	FL, MAYPORT	II	SE	William Ayres	LIF	3	Pin
290	FL, MAYPORT	II	SE	Edward M. Allen	LIF	3	Pin
61	CA, CHULA VISTA	II	SW	Selina Sandoval	LIF	29	2 Pins+5 yr Cert
101	CA, SANTA CLARA	III	WC	Richard J. Fetro, PRPWC	LIF	48	2 Pins+5 yr Cert
29	WA, BREMERTON	II	WC	John J. Casper	LIF	18	2 Pins+1 yr Gift Cert
103	JAPAN, YOKOSUKA	III	WC	Alexander M. Tucker	LIF	5	2 Pins+1 yr Gift Cert
103	JAPAN, YOKOSUKA	III	WC	Will E. Emeny	LIF	5	2 Pins+1 yr Gift Cert
137	NV, MINDEN	IV	WC	Rick W. Athenour, PRPWC	REG	5	2 Pins+1 yr ext.
261	CA, LEMOORE	II	WC	Richard Oliver	REG	4	Pin
103	JAPAN, YOKOSUKA	III	WC	Michael S. Huffman	LIF	4	Pin
302	CA, CARSON	II	WC	Romeo Galeon	LIF	3	Pin
261	CA, LEMOORE	II	WC	Doug McCann	LIF	3	Pin

Congratulations to all these shipmates who participated in this recruiting incentive program.

### **GOLD LAPEL BUTTON AWARD**

Any member of the Fleet Reserve Association or Auxiliary who recruits ten new or reinstated members are eligible to receive the Gold Lapel Pin, a Gold Membership Card, and a Letter of Commendation signed by the National President on a onetime basis.

The Gold Lapel Button Award was presented to the following members during the 2023-2024 membership year:

<b><u>Name</u></b>	<b><u>Branch</u></b>	<b><u>Location</u></b>	<b><u>Region</u></b>
Nathaniel Smith	Branch :115	PA, Lehigh Valley	NE/NENG
George Shannon	Branch: 24	MD, Annapolis	EC

### **AWARDS FOR RECRUITING 24 MEMBERS**

An awards program was established in 2005 to provide an incentive to FRA members who worked hard to recruit thirty-two (32) new or reinstated members. Last year the Membership and retention committee updated the Award for the centennial to recognize members who recruited 24 new or reinstated members. The awards offered to members who participated in this recruiting effort were a 5 year extension on their membership or a gift of a 5 year extension to another person. During the 2023-24 membership year the following members received these awards:

<b><u>Name</u></b>	<b><u>Branch</u></b>	<b><u>Location</u></b>	<b><u>Region</u></b>
Joseph A. Berizzie, III	Branch: 024	MD, ANNAPOLIS	EC 116 Members
Richard K. Fetro	Branch: 101	CA, SANTA CLARA	WC 48 Members
Thomas O. Webb	Branch: 024	MD, ANNAPOLIS	EC 30 Members
Selina Sandoval	Branch: 061	CA, CHULA VISTA	SW 29 Members
George M. Shannon	Branch: 024	MD, ANNAPOLIS	EC 26 Members

### **SILVER ANCHOR SQUADRON AWARD**

Any member of the Fleet Reserve Association or Auxiliary who recruits fifty new or reinstated members subsequent to September 13, 1974 shall be presented with a Silver Anchor Squadron Award Pin, Silver Anchor Squadron Certificate and a Letter of Commendation signed by the National President. The recipients for this year's award were:

<u>Name</u>	<u>Branch</u>	<u>Location</u>
David Herndon	364	Houston, MO
John Casper	29	Bremerton, WA
Michael Huffman	103	Yokosuka, Japan
Richard Fetro	101	Santa Clara, CA

**THE INDIVIDUAL AND BRANCH CHARLES E. LOFGREN AWARDS**

The Charles E. Lofgren Awards for excellence in FRA membership recruiting is to perpetuate and honor the memory of our late National Secretary, Charles E. Lofgren.

SR-5(c)(2) Charles E. Lofgren Membership Award for Individuals. These awards will be competitively awarded to one shipmate from among the branches within each membership group. The determining criteria will be the reported FRA member who has recruited the greatest number during the preceding 1 April - 31 March. Each branch will report to the Chairman, National Committee on Membership and Retention, the name of its nominee and the number of members the nominee has recruited. This report shall arrive in the National Headquarters prior to 31 May each year.

SR-5(c)(1) Charles E. Lofgren Membership Award for Branches. The Convention Membership and Retention Committee shall recommend one branch within each membership group as the recipient of The Charles E. Lofgren Membership Award in recognition of excellence in membership promotion in competition with the branches within the same membership group.

Individual Awards (Top Recruiters):

<u>Name</u>	<u>Branch</u>	<u>No of Members Recruited</u>
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Zero nominations submitted to FRA HQ by May 31st 20234

Branch Awards (Top Overall Branch Recruiting):

	<u>Branch</u>	<u>Location</u>	<u>% Gain</u>	<u>Number of Members Gained</u>
Group I:	NA	NA	0	0
Group II:	NA	NA	0	0
Group III	101	Santa Clara, CA	39.47%	45
Group IV:	183	Interlachen, FL	10.45%	7
Group V:	274	Reno, NV	26.92%	7

Our sincerest congratulations were extended to the hard working and deserving Charles E. Lofgren Award recipients. Their individual and collective endeavors in membership promotion and retention are deeply appreciated.

**THE ABRAHAM M. ROSENBERG MEMBERSHIP AWARD**

From the branches winning the Charles E. Lofgren Award, one branch is selected for its achievements in outstanding membership promotion. Shipmate Abraham M. Rosenberg served as National President in 1934-35. He was a member of Cleveland Branch 17 and is credited with establishing the Association’s financial stability in the late 1930’s. Santa Clara Valley Branch 101 in Santa Clara, CA was selected as the Abraham M Rosenberg Award recipient with an overall recruiting gain of 39.47% 45 Members. Congratulations to the leadership and members of Branch 101 for the exemplary manner in promoting membership.



**FRANK J. McPHERSON MEMORIAL AWARD**

This award is competitively awarded by the National Convention Membership and Retention Committee to one shipmate who exemplifies the three Cardinal Principles of the Fleet Reserve Association, especially in membership endeavors. The shipmate selected must have expended extensive effort towards the overall growth of the Fleet Reserve Association. The selectee need not necessarily be a top recruiter, but an individual who has maintained a positive public attitude as it affects the membership and retention of members of the Association. Names of qualified nominees for this award, accompanied by an affidavit supporting the nomination were submitted by branches, to the respective Regional Chairman, Membership and Retention Committee by June 30, 2024. Regional Presidents forwarded their nominee, along with supporting documents, to the Chairman, National Committee on Membership and Retention on or before October 10, 2024. This report for including in the Delegate kit was due before the deadline for the McPherson Award. We will review all nominations during the October M&R committee and provide the an updated report at the convention.

**FRA GOLD RIBBON MEMBERSHIP AWARD**

Previously referred to as the FRA 100% Gold Ribbon awarded. The membership and retention committee wishes to recognize all 40 branches who increased or retained an equal number of members. Each branch who maintains the same membership total or increases their branch membership by one or more members between 1 April through 31 March is recognized. Please also see Director of Membership Development report for more details. Section I

Branch No	REGION	BRANCH LOCATION			% GAIN OR LOSS
037	EC	VA, PORTSMOUTH	27	27	0.00%
172	EC	VA, YORKTOWN	115	119	3.48%
219	EC	VA, RICHMOND	38	39	2.63%
299	EC	NC, WILMINGTON	41	44	7.32%
309	EC	DE, NEWARK	41	41	0.00%
032	NC	MO, GRAVOIS MILLS	51	58	13.73%
105	NC	KY, OWENSBORO	82	82	0.00%
161	NC	KS, KANSAS CITY	235	238	1.28%
216	NC	IA, CEDAR RAPIDS	51	53	3.92%
242	NC	IA, DAVENPORT	18	18	0.00%
276	NC	NE, OMAHA	157	163	3.82%
364	NC	MO, HOUSTON	26	31	19.23%
087	NE/NENG	PA, BEDFORD	30	34	13.33%
115	NE/NENG	PA, LEHIGH VALLEY	181	211	16.57%
214	NE/NENG	NY, SCHENECTADY	40	41	2.50%
029	NW	WA, BREMERTON	343	376	9.62%
038	NW	WA, SPOKANE	60	63	5.00%
050	NW	HI, HONOLULU	42	43	2.38%
103	NW	JAPAN, YOKOSUKA	150	164	9.33%
104	NW	WA, PUYALLUP	78	81	3.85%
154	NW	PI, BAGUIO CITY	42	48	14.29%

247	NW	PI, DAGUPAN CITY	31	37	19.35%
098	SC	LA, SHREVEPORT	19	23	21.05%
162	SC	LA, NEW ORLEANS	182	182	0.00%
015	SE	SC, WALHALLA	39	39	0.00%
112	SE	AL, BIRMINGHAM	64	68	6.25%
183	SE	FL, INTERLACHEN	67	74	10.45%
188	SE	FL, TAMPA	51	51	0.00%
263	SE	FL, COCOA	69	69	0.00%
335	SE	FL, PORT ORANGE	16	17	6.25%
346	SE	FL, PANAMA CITY BEACH	138	140	1.45%
062	SW	CA, SAN DIEGO	40	43	7.50%
101	WC	CA, SANTA CLARA	114	159	39.47%
137	WC	NV, MINDEN	66	72	9.09%
185	WC	UT, OGDEN	32	34	6.25%
192	WC	NV, FALLON	60	61	1.67%
197	WC	CA, MODESTO	77	80	3.90%
244	WC	CO, GRAND JUNCTION	32	35	9.38%
274	WC	NV, RENO	26	33	26.92%
287	WC	CA, LIVERMORE	20	22	10.00%

### **BRANCH DEVELOPMENT PROGRAM**

**(April 1, 2023 - March 31, 2024)**

There were non on record during this period, there have been inquiries but no action.

### **NEW BRANCHES CHARTERED**

We are pleased to report that the East Coast Region reestablished Branch 004 in Oxon Hill. We wish them the best in the coming years.

To start a new branch, the requirement is to have 20 new, reinstated or current members. This is a viable way to increase membership and strengthen the organization. The Reginal Presidents and Vice Presidents should be involved in establishing new branches as it can take more than one regional officers term to get the branch established.

### **BRANCHES THAT MERGED, SURRENDERED OR WERE REVOLKED**

Please see Section U for a list of all NBR's

### **NATIONAL BOARD OF DIRECTORS RESOLUTIONS**

**NBR 28-23** Resolved, that the National Board of Directors approved to revoke Branch 259

**NBR 29-23** Resolved, that the National Board of Directors approved to revoke Branch 256

**NBR 30-23** Resolved, that the National Board of Directors approved to reactivate Branch 004 12 Affirmatives

**NBR 31-23** Resolved, that the National Board of Directors approved the merger of Branch 223 with Branch 161

**NBR 32-23** Resolved, that the National Board of Directors approved the merger of Branch 210 with Branch 029

**NBR 5-24** Resolved, that the National Board of Directors approved the Surrender of Charter for Branches 113 and 49 11 Affirmatives

**NBR 12-24** Resolved, that the National Board of Directors approved the Surrender of Charter for Branch 311 11 Affirmatives.

**NBR 15-24** Resolved, that the National Board of Directors approved the revocation of Charter for Branch 377 12 Affirmatives

**NBR 16-24** Resolved, that the National Board of Directors approved the merger of Branch 145 with Branch 276 12 Affirmatives

**NBR 18-24** Resolved, that the National Board of Directors approved the surrender of Branch 334' Charter 12 Affirmatives

**NBR 23-24** Resolved, that the National Board of Directors approved the voluntary surrender of Branch 342's Charter Vote: 12 Affirmatives

**NBR 24-24** Resolved, that the National Board of Directors approved to revoke Branch 42's Charter Vote: 12 Affirmatives

**NBR 25-24** Resolved, that the National Board of Directors approved the revocation of Branch 377's Charter. Vote: 11 Affirmatives

**NBR 27-24** Resolved, that the National Board of Directors approved the voluntary surrender of Branch 068's Charter Vote: 11 Affirmatives

**NBR 30-24** Resolved, that the National Board of Directors approved the Surrender of charter for Branch 044 Vote: 12 Affirmatives

**NBR 31-24** Resolved, that the National Board of Directors approved the Merger of Branch 335 and Branch 117 Vote: 12 Affirmatives

**NBR 32-24** Resolved, that the National Board of Directors approved the Meger of Branch 371 and Branch 222 Vote: 12 Affirmatives

**NBR 33-24** Resolved, that the National Board of Directors approved the voluntary surrender of Branch 053 Vote: 12 Affirmatives

### GEOGRAPHICAL REGIONS

The FRA is comprised of eight geographical regions. As of March 31, 2024, there were 141 FRA branches throughout the regions. The number of branches in each region was as follows:

Northwest:	20	North Central:	20	Northeast/New England:	16
West Coast:	15			East Coast:	21
Southwest:	9	South Central:	13	Southeast:	27

The membership and retention committee supports the North Central and South Central regions decision to merge in 2025. As of October 1, 2024 there are 134 Branches. NBR's pertaining to 42 NE/NENG 44 SE, 53 NC, 68 NW, 371 SC, 335 SE, 377 NC occurred after March 31, 2024

### FRA MEMBERSHIP RECRUITING PROGRAM 2023-2024

All of the Recruiting Incentive Programs outlined in FRA's C&BL, Article 3, Section 311. The membership and retention committee reviewed and did not make any changes to the Moving forward / Calling all hands program.

Congratulations to all FRA and/or Auxiliary members who had a favorable impact on recruiting or reinstated members as well as engaging in retaining members in the Association during the 2023-24 membership year.

In Loyalty, Protection, and Service,



Maria A. Behm

National Vice President and Chairman Membership and Retention Chairman Committee

Shipmate National President, this concludes my report and I move that it be received.



**ANNUAL REPORT OF THE NATIONAL COMMITTEE  
ON PUBLIC RELATIONS  
96<sup>th</sup> NATIONAL CONVENTION, FRA  
NOVEMBER 12-15, ANNAPOLIS, MARYLAND**

I respectfully submit my report as the National Public Relations Committee Chairman of the Fleet Reserve Association for the 2023-2024 term.

It was an honor to be appointed as your National Public Relations Committee Chairman at the 95th National Convention in Reno/Sparks, Nevada, by our National President, John Handzuk. My first assignment was to hold monthly committee Zoom meetings.

These meetings primarily involved discussions between Christine Hitchcock and me.

My goal for this year was to rewrite the PR Manual, which was last published in 2008. Given how much has changed since then, particularly in the realm of social media, I've dedicated an entire chapter to this critical area, which is constantly evolving. Unfortunately, with no other shipmates available to provide feedback, I largely developed these ideas on my own and will share them with the incoming chairman.

I recommend appointing shipmates who have excelled in public relations and have won past regional and national awards for their efforts.

My wife and I also traveled extensively throughout the regions, which took time away from my desk and the PR Zoom meetings.

One of the main questions we encountered from shipmates during our travels was why the FRA doesn't run Public Service Announcements (PSAs) like other veteran service organizations. This is a question I first raised over 15 years ago, and I still have not received a concrete answer. I was told that we don't have a solid video suitable for broadcast on television or radio. My branch has produced four such videos and shared them, but we've received little feedback and there seems to be minimal interest.

Artificial Intelligence (AI) is advancing at a rapid pace. The possibility of producing our own multimedia content is becoming unbelievably more accessible. It's now possible to create an entire video from just a text storyline written by AI. This potential is limitless. We simply need shipmates on the PR committee who are willing to learn new processes and broaden their knowledge base, and strive to move the FRA into the future.

It has been a profound honor to represent my fellow shipmates and FRA Headquarters as National Public Relations Committee Chairman for the 2023-2024 term.

All funds received from the FRA were expended on Association business.

This concludes my report, and I move for its acceptance.

In remain in Loyalty, Protection and Service,

Robert T. Behm  
National PR Chairman



**ANNUAL REPORT OF THE VETERANS SERVICE COMMITTEE  
96th NATIONAL CONVENTION, F R A  
NOVEMBER 12-15, 2024, ANNAPOLIS, MD**

Shipmate National President, National Officers, Past National Officers, delegates, and shipmates, as the national representative for veterans' issues for the FRA it has indeed been an honor and a privilege to work for the shipmates and their families.

This is the committee's report on veterans' issues. It has been a pleasure to serve the shipmates of the association with your outstanding committee members:

Chair: PRPEC Sha'ron D. Martin

NED: Phillip Reed

NP: John S. Handzuk

NVP: Marie A. Behm

NE/NENG: PRPNE/NE Little A. Zino

NC: Shipmate Michael Russell

WC: PRPWC William S. Matthews

SE: William B. Ashton

EC: PRPEC Paul A. Phelps

NW: PRPNW Thomas W. Flanik \*\*

SW: Jayson F. Khoon

VSO: Ray E. Martin

VSO: Michael V. Sulsona

ADLP Theo Lawson Advisor

VSO: Robert Daniel Advisor

TRIP CERTIFIED

\*\* SENIOR VSO

The committee continues to work to expand the outreach and awareness to FRA's sea service veterans and the veterans' community. The committee met via Zoom between the months of October 2023 and October 2024. It was very fulfilling to collaborate with the committee and the National Officers this past year, and I congratulate them on their engagement and participation in spirited meetings. The committee continues to review the Veteran Service Manual offering a C&BL Resolution to separate the Veteran Service Officers from the VA Center for Development and Civic Engagement. (Formerly Veterans Affairs Voluntary Services - VAWS)

With the Fleet Reserve Association's approval of the current course of instruction, to become an FRA VSO, which was established by PRPEC Sha'ron D. Martin and PRPNC Thomas W. Flanik with the assistance of Shipmate William B. Ashton. I am enormously proud to announce that the Veteran Service Officer's Class has presented to the VA Office of General Council a total of nine members





from the Fleet Reserve and the Auxiliary for accreditation, and approval as an FRA Veteran Service Officer operating under the Fleet Reserve Association's banner while assisting our veterans and their families.

Since both the FRA and LAFRA Veteran Service Officers are assisting veterans under the FRA banner, the committee has recommended the name for the Veteran Service Committee Award, "**Shipmate of the Year**", be changed to, "**Veteran Service Officer of the Year**", to reflect the Auxiliary's commitment to helping our veterans.

After approving the grading sheets that were created from our normal committee report prepared by PRPNW Thomas W. Flanik, the report was distributed to all Regional Presidents for further distribution to their respective Branch Veteran Service committee chairs, to submit to their respective Branch VSO report for consideration of a regional award. This is the same report the National Veteran Service Committee will be grading this year.

The committee looks forward to receiving Branch and Regional reports for consideration and review as they help improve the veteran service program. We have openly solicited input from both the Fleet Reserve Branch membership as well as the Auxiliary Unit members, to help the national committee improve our relationship with today's veteran.

In conjunction with our current program, the committee has engaged the VA for the latest information, and this is passed on to the membership via emails, Facebook sites as well as many branch and regional websites.

I would also like to mention that the original 2024 class of perspective FRA VSO's is still twenty-two members strong. The requests for assignment in the class of 2025 are growing as you read this report. I ask that this Report be accepted.

In Loyalty, Protection, and Service

*Sha'ron D. Martin*

PRPEC Sha'ron D. Martin Chair

Veterans Service Committee

**ANNUAL REPORT ON YOUTH ACTIVITIES  
NATIONAL CONVENTION, FRA  
NOVEMBER 2024 ANNAPOLIS MD**

No report submitted.



**ANNUAL REPORT OF THE CENTENNIAL COMMITTEE  
NATIONAL CONVENTION, FRA  
NOVEMBER 2024 ANNAPOLIS MD**

The Centennial Committee had a wonderful time preparing for the FRA Centennial celebration. A great group of Shipmates and Auxiliary members have been working on this for the past two years. Also included in the meetings were members of the Future Planning Committee and the Regional Presidents. We requested each region to plan a Centennial event. The Northeast/New England region held a two-bell ceremony at the Philadelphia gravesite of Chief George Carlin, our founding father. North Central hosted an Armed Forces Gala in Missouri. Auxiliary of the FRA West Coast Region held a raffle of a quilt to raise funds for the Centennial.

FRA and Auxiliary members were invited by National President Handzuk to attend the National Veterans Day Observance at Arlington National Cemetery. As a member of The Military Coalition (TMC), we are the host organization for the Veterans Day Arlington Cemetery activities.

We hope that the Opening Ceremony, Welcome Aboard, tours, speakers, and banquet were to everyone's satisfaction. Thank you to all who donated to help keep the costs down.

Committee Members are as follows:

<b>FRA MEMBERS</b>	<b>BR</b>	<b>AUXILIARY OF THE FRA MEMBERS</b>	<b>Unit</b>
Donna Jansky, PNP – Chair	031	*Cindy Rodham-Tuck, PNP – Co-Chair & Treasurer	031
Richard Brune – Co-Chair & Logistics	181	PRPEC Dorthy Smiley - Entertainment	099
PNC Laurie Bailey – Secretary	269	RPEC Loretta Jordan - Journal	024
PRPSW John Quesnel – Meals	289	Candiss Cox - ANC Coordinator	099
RVPEC Valerie Toulotte – Banquet	024	Steven Toulotte - Vocalist	024
PRPSC Emmett Smith - Sales	098	PNP Diane Hoover	024
PRPEC Randy Phillips - Hospitality	182		
PRPEC Brian Jones	032		
PNED Tom Snee	181		
Howard Beckett	024		
Patrick Guibao	024		
Frank Dillon	001		
PRPSW Don Kelley	289		
PNP Don Larson -Advisor	094		
PNP Robert Washington – Advisor	181		

In addition to the above members, the National President, National Vice President, National Executive Director, National Finance Officer, Auxiliary National President, and Auxiliary National Vice President have been invited to every meeting. The meetings have been open to any member of the FRA and Auxiliary and members of the committee are encouraged to pass on the Zoom email to others who are interested.

Below is a chronological order of how this committee was formed and why we are in Annapolis:

- The 2024 Centennial Special Committee was formed by 2021-22 National President James Campbell at the Post Board meeting of the 2021 National Convention. NP Campbell appointed PNP Donna Jansky to be the Chair.



- At the 2022 National Convention held in Birmingham AL, Centennial Committee presented to the Time and Material Committee their proposal to sponsor the 2024 National Committee. No other Shipmates, branches, or regions came forward to sponsor the 2024 National Convention. Time and Place Committee Chair, Shipmate Richard Brune, Branch 181 presented the Committee's recommendation on Wednesday, October 19<sup>th</sup>. The 2024 Centennial Special Committee presented a letter of intent and proposal to sponsor the 2024 National Convention. A vote to adopt the letter of intent was approved unanimously by the members.
- The FRA Request for Proposal was sent out to various Chamber of Commerce/ Convention Centers in the District of Columbia, Maryland, and Virginia area. Only two bids were received: Hunt Valley MD and Annapolis MD.
- The National Board of Directors approved NBR 10-23 on 23 January 2023 to approve the Double Tree by Hilton Annapolis proposal for the 96<sup>th</sup> FRA/91<sup>st</sup> Auxiliary of the FRA National Convention to be held in Annapolis MD.

## NATIONAL BOARD OF DIRECTORS RESOLUTIONS

### **NBR 1-24**

The National Board of Directors approved 2023 Post Convention NBOD Minutes  
11 Affirmatives.

### **NBR 2-24**

The National Board of Director rescinded one-year membership  
11 Affirmatives.

### **NBR 3-24**

The National Board of Directors approved appointing GRF as auditors for 2024  
11 Affirmatives.

### **NBR 4-24**

The National Board of Director approved the NED to conduct a study the of legality of raffles at federal postal  
and state levels  
11 Affirmatives

### **NBR 5-24**

The National Board of Directors approved Surrender of Charter for Branches 113 and 49  
11 Affirmatives

### **NBR 6-24**

The National Board of Directors approved NED's 2024 salary - \$113,600.00  
10 Affirmatives 1 abstained (NED)

### **NBR 7-24**

The National Board of Directors approved of LAFRA 2024 NP Project – Support of the Gary Sinise Foundation  
12 Affirmatives.

### **NBR 8-24**

The National Board of Directors approved Approval of \$1,000 donation to Gary Sinise Foundation – LAFRA  
NP 2024 Project  
12 Affirmatives

### **NBR 9-24**

The National Board of Director approved of expenditure from the HWRR of 2,000.00 for Richard Musgrave  
12 Affirmatives

### **NBR 10-24**

The National Board of Directors authorize use of FRA logo for Centennial (Ruled Out of Order)  
10 Affirmatives

### **NBR 11-24**

The National Board of Directors approved use of FRA logo for Centennial  
11 Affirmatives

### **NBR 12-24**

The National Board of Director approved surrender of Charter for Branch 311  
11 Affirmatives.

**NBR 13-24**

The National Board of Director approved allowing FRA to hire a non-member as FO C&BL 807(b)

11 Affirmatives

**NBR 14-24**

The National Board of Director approved allowing FRA to hire a non-member as FO C&BL 701(a)

11 Affirmatives

**NBR 15-24**

The National Board of Director approved revocation of Charter for Branch 377

12 Affirmatives

**NBR 16-24**

The National Board of Directors approved the merger of Branch 145 with Branch 276

12 Affirmatives

**NBR 17-24**

The National Board of Directors approved the minutes of the post board meeting with a name change

12 Affirmatives

**NBR 18-24**

The National Board of Directors approved surrender of Branch 334' Charter

12 Affirmatives

**NBR 19-24**

The National Board of Directors approved the use of FRA's logo for Branch 70

12 Affirmatives

**NBR 20-24**

The National Board of Directors denied the use of FRA's logo for Branch 70

12 affirmatives

**NBR 21-24**

The National Board of Directors approved adding Standing Committee members

12 Affirmatives

**NBR 22-24**

The National Board of Directors approved Regional Secretaries to have access to the Officer Resources page on the website.

12 Affirmatives

**NBR 23-24**

The National Board of Directors approved the voluntary surrender of Branch 342's Charter

12 Affirmatives

**NBR 24-24**

The National Board of Director approved to revoke Branch 42's Charter

12 Affirmatives

**NBR 25-24**

The National Board of Directors approved the revocation of Branch 377's Charter

11 Affirmatives

**NBR 26-26**

The National Board of Directors approved the use of FRA's logo for Branch 263

11 Affirmatives

**NBR 27-24**

The National Board of Directors approved the voluntary surrender of Branch 068's Charter

11 Affirmatives

**NBR 28-24**

The National Board of Directors approved the use of FRA's logo for Branch 112

10 Affirmatives

**NBR 29-24**

The National Board of Director, requested an NBR to have HQ start a three-day work week

NBR was rescinded

**NBR 30-24**

The National Board of Directors approved the Surrender of charter for Branch 044

12 Affirmatives

**NBR 31-24**

The National Board of Directors approved the Merger of Branch 335 and Branch 117

12 Affirmatives

**NBR 32-24**

The National Board of Directors approved the Meger of Branh 317 and Branch 222

12 Affirmatives

**NBR 33-24**

The National Board of Director approved the voluntary surrender of Branch 053

12 Affirmatives

**NBR 34-24**

The National Board of Directors review CB&L Resolution no. 1 (Article 12, Section 1208)

10 Affirmatives

**NBR 35-24**

The National Board of Directors review CB&L Resolution no. 2 (Article 12, Section 1207)

10 Affirmatives

**NBR 36-24**

The National Board of Directors review CB&L Resolution no.3 (Article 7, Section 701)

11 affirmatives

**NBR 37-24**

The National Board of Directors revies CB&L Resolution no. 4 (Article 8, Section 807)

10 Affirmatives



**NBR 38-24**

National Board of Directors approved the use of FRA's logo for Branch 172

10 Affirmatives

**NBR 39-24**

National Board of Directors approved the use of FRA's logo for Branch 316



LAKE OF THE OZARKS, BRANCH 032, INC.  
FLEET RESERVE ASSOCIATION

**National President**  
Fleet Reserve Association

LAKE OF THE OZARKS, BRANCH 032

NOMINATING RESOLUTION

Whereas, It will be the duty and responsibility of the delegates assembled at the 96<sup>th</sup> National Convention of the Fleet Reserve Association, to elect a dedicated, experienced, and qualified shipmate to the office of National President for the year 2024-2025; and

Whereas, the assembled delegates realize that the shipmate elected must, demonstrate leadership, integrity, knowledge and dedication to the three cardinal principles of Loyalty, Protection and Service to their fellow shipmates (members), their families, and the FRA; and

Whereas, Lake of the Ozarks Branch 032 has with in its membership; a Shipmate who is amply qualified, shipmate, Maria A. Behm, who demonstrates all the required qualification and is dedicated to and continually shows her dedication to the Fleet Reserve Association by continuously practicing the three cardinal principles; and

Whereas, the Shipmate joined the Fleet Reserve Association as a member of Branch 113 in January of 2011 and has maintained continuous membership. This shipmate has served the FRA and Shipmates diligently in the following capacity: Served as Branch President and Membership Chairman during the entire 5 years in Branch 113, Stockton, California, and shown dedication to the FRA and Branch 113 by serving as a delegate to the West Coast Regional Convention each of those years: and

Whereas, on a National Level, served as West Coast Regional Vice President 2015-2016; and West Coast Regional President from 2017-2018. In March of 2020, this shipmate transferred her membership to Ozark Empire Branch 316, and was a dedicated member who served her shipmates while continually showing the three cardinal principles, she served as North Central Regional Vice President 2020-2021 where she assumed the role as both the Membership Chairman and Americanism Chairman and in 2023 she was elected as the National Vice President for the association years of 2023-2024; and

Whereas, this shipmate as demonstrated her Loyalty and Service to the Fleet Reserve Association by recruiting 45 shipmates, earning her a Life Membership. Starting in April 2021, even with the pandemic, she showed her dedication and determination the three cardinal principals to the FRA by standing up a new branch, (Lake of the Ozarks Branch 032), which was instituted August 10, 2021 during the North Central Regional Convention. In 2021-2022; this dedicated shipmate was elected as North Central

Regional President where she continues to train her shipmates to *"stand for what you believe in,"* and to be a leader while recruiting; and

Whereas, this shipmate has been nominated twice for the very prestigious Frank J. McPherson Memorial Award. Her membership endeavors and positive attitude towards the growth of our association is well known. In 2017, the West Coast Region submitted her first nomination and in 2022, the North Central Region submitted her second nomination in which was Awarded the Frank J. McPherson Memorial Award;

Whereas, her knowledge of the Association afforded her the ability to begin Training 101 Workshops, she developed and conducted for shipmates of the WCR and bringing it to the NCR and encouraging members to accept leadership positions and increase their membership numbers and retention; and

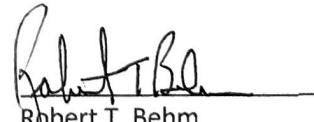
Whereas, this shipmate continually seeks new ideas, suggestions and direction from shipmates to assist the region and to further the Mission of the FRA in our three cardinal principals Loyalty, Protection, and Service. Her dedication to our organization is steadfast and continuously noted. It is well known that this shipmate consistently assumes the role of an Ambassador for the Fleet Reserve Association in everything she says and does.

Whereas, she served in the United States Naval Reserve from 1986-91 during Desert Shield and Storm era as a Hospital Corpsman at Rough and Ready Island in Stockton, CA, while attached to Naval Hospital Oakland, CA. She was a nurse upon entering the service, but chose to enlist rather than accept a commission. She received the Meritorious Service Medal for outstanding shipmate of the quarter. She was employed by the Veterans Administration, Livermore, CA and the California Department of Corrections, Stockton, CA and retired as a Peace Officer/ Medical Technical Assistant; therefore be it

Resolved, that Lake of the Ozarks Branch 32, FRA, at a regular meeting held on 11 January 2024, a quorum being present, did vote unanimously to place the name of Maria A. Behm in nomination for the office of National President for the term of 2024-2025; and be it further

Resolved, that the shipmates of Lake of the Ozarks Branch 32, FRA do earnestly solicit your support for our candidate, Maria A. Behm whose exemplified dedication, grace and knowledge qualify her for the office of National President for the term of 2024-2025.

  
James Paczkowski  
President, Branch 32

  
Robert T. Behm  
Secretary, Branch 32



# Fleet Reserve Association Branch 18 Seattle

Serving the Navy, Marine Corps, and Coast Guard  
Active Duty, Reservist, Veteran, & Retiree personnel  
in the Seattle, Washington area.

## NATIONAL VICE-PRESIDENT

### SEATTLE FRA BRANCH #18

### NOMINATING RESOLUTION

WHEREAS it will be the duty of the delegates at the 96<sup>th</sup> Fleet Reserve Association National Convention in Annapolis, Maryland to elect a dedicated, experienced, and qualified Shipmate to serve in the office of National Vice-President for the association year 2024-25; and

WHEREAS the assembled delegates realize that the Shipmate elected must possess the leadership, integrity, knowledge, and dedication to the Fleet Reserve Association and its prerequisites of Loyalty, Protection, and Service to his fellow shipmates, their families, and the Fleet Reserve Association; and

WHEREAS Seattle Fleet Reserve Association Branch #18 has within its membership a Shipmate, Past Regional President Northwest Pete Lazzaretti, who possesses these traits, is more than qualified, and has consistently dedicated himself as a life member of the Fleet Reserve Association for the last 16 years; and

WHEREAS Shipmate Lazzaretti while a member of Mt. Rainier Branch #104, Puyallup, WA he served as their Public Relations Chair, Webmaster, newsletter editor, and a single term as branch secretary before transferring to Seattle Branch #18 in 2014 to revitalize its aging membership; and

WHEREAS Shipmate Lazzaretti as a member of Seattle FRA Branch #18, has been serving in the position of the Membership/Retention chair, as well as the Public Relations Chair. He also currently serves as the branch secretary since 2015.

WHEREAS Shipmate Lazzaretti has been recognized by the Fleet Reserve Association for his long-term recruitment of new and reinstated members with his Gold Lapel pin, Silver Squadron pin, and has been awarded three individual Loftgren awards for recruiting, and has been a finalist for the McPherson award twice; and

WHEREAS Shipmate Lazzaretti through his efforts, helped the Branch promote youth activities by helping charter BSA troop #35 of Mill Creek, WA. Through his dedication to scouting, he was recognized as the FRA Shipmate of the Year for Youth Activities in 2015; and

WHEREAS Shipmate Lazzaretti is well known throughout the Puget Sound area and through the association in his continued advocacy for the needs of veterans; and

WHEREAS Shipmate Lazzaretti has been exceptionally active serving the FRA NW Region since 2009 as its Public Relations Chair/Webmaster, as well as being the chair of the Region's Constitution, & Bylaws committee for several terms. He was elected NW Regional Vice-President in 2010, and then served as NW Regional President for the association year 2011-2012. He was the last NW Regional President to be able to visit our overseas branches in the Philippines; and

WHEREAS he was the Chair of the NW Regional conventions in 2015 and 2019, and was the Co-Chair of the FRA National Conventions in Spokane in 2015 and 2021; and

WHEREAS Shipmate Lazzaretti has attended every FRA National Convention since 2010, except the 2013 convention in Chattanooga, and has held multiple national committee positions, including Chairing the Future Planning, and Public Relations Committees. He has published four National Convention Journals and served on two additional National Convention Committees. Additionally, he served as the National Convention Credentials Chairman 2016 through 2022; and

WHEREAS Shipmate Lazzaretti honorably served just shy of eight years in the Navy as a Ships Serviceman; and therefore, be it

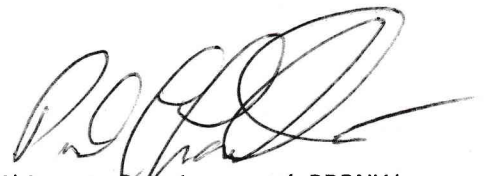
RESOLVED, that at a regularly scheduled meeting of Seattle FRA Branch #18, on December 9<sup>th</sup>, 2023, a quorum being present, the shipmates did with great pride and pleasure vote unanimously to place the name of Shipmate PRPNW Pete Lazzaretti, in nomination for the office of National Vice-President.; and be it further

RESOLVED that Seattle Fleet Reserve Association Branch #18 sincerely solicits the support, and endorsement of all Branches of the Fleet Reserve Association for the candidacy of Past Regional President Northwest Pete Lazzaretti for the office of National Vice President for the year 2024-25

In Loyalty, Protection, and Service,



Shipmate Jamie McKenzie  
Branch #18 President 2020-24  
MBR # 546526961



Shipmate Pete Lazzaretti, PRPNW  
Branch #18 Secretary 2015-2024  
MBR # 536485777

**FLEET RESERVE ASSOCIATION  
SANTA CLARA VALLEY BRANCH 101**

**NATIONAL VICE PRESIDENT**

SANTA CLARA VALLEY BRANCH 101

NOMINATING RESOLUTION

Whereas, It will be the duty and responsibility of the delegates assembled at the 96th National Convention of the Fleet Reserve Association, to elect a dedicated, experienced, and qualified shipmate to the office of National Vice President for the year 2024-2025; and

Whereas, the assembled delegates realize that the shipmate elected must, demonstrate leadership, integrity, knowledge, and dedication to the three cardinal principles of Loyalty, Protection and Service to their fellow shipmates, their families, and the FRA; and

Whereas, Santa Clara Valley Branch 101 has within its membership; a Shipmate who is fully qualified, Shipmate, Richard J. "Rick" Fetro, who demonstrates all the required qualification and is dedicated to and continually shows his dedication to the Fleet Reserve Association by continuously practicing the three cardinal principles; and

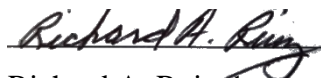
Whereas, a life member of more than 22 years with Branch 101 this shipmate has served as Branch 101 President, Secretary, Treasurer, many FRA Branch, Region, and National Committees and is currently the West Coast Region Treasurer; and

Whereas, on a National Level, he has served as West Coast Regional Vice President 2010-2011 and West Coast Regional President from 2011-2012; and

Whereas, this shipmate before retiring in 2008 had served a total of more than 39 years (1969 - 2008) either on active duty, or reserves in the U.S. Navy, Naval Air Reserve (VP, VS and VC Squadrons) and California (129<sup>th</sup> Air Rescue) and West Virginia (167<sup>th</sup> Airlift) Air National Guard, receiving two MSM among many other medals and ribbons; therefore be it

Resolved, that Santa Clara Valley Branch 101, FRA, at a regular meeting held on August 12, 2023, with a quorum being present, did vote unanimously to place the name of Richard J. "Rick" Fetro in nomination for the office of National Vice President for the term 2024-2025; and be it further

Resolved, that the shipmates of Santa Clara Valley Branch 101, FRA do earnestly solicit your support for our candidate, Richard J. "Rick" Fetro whose exemplified dedication, service, and knowledge qualifying him for the office of National Vice President for the term of 2024-2025.



Richard A. Ruiz Sr.  
Branch 101 President



Richard J. "Rick" Fetro  
Branch 101 Secretary / Treasurer

**Article 8**

Whereas, Article 8, Section 820(b)&(d) are out of date due to the Department of Veteran Affairs changing the Program Name; and

Whereas, the committee has determined that its primary focus is Veteran Service Officer training and management; and

Whereas, the committee has determined that VA Voluntary Services activities are more in line with Hospital Welfare and Rehabilitation Committee; and

Whereas, the Department of Veterans Affairs Voluntary Services, also referred to by its acronym VA VS, has changed its name to Center for Development and Civic Engagement (VA CDCE) the Committee on Veterans Service needs to update committee duties in conjunction with the program name change; therefore, be it

**Resolved**, that Article 8, Section 820(b) be amended to read:

**“Section 820(b).** Committee members shall be VA accredited as a veteran service officer representing the Fleet Reserve Association;” and be it further

**Resolved**, that Article 8, Section 820(d) be amended to read:

**“Section 820(d).** Duties of the committee shall be: To oversee the FRA VSO program, providing education and outreach of same to the membership of the Association, including the policies and regulations associated with this program; to report on the number and activities of FRA accredited VSO representative (s) performing VSO duties in each region; to solicit branches and Shipmates to become involved in departments of veterans affairs/services on the local, state, or national level, including VA regional offices, medical and VET Center (s) and to annually recognize outstanding service by a Shipmate in service to veterans.”

This is to certify that this resolution was proposed at a regular meeting of the National Committee on Veterans Services held on 4/17/2024, read, debated, and adopted by a unanimous vote at a subsequent regular meeting held on 5/15/2024, a quorum being present.

Sha'ron D. Martin

Sha'ron D. Martin Chair

## CONSTITUTION AND BYLAWS RESOLUTION NO. 2

### MEMBERSHIP & RETENTION COMMITTEE

#### Article 4

Whereas, FRA C&B Article 4, Section 401(e). Disabled members may be excused from payment of dues when payment would inflict hardship. Branches shall judge for their membership. The Director, Membership Development shall make the decision for Membership-at-Large Roll members. Branch secretaries shall make an annual report in the month of March, to the Director, Membership Development, listing the names and membership numbers of all disabled members affiliated with the branch. If no report is received, members previously reported as disabled will be terminated effective 30 June unless payment of dues has been received by the Finance Officer. The Member Services Department shall notify the Branch secretary during the month of July of those terminated members; and

Whereas, the definition of hardship is vague; and the definition of what classifies as disabled has been widely interpreted by branches; and

Whereas, this bylaw could cause significant financial hardship to the national organization if more branches elected to excuse from payment members based on the criteria outlined in the current bylaw; and

Whereas, the FRA no longer receives significant royalties from the sale of supplemental insurance and other products to offset the cost of non-dues paying members in a branch and cannot continue to carry the financial obligations associated with said members; and

Whereas, a review of the 13 members in this category at the time the resolution was written showed an average of 8 years on the list, with one individual having been on a branch disability list for 18 years. Be it further noted that the individual's record indicated that the Shipmate is permanently disabled due to injuries sustained in Iraq; and

Whereas, a branch may choose to cover the cost of dues for a branch member experiencing hardship or other disability at their discretion. As a branch shall judge for their membership; and

Whereas, there is no restriction on a branch wishing to pass the hat among its members, thus choosing to allocate donated funds for the purpose of paying the annual dues of a shipmate experiencing disability or hardship; now, therefore, be it

*Resolved*, that Article 4, Section 401(e), C&BL, FRA, be deleted; and be it further

*Resolved*, that the remaining section 401 be renumbered; and

*Resolved*, this amendment become effective December 31, 2024.

This is to certify this resolution was proposed at a regular meeting of the Standing Committee on Membership and Retention on March 21, 2024, and adopted by 5 email votes on April 24, 2024, a quorum being met.

Maria Behm NVP, FRA  
National Committee, Membership & Retention



**CONSTITUTION AND BYLAWS RESOLUTION NO. 3 RANCH 274 HIGH SIERRA RENO, NV**

**Article 7**

Whereas, Article 7, Section, 706(c) provides for the duties of the Junior Past President; and

Whereas, Article 7, Section 706(c) specifies the Junior Past President shall serve as the chairman of the National Committee on Budget, Finance and Audit; and

Whereas, Article 7, Section 706(c) should allow for the incoming National President to appoint his chairman of choice as outlined in Article 8, Section 803(e); and

Whereas, the Junior Past National President should serve as an Advisor to the Budget, Finance and Audit Committee; therefore, be it

*Resolved*, that Article 7, Section 706(c) be amended to read;

**"Section 706(c).** The Junior Past National President shall serve as an advisor to the Budget, Finance and Audit Committee."

This is to certify that this resolution was proposed at a regular meeting of Branch 274 held on

23<sup>rd</sup> day of February 2024, read, debated, and adopted by a two-thirds (or unanimous) vote at a subsequent regular meeting held on 28 June 2024 a quorum being present.



President, Peter McNamara Br. 274 High Sierra



Secretary, Virgil Courneya Br. 274 High Sierra

**CONSTITUTION AND BYLAWS RESOLUTION NO. 4 Branch 274 HIGH SIERRA RENO, NV**

**Article 8**

Whereas, Article 8, Section 807(b) Constitution and Bylaws provides for line of succession in the absence of the National Executive Director from the National Headquarters; and

Whereas, Article 8, Section 807(b) does not clarify the line of succession; and

Whereas, the decision to fulfill and absent of an elected position should be temporary in nature; and

Whereas, temporary appointments will be decided by the National Board of Directors not to be permanent and last only until a National Convention is held; and

Whereas, all vacancies will be published to the Association members, and solicit candidates to fulfill the position; and

Whereas, candidates will submit a resolution for consideration at the next National Convention; therefore, be it

*Resolved*, that Article 8, Section 807(b) be amended to read;

"Section 807(b). In the absence of the National Executive Director from the National Headquarters the line of succession will be appointed by the National Board of Directors. The National Board of Directors shall solicit the membership for a candidate to fill this position."

This is to certify that this resolution was proposed at a regular meeting of Branch 274 held on 23<sup>rd</sup> day of February 2024, read, debated, and adopted by a two-thirds (or unanimous) vote at a subsequent regular meeting held on 28 June 2024 a quorum being present.



President, Peter McNamara Br. 274 High Sierra



Secretary, Virgil Courneya Br. 274 High Sierra

**CONSTITUTION AND BYLAWS RESOLUTION NO. 5 BRANCH 274 HIGH SIERRA RENO, NV**

**Article 8**

Whereas, Article 8, Section 811 Constitution and Bylaws provides for the duties of the National Committee on Budget, Finance and Audit; and

Whereas, Article 8, Section 811(a) specifies a chairman for the National Committee on Budget, Finance and Audit; and

Whereas, the incoming National President should appoint a Budget, Finance and Audit chairman annually; and

Whereas, the incoming National President appointment would be in line with Article 8, Section 803(e); and

Whereas, the Finance Officer shall brief the appointed chairman on previous years finances, bill paying and all matters pertaining to the Associations, Audits and Auditors; and

Whereas, the Junior Past National President will serve as an advisor to the Budget, Finance and Audit Committee and advise appointed chairman of prior years' matters as they may pertain; and

Whereas, the appointed chairman of the Budget, Finance and Audit committee would allow for a fresh set of eyes and ideas; now, therefore, be it

*Resolved*, that Article 8, Section 811(a) be amended to read;

"Section 811(a). This committee shall consist of one chairman appointed by the incoming National President, six members appointed by the National President for terms of three years, two members being replaced or reappointed each year by the incoming National President. Members shall serve until relieved, replaced or resign with notification to the National Board of Directors."

This is to certify that this resolution was proposed at a regular meeting of Branch 274 held on 23<sup>rd</sup> day of February 2024, read, debated, and adopted by a two-thirds (or unanimous) vote at a subsequent regular meeting held on 28 June 2024 a quorum being present.



President, Peter McNamara Br. 274 High Sierra



Secretary, Virgil Courneya Br. 274 High Sierra

**CONSTITUTION AND BYLAWS RESOLUTION No. 6 BRANCH 20 GROTON**

**Article 6**

Whereas, Article 6, C & BL, FRA, outlines the rules of a National Convention, and;

Whereas Article 6, Section 607, states how a Branch votes at National Convention; and

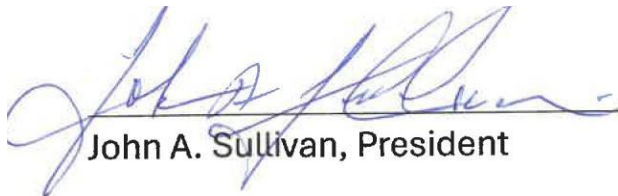
Whereas, Article 6, Section 607 does not provide a means for a candidate for office to withdraw from the election, once another candidate has received a majority of votes; and

Whereas, Once a candidate has received the majority of votes, all other votes are unnecessary, therefore, be it

Resolved, That Article 6, Section 607 be amended by adding:

Article 6, Section 607(f). As soon as one candidate for office receives a majority of votes, the Chair declares him or her elected and no further votes a cast for that office.

This is to certify that this resolution was proposed at a regular meeting of Branch 20 held on the 15<sup>th</sup> day of February 2024, read, debated, and adopted by unanimous vote at a subsequent regular meeting held on the 21<sup>st</sup> day of March, 2024, a quorum being present.

  
John A. Sullivan, President

  
Joyce M. Harris, Secretary

**Articles 6&8**

Whereas, Article 6, Section 602(a) states the FRA shall hold an annual convention, not to exceed a total of four days duration, except for any convention that has been designated as a Constitutional convention, which may not exceed five days duration; and

Whereas, Article 8, Section 818, Duties of the National Committee on Constitution,

Bylaws, and Resolutions, Subsection 818(c) states The committee shall review the C&BL, Standing Rules, and Rituals annually and propose amendments or revisions when appropriate; and

Whereas, the C&BL committee's review makes the Constitutional Convention unnecessary; and

Whereas, The rising cost of attending conventions makes a five day convention financially unrealistic for many of our Shipmates; Therefore, be it

Resolved; That Article 6, Section 602(a) be amended to read,

Article 6, Section 602(a). The FRA shall hold an annual convention, not to exceed four days duration.

This is to certify that this resolution was proposed at a regular meeting of Branch 20, held on 15<sup>th</sup> day of February, 2024, read, debated, and adopted by a unanimous vote at a subsequent regular meeting held on the 21<sup>st</sup> day of March, 2024, a quorum being present.

  
\_\_\_\_\_  
John A Sullivan, President



J e M Harris, Secretary

**CONSTITUTION AND BYLAWS RESOLUTION NO. 8 FUTURE PLANNING COMMITTEE**

**Article 8**

Whereas, Article 8, Section 802, C&BL, FRA, pertains to Duties of Officers and Committees.

Whereas the members of the Fleet Reserve Association deserve the most qualified candidates for National Office;

Whereas a qualified candidate for any National Office may not be present or nominated from membership for any given election cycle;

Whereas the National Board of Directors recognizes that a qualified candidate may be drawn from outside membership, and his/her professional experience may be highly desirable;

Whereas the NBOD recognizes that appointing National Officers following a professional vetting process, supporting by professional assistance from recruiting, validating, and hiring advisors, is preferred over either leaving a position vacant or electing an unqualified individual into the National Office;

Whereas an incumbent NED or other National Officer should be evaluated for potential conflicts of interest in assessing the candidacy and qualifications of a candidate for that same role, and recuse him/herself from the process in the event such conflict exists;

*Resolved*, That Article 8, Section 802 C&BL, FRA, be added to read as follows: Section 802.

The National Board of Directors is authorized to advertise the position of National Executive Director no more than 1 year prior to the end of the National Executive Directors term, in the event of a vacancy or upon receipt of information that a vacancy in office of National Executive Director will occur. The National Board of Directors shall appoint a designated representative to advertise the position, review résumés, and make a recommendation to the National Board of Directors. The National Board of Directors is empowered to hire the best qualified candidate.

*Be it further resolved that this section of 802 be ordered so that this new section precedes section 802 (h)*

*Resolved*, That this amendment become effective January 1, 2025.

This is to certify that this resolution was proposed at a regular meeting of the Future Planning Committee held on June 9, 2024 and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC Future Planning Committee Chair

**CONSTITUTION AND BYLAWS RESOLUTION No. 9      FUTURE PLANNING COMMITTEE**

**Article 7**

Whereas, Article 7, Section 701, C&BL, FRA, pertains to 701. National Officers

Whereas, Section 802(a). The National Board of Directors shall be the governing body of the Fleet Reserve Association between conventions.

Whereas the members of the Fleet Reserve Association deserve the most qualified candidates for National Office;

Whereas a qualified candidate for any National Office may not be present or nominated from membership for any given election cycle;

Whereas the National Board of Directors recognizes that a qualified candidate may be drawn from outside membership, and his/her professional experience may be highly desirable;

Whereas the NBOD recognizes that appointing National Officers following a professional vetting process, supporting by professional assistance from recruiting, validating, and hiring advisors, is preferred over either leaving a position vacant or electing an unqualified individual into the National Office;

Whereas an incumbent NED or other National Officer should be evaluated for potential conflicts of interest in assessing the candidacy and qualifications of a candidate for that same role, and recuse him/herself from the process in the event such conflict exists;

*Resolved*, That Article 7, Section 701(c), C&BL, FRA, be modified to read as follows:

Section 701(c). Branches may nominate or endorse for national office any member of the Fleet Reserve Association who is eligible to hold office. *The Board of Directors may nominate any qualified candidate for the position of National Executive Director.*

Nominations or endorsements shall be forwarded to and received by the National Executive Director in accordance with the provisions of Section 611. Nominations may be made from the floor of the National Convention by any accredited delegate. To be eligible for the nomination the nominee must either be present or furnish the presiding officer with a written acceptance of the nomination.

*Resolved*, That Article 7, Section 701(f), Section 701(g), Section 701(h), C&BL, FRA, be added to read as follows:

Section 701(f). The National Board of Directors of the Fleet Reserve Association may put forward nominees for national office. Nominations or endorsements shall be forwarded to and received by the National Executive Director in accordance with the

provisions of Section 611, and subject to altered processing in the event the NED recuses him/herself due to potential conflicts of interest in evaluating nominees.

Section 701(g). Nominees for National Executive Director may include members or non- members of the Fleet Reserve Association. Candidates for NED should have demonstrated relevant professional experience and skills commensurate with performing senior executive administrative and management functions at National Headquarters and in maintaining relationships with the National Board of Directors and other National Officers.

Section 701(h). In the event of two or more equivalently-qualified candidates for NED, and in consultation with external professional advisors retained for the purposes of finding and reviewing candidates for NED, the candidate eligible for, or already maintaining, membership in the Fleet Reserve Association shall be favored.

*Resolved*, That this amendment become effective January 1, 2025.

This is to certify that this resolution was proposed at a regular meeting of the Future Planning Committee held on June 9, 2024, and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC  
Future Planning Committee Chair

## **CONSTITUTION AND BYLAWS RESOLUTION No 10 FUTURE PLANNING COMMITTEE**

### **Article 12**

Whereas, Article 12, Section 1201(h) C&BL, FRA, pertains to Section 1201. Whereas

Limit License term is undefined.

Whereas this reduces the cost of admirative management researching past approvals. Whereas there have been abuses in the past.

Whereas FRA does not currently have the legal grounds to protect its intellectual property without this amendment.

Whereas prior use needs to be documented and demonstrated and this modification to the bylaw helps the Branch.

**Section 1201(h).** Branches of the FRA shall use their best efforts to cooperate in the pursuit of their common mission with the Fleet Reserve Association as embodied in the FRA Bylaws. The FRA grants to recognized branches, in good standing with the FRA, a limited license to use FRA's intellectual property, specifically: the name, "Fleet Reserve Association," the acronym "FRA" and any and all FRA logos or designs that represent the organization, including, but not limited to, the "FRA swoosh" logo and the FRA shield logo (collectively referred to as "FRA Intellectual Property"). Such license shall terminate upon a Branch's status with the FRA being altered or upon the determination of the National Board of Directors.

*Resolved*, That Article 12, Section 1201(h) C&BL, FRA, be modified to read as follows:



**Section 1201(h).** Branches of the FRA shall use their best efforts to cooperate in the pursuit of their common mission with the Fleet Reserve Association as embodied in the FRA Bylaws. The FRA grants to recognized branches, in good standing with the FRA, a limited license to use FRA’s intellectual property, specifically: the name, “Fleet Reserve Association,” the acronym “FRA” and any and all FRA logos or designs that represent the organization, including, but not limited to, the “FRA swoosh” logo and the FRA shield logo (collectively referred to as “FRA Intellectual Property”). Such license shall be renewed annually in conjunction with the Annual Branch Officer Report and terminate upon a branch’s status with the FRA being altered or upon the determination of the National Board of Directors.

*Resolved,* That this amendment become effective January 1, 2025.

This is to certify this resolution was proposed at a regular meeting of the Future Planning Committee held on June 9, 2024 and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC  
Future Planning Committee Chair

## **CONSTITUTION AND BYLAWS RESOLUTION No. 11 NATIONAL BOARD OF DIRECTORS**

### **Article 12**

Whereas, Article 12, Section 1208 Funds Returned to the Treasury explains that a deactivated branch’s funds held in escrow are returned to the national treasury if a branch is not reactivated within three years, and

Whereas, this creates an unnecessary bookkeeping burden on the Finance Department, especially during annual audits, and

Whereas in the last twenty years there are no records of a deactivated branch reactivating in the allotted time frame, it makes financial sense to put the escrowed funds to better use, now therefore be it

*Resolved,* that Article 12, Section 1208 be amended to read”

Article 12, Section 1208 Funds Returned to the Treasury- If a branch is not reactivated within eighteen (18) months of its deactivation, the Finance Officer shall transfer to the national treasury of the Fleet Reserve Association any funds of that branch which are held in escrow.

This is to certify that this resolution was proposed and discussed at a regular National Board of Directors meeting held on Wednesday, June 26, 2024 and was ratified by email on Aug 12, 2024 (NBR 34-24).

## **CONSTITUTION AND BYLAWS RESOLUTION No. 12 NATIONAL BOARD OF DIRECTORS**

### **Article 12**

Whereas, Article 12, Section 1207 states if a branch reactivates within three years branch funds held in escrow by the national treasury are to be returned, and

Whereas, no deactivated branch has reactivated within the required three years for nearly twenty years, and

Whereas, maintaining records of the escrowed funds creates an undue bookkeeping burden on the finance department especially during annual audits, and

Whereas, if the escrowed funds were placed into the general fund sooner, it would eliminate the bookkeeping burden and make the funds available sooner for worthy needs in the annual budget, therefore be it

Resolved, that Article 12, Section 1207 be amended to read:

Article 12, Section 1207 Funds Held in Escrow- If a branch is reactivated within eighteen (18) months of its deactivation, all funds held in the national treasury shall be forwarded to that branch within thirty days following the institution and installation of that branch.

This is to certify that this resolution was proposed and discussed at a regular National Board of Directors meeting held on Wednesday, June 26, 2024 and was ratified by email on Aug 12, 2024 (NBR 35-24).

## **CONSTITUTION AND BYLAWS RESOLUTION No. 13 NATIONAL BOARD OF DIRECTORS**

### **Article 7**

Whereas Article 7, Section 701(a) states the National Officers of the Fleet Reserve Association shall be: National President, National Vice President, National Executive Director, Finance Officer, President of each Region, Junior Past National President, National Parliamentarian, and National Chaplain., and

Whereas, Article 7, Section 701(c) requires National Officers to be members of the Fleet Reserve Association; and

Whereas, The requirement of Section 701(c) limits the pool of qualified candidates for the position of Finance Officer; and

Whereas, The Finance Officer is an employee working as directed by the National Executive Director, Therefore be it,

Resolved, that Article 7, Section 701(a) be amended to read:

Article 7, Section 701(a). The National Officers of the Fleet Reserve Association shall be: National President, National Vice President, National Executive Director, President of each region, Junior Past National President, National Parliamentarian, and National Chaplain.

This is to certify that this resolution was proposed and discussed at a regular National Board of Directors meeting held on Wednesday, June 26, 2024 and was ratified by email on Aug 12, 2024 (NBR 36-24).



## National Convention Committee

### Americanism-Patriotism

Chair:	PRPNC Jerry P. Lickteig	161	NC
Members:	Nancy Copeland	201	SC
	Richard A Ruiz, SR	101	WC
	Wayne P. Sorrentino	023	NE/NEng
	Wayne Barrow	263	SE
	Edgardo M Labao	302	SW
	Anna D Martin	038	NW
	Jon K. Way	090	SW
	Joyce M. Elter	238	NC
Advisor:	PRPNC Norman G. Combes	161	NC

### Budget and Finance

Chair:	JrPNP James E. Robbins, Jr	126	SE
Members:	PNP Michael F. "Mick" Fulton	289	SW
	PNP Gary C. Blackburn	008	WC
	PNP F. Donald Muccheck	269	SE
	PRPSE James P. Richmond	022	SE
	PRPWC Joe Nash	192	WC
	PRPNC Marcia L. Cunningham	014	NC
	Nicole L Talbot	159	SC
	Richard Fetro	101	WC
Advisors:	PNP Virgil P Courneya	274	WC
	NED Phillip Reid	181	EC

### Constitution, Bylaws and Resolutions

Chair:	PRPNC Marty J. Posekany	298	NC
Members:	PRPSW John F. Quesnel, Jr	289	SW
	PRPEC Randy L. Phillipp	182	EC
	PNP Lawrence J Broudreux	275	WC
	JrPRPNC Maria A Behm	032	NC
	PRPEC Donald A Hover	024	EC
	PRPWC Richard J. Fetro	101	WC
	PNP James W. Campbell	040	EC
	PRPNW Margaret A. Burke	038	NW
	Frederick Bolz	269	SE
	Advisor:	PNP Donald F. Muccheck	269

### Credential and Registration

Chair:	RSWC Jeffrey Hatcliff	059	WC
Members:	RPNE/NEng Raymond S. Rizzo	124	NE/NEng
	RPEC Robert Oliveira	293	EC
	RPSE Carl G. Kirtley	022	SE
	RPNC Edward M. Blind	017	NC
	RPSC Emmett H. Smith	098	SC
	RPSW Chris Chapman	289	SW
	RPWC Patrick H. LeClaire	192	WC
	RPNW Rex L. Faubion	104	NW
Alternate Members	RSSC C. Ursula Gruetznier	201	SC
	Cynthia Banks	201	SC
	Sunshine Sanchez	201	SC
	Tim Bailey	269	SE
	Fred Bolz	269	SE
	RPWC Bob Huffman	197	WC
	PRPWC Charles McIntyre	101	WC
	Joyce Harris	020	NE/NEng
Advisor	Christina Hitchcock, DMD		

### Future Planning

Chair:	PRPSC Bruce R. Talbot, Jr	159	SC
Members:	JrPRPWC William L. Hanzel	230	WC
	PRPNW Roger L. Christopher	382	NW
	RPNC Marcia L. Cunningham	014	NC
	PRPSE James. P. Richmond	022	SE
	JrPRPSW Regelio Bacud	302	SW
	PRPWC Charles McIntyre	101	WC
	PRPNE/NENG L. Abe Zino	023	NE/NEng
	Richard DeHaven	040	EC
	Frank Durbin	091	SE
Advisors:	PNP Robert Washington, Sr	181	EC

### Hospitals. Welfare and Rehabilitation

Chair:	PRPSE James Richmond	022	SE
Members:	PRPSW Donald L Kelly	289	SW
	JrPRPSC C. Ursula Gruetznier	201	SC
	PRPWC Patrick Le Claire	192	WC
	PRPSE Laurie A. Bailey	269	SE
	PRPEC Gabriel Falu	099	EC
	Kurt Baker	014	NC
Advisor:	PNC Paul Gunther	182	EC

### Legislative Services

Chair:	DLP John R. Davis	181	EC
Members:	PRPSE Frederick Bolz	269	SE
	PRPNE/NENG James E. Brown	226	NE/Neng
	PRPNC Barry M. White	269	SE
	PNC William H Hall	382	NW
	PRSW Chris Chapman	289	SW
	Richard Hankerson	094	SC
	Patrick J. Guibao	024	EC
Advisor:	ADLP Theo Lawson	181	EC

### Membership and Retention

Chair:	NVP Maria A. Behm	032	NC
Members:	RVPSW Edgardo "Ed" Labao	302	SW
	RVPSC Bruce R Talbot, Jr	159	SC
	RVPNE/NENG Joyce Harris	020	NE/NEng
	RVPSE Jerry Anger	112	SE
	RVPNC Mark R. Melton	238	NC
	RVPWC Joseph R. Huffman, II	197	WC
	RVPEC Valerie Toulotte	024	EC
	RVPNW Robert S. Bean Sr	038	NW
Advisors:	PNP Donald F. Larson	094	SC
	DMD Christina Hitchcock, FRA NHQs		

### Public Relations

Chair:	Robert T Behm	032	NC
Members:	PRPNE/NENG Joyce M Harris	020	NE/NEng
	PRPNW Pete Lazzaretti	018	NW
	PRPEC Claire H. Purdy	024	EC

### Veterans Services

Chair:	PRPEC S. D. Martin	166	EC
Members:	PRPEC Paul a Phelps	040	EC
	Thomas E Guier	097	NW
	PRPNE/NENG Abe Zino	023	NE/NEng
	PRPWC William S Matthews	197	WC
	Frank R. Cannon, Birmingham	112	SE
	William B. Ashton	186	SE
Advisors:	PRPNW Thomas W. Flanik	382	NW
	ADLP Theo Lawson	181	EC

### Youth Activities

Chair:	PRPSE Jack M. Fogel	294	SE
Members:	PRPSE Dave W. Davis	290	SE
	PRPEC Brian J. Jones	032	NC
	PNC Valerie Toulotte,	024	EC
	PRPEC Donald A Hoover	024	EC
	Roy D. Warner	287	WC

### Centennial Committee

Chair:	PNP Donna M. Jansky	NE/N Eng	031
Members:	Rich Brune	181	EC
	PNP Cindy Rodham-Tuck	Unit 31	NE/NEng
	PNC Laurie Bailey	269	SE
	PRPSW John F. Quesnel Jr	289	SW
	Patrick Guibao	024	EC
	PRPEC Randy Phillips	182	EC
	PRPSC Emmett Smith	098	SC
	PNED Tom Snee	181	EC
	PNP Robert Washington	181	EC
	Advisor:	PNP Donald F. Muccheck	269

96TH NATIONAL CONVENTION  
 NOVEMBER 12-15, 2024  
 Hotel  
 ANNAPOLIS, MARYLAND

VOTING STRENGTH 822

BRANCH	REGION	VOTES							
382	NW	5							
377	NC		NBR 25-24 Revoked						
371	SC	3							
367	NW	6							
364	NC	2							
346	SE	7							
342	NW	2							
335	SE	2							
334	SC	2							
316	NC	5							
311	SC		NBR 12-24 Surrender						
310	NW		NBR 32-23 Merger with 29						
309	EC	3							
307	SC	4							
302	SW	11							
301	EC	3							
299	EC	3							
298	NC	4							
295	SC	2							
294	SE	3							
293	EC	5							
292	SE	2							
290	SE	17							
289	SW	19							
287	WC	2							
281	WC	2							
276	NC	8							
275	WC	2							
274	WC	2							
273	NC	2							
269	SE	32							
268	NC	4							
264	SC	5							
263	SE	4							
261	WC	13							





BRANCH	REGION	VOTES						
259	EC		NBR 28-23 Revoked					
258	NE/NENG	2						
256	SE		NBR 29-23 Revoked					
251	SC	2						
250	SE		NBR 16-23 Revoked					
248	SE	3						
247	NW	2						
244	WC	2						
242	NC	2						
238	NC	4						
232	NE/NENG		NBR 24-23 Surrender					
230	WC	4						
227	SC	2						
226	NE/NENG	5						
223	NC		NBR 31-23 Merger with 161					
222	SC	2						
221	NC	2						
219	EC	3						
216	NC	3						
214	NE/NENG	3						
212	EC	5						
210	SE	7						
208	EC	4						
207	EC		NBR 15-23 Surrender					
201	SC	4						
197	WC	4						
194	SE	3						
192	WC	3						
188	SE	3						
187	SE	2						
186	SE	4						
185	WC	2						
184	SE	2						
183	SE	4						
182	EC	4						
181	EC	7						
178	WC	2						
177	NC	3						
174	NW	3						
172	EC	6						
171	NW	2						
170	NW	7						

BRANCH	REGION	VOTES							
166	EC	11							
163	SW	6							
162	SC	8							
161	NC	11							
159	SC	3							
156	NE/NENG	4							
154	NW	3							
146	NE/NENG	3							
145	NC		NBR 16-24 Merger 276						
137	WC	4							
136	NC	10							
130	NC	4							
127	NW	3							
126	SE	8							
124	NE/NENG	5							
123	EC	1							
118	SE	2							
117	SE	7							
115	NE/NENG	9							
113	WC		NBR 5-24 Surrender						
112	SE	4							
105	NC	4							
104	NW	4							
103	NW	8							
102	SE	2							
101	WC	7							
099	EC	17							
098	SC	2							
097	NW	9							
094	SC	13							
093	EC	10							
091	SE	24							
090	SW	4							
089	SE	7							
087	NE/NENG	2							
086	SE	4							
084	SW	4							
074	NW	2							
073	NW	2							
072	NE/NENG	3							
070	SW	16							
068	NW	0	NBR 27-24 Surrender						



**FLEET RESERVE ASSOCIATION  
96<sup>TH</sup> NATIONAL CONVENTION  
NOVEMBER 12-15, 2025 ANNAPOLIS, MD**

**CREDENTIALS REPORTS FORM**

a. Authorized Voting Strength - This Convention:

**1st REPORT OF THE CREDENTIALS COMMITTEE**

- b. Number of branches represented by delegates: \_\_\_\_\_  
\_\_\_\_\_
- c. Number of votes represented by delegates: \_\_\_\_\_  
\_\_\_\_\_
- d. Number of branches registered by proxy: \_\_\_\_\_  
\_\_\_\_\_
- e. Number of votes registered by proxy: \_\_\_\_\_  
\_\_\_\_\_
- f. Number of branches NOT registered: \_\_\_\_\_  
\_\_\_\_\_
- g. Number of delegates registered: \_\_\_\_\_  
\_\_\_\_\_
- h. Registered voting strength: \_\_\_\_\_  
\_\_\_\_\_
- i. Number of votes not registered: \_\_\_\_\_  
\_\_\_\_\_
- j. Two-thirds vote is: \_\_\_\_\_  
\_\_\_\_\_
- k. Majority vote is: \_\_\_\_\_  
\_\_\_\_\_

**3rd REPORT OF THE CREDENTIALS COMMITTEE**

- b. Number of branches represented by delegates: \_\_\_\_\_  
\_\_\_\_\_
- c. Number of votes represented by delegates: \_\_\_\_\_  
\_\_\_\_\_
- d. Number of branches registered

**2nd REPORT OF THE CREDENTIALS**

- b. Number of branches represented by delegates: \_\_\_\_\_
- c. Number of votes represented by delegates: \_\_\_\_\_
- d. Number of branches registered by proxy: \_\_\_\_\_
- e. Number of votes registered by proxy \_\_\_\_\_
- f. Number of branches NOT registered: \_\_\_\_\_
- g. Number of delegates registered: \_\_\_\_\_
- h. Registered voting strength: \_\_\_\_\_
- i. Number of votes not registered: \_\_\_\_\_
- j. Two-thirds vote is: \_\_\_\_\_
- k. Majority vote is: \_\_\_\_\_

**4th REPORT OF THE CREDENTIALS**

- b. Number of branches represented by delegates: \_\_\_\_\_
- c. Number of votes represented by delegates: \_\_\_\_\_
- d. Number of branches registered



by proxy: \_\_\_\_\_  
\_\_\_\_\_

e. Number of votes registered by proxy: \_\_\_\_\_  
\_\_\_\_\_

f. Number of branches NOT registered: \_\_\_\_\_  
\_\_\_\_\_

g. Number of delegates registered: \_\_\_\_\_  
\_\_\_\_\_

h. Registered voting strength: \_\_\_\_\_  
\_\_\_\_\_

i. Number of votes not registered: \_\_\_\_\_  
\_\_\_\_\_

j. Two-thirds vote is: \_\_\_\_\_  
\_\_\_\_\_

k. Majority vote is: \_\_\_\_\_  
\_\_\_\_\_

**5th REPORT OF THE CREDENTIALS COMMITTEE  
COMMITTEE**

b. Number of branches represented  
by delegates: \_\_\_\_\_  
\_\_\_\_\_

c. Number of votes represented by  
delegates: \_\_\_\_\_  
\_\_\_\_\_

d. Number of branches registered  
by proxy: \_\_\_\_\_  
\_\_\_\_\_

e. Number of votes registered by proxy: \_\_\_\_\_  
\_\_\_\_\_

f. Number of branches NOT registered: \_\_\_\_\_  
\_\_\_\_\_

g. Number of delegates registered: \_\_\_\_\_  
\_\_\_\_\_

h. Registered voting strength: \_\_\_\_\_  
\_\_\_\_\_

i. Number of votes not registered: \_\_\_\_\_  
\_\_\_\_\_

by proxy: \_\_\_\_\_

e. Number of votes registered by proxy

f. Number of branches NOT registered:

g. Number of delegates registered:

h. Registered voting strength:

i. Number of votes not registered:

j. Two-thirds vote is:

k. Majority vote is:

**6th REPORT OF THE CREDENTIALS**

b. Number of branches represented  
by delegates:

c. Number of votes represented by  
delegates:

d. Number of branches registered  
by proxy:

e. Number of votes registered by proxy

f. Number of branches NOT registered:

g. Number of delegates registered:

h. Registered voting strength:

i. Number of votes not registered:

j. Two-thirds vote is: \_\_\_\_\_  
\_\_\_\_\_

k. Majority vote is: \_\_\_\_\_  
\_\_\_\_\_

**7th REPORT OF THE CREDENTIALS COMMITTEE**  
**COMMITTEE**

b. Number of branches represented  
by delegates: \_\_\_\_\_  
\_\_\_\_\_

c. Number of votes represented by  
delegates: \_\_\_\_\_  
\_\_\_\_\_

d. Number of branches registered  
by proxy: \_\_\_\_\_  
\_\_\_\_\_

e. Number of votes registered by proxy:  
\_\_\_\_\_

f. Number of branches NOT registered:  
\_\_\_\_\_

g. Number of delegates registered:  
\_\_\_\_\_

h. Registered voting strength:  
\_\_\_\_\_

i. Number of votes not registered:  
\_\_\_\_\_

j. Two-thirds vote is: \_\_\_\_\_  
\_\_\_\_\_

k. Majority vote is: \_\_\_\_\_  
\_\_\_\_\_

j. Two-thirds vote is:

k. Majority vote is:

**REPORT OF THE CREDENTIALS**

b. Number of branches represented  
by delegates:

c. Number of votes represented by  
delegates:

d. Number of branches registered  
by proxy:

e. Number of votes registered by proxy

f. Number of branches NOT registered:

g. Number of delegates registered:

h. Registered voting strength:

i. Number of votes not registered:

j. Two-thirds vote is:

k. Majority vote is:

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l. Branches NOT represented are: (Mark these on your Tally Sheet)



**WINNERS OF NATIONAL COMMITTEE AWARDS  
96<sup>th</sup> NATIONAL CONVENTION, FRA  
ANNAPOLIS, MARYLAND  
NOVEMBER 12-15 2024**

Americanism-Patriotism					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Walter C. "Step" Rowell Award:					
Leonard D. "Swede" Nelson Award:					
Robert E. Doherty Award:					

Hospitals, Welfare, and Rehabilitation					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Membership and Retention	
Charles E. Lofgren Membership Award for Branches	
Group I	
Group II	
Group III	
Group IV	
Group V	
Charles E. Lofgren Membership Award for Individuals	
Group I	
Group II	



Group III	
Group IV	
Group V	

Membership and Retention Continued	
Abraham M. Rosenberg Membership Trophy:	
Frank J. McPherson Memorial Membership Award:	

Public Relations					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Veterans Service					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Youth Activities					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					